



Rijksoverheid

## Ex-Made

Rehabilitation policy in the Netherlands, organising backwards: a perspective for the future

6 oktober 2016



## Facts from the Netherlands (2015)

11.500 capacity

8000 prisoners, average stay: 3 months (in 2005: 15.200)

3500 empty cells

38000 individual persons a year leaving prison (50% within 1 month)

1000 prisoners > 1 year

57 per 100.000 citizens (Finland 54, England 148, USA 693)



## Facts

Recidivism: 30% in 2 years back in prison (47% less serious crimes)

Recidivism prisoners >1 year

20% in general

15% after stay in open prison

12% after electronic monitoring

Work in prison (In-Made):

70% in workshops for 20 hours a week

10% in facility jobs

(10% in housekeeping)



## From Inmate to “Ex-Mate”

### Detention

Learning what work is and how to become an attractive employee.

### Re-integration

Training and certifying vocational skills;  
Building the portfolio.

### Work

Work outside prison

- \* Trial Period
- \* Employment agency
- \* Contract



## Learning what work is

- Discipline
- Rhythm / regularity / structure
- Employment skills
- Own responsibility
- Differentiation / reward
- Promotion
- Reporting progress



## Re-integration

- In-Made practice school
- Description of behaviour
- Penitentiary Program “Ex-Made”
- The [Factory](#) (Almelo)
- The [ESF](#) program “Ex-Made”
- Work by Sport

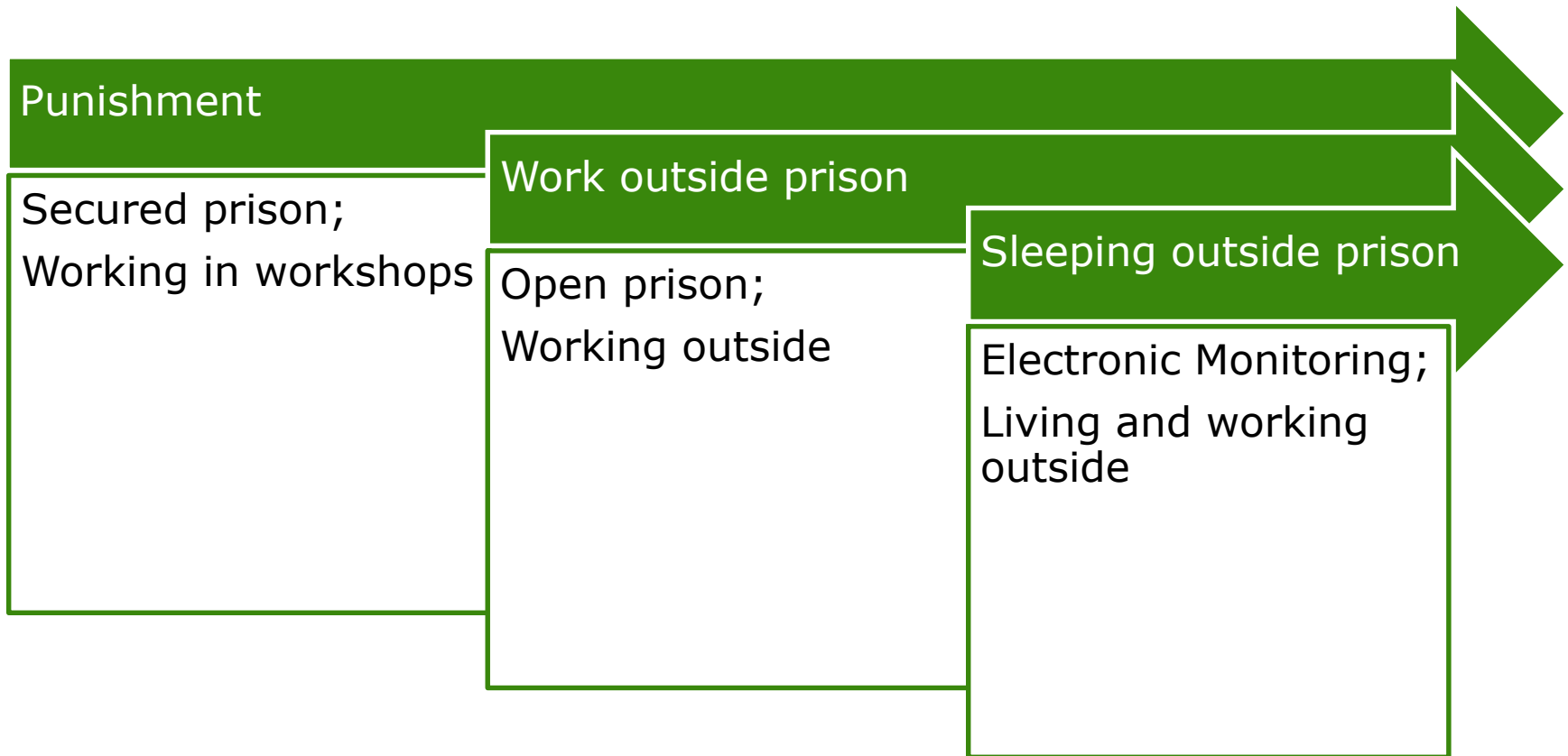


## WORK Ex-Made: areas of focus

- Opportunities in the economy
- Acquisition / Corporate Social Responsibility.
- Social Return (on investment)
- Social Impact Bond
- Municipal Government



## Ex-Made & phasing the detention





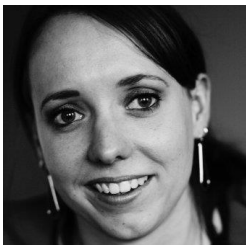


# Thank you for your attention

## Questions?

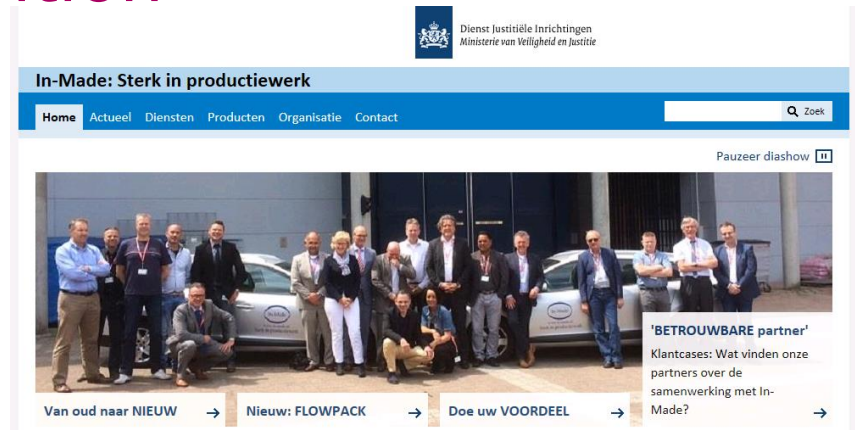


Eric Bouwsma  
[e.bouwsma@dji.minjus.nl](mailto:e.bouwsma@dji.minjus.nl)



Janneke Horlings  
[j.horlings@dji.minjus.nl](mailto:j.horlings@dji.minjus.nl)

[www.in-made.nl](http://www.in-made.nl)





## Discussion

1. Re-integration: how far does the responsibility of the prison service go; what is the role of the probation service and the municipal government?
2. How to deal with good workers in the workshops who behave bad in prison (drugs, violence, etc)
3. Is work a privilege or a human right?



## Opportunities

[terug](#)

Hospitality

E-  
commerce

Nutricion

Recycling

Cleaning