



ANNUAL REPORT 2020

About EuroPris

The European Organisation of Prison and Correctional Services (EuroPris) is a non-political, non-governmental organisation that was founded at the end of 2011 and is registered in the Netherlands.

Membership is open to public institutions or organisations in the Council of Europe region, which provide prison or correctional services on a legal or statutory basis.

EuroPris brings together prison practitioners with the specific intention of promoting ethical and rights-based imprisonment, exchanging information and providing expert assistance to support this agenda. The organisation exists to improve co-operation among European Prison and Correctional Services, with the aim of improving the lives of prisoners and their families, enhancing public safety and security; reducing reoffending; and advancing professionalism in the corrections' field.

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Foreword

**Dear EuroPris Members,
Dear colleagues,**

In 2021, we still cope with the Covid crisis, in our lives, at work; but, since the exceptional year 2020, we have altogether demonstrated the solidity of our analyses, our ability to adapt, and the strength of our institutions, to face an unprecedented crisis.

The staff of the various prison services in Europe must be commended for their physical and mental efforts, in order to ensure the continuity of their mission - 24 hours a day, 7 days a week. Managers in central administration, regional services and correctional facilities have faced high levels of stress: their courage and dedication are to be applauded.

More than ever, it has been essential for EuroPris to connect its members, to ensure updated and accurate information for the European authorities on how you have been coping with this crisis, since the start.

I have personally been able to convey these messages to Mr. Reynders, the European Commissioner for Justice. Mr. Reynders and his team has always been very attentive to the professional concerns of EuroPris members.

This has also been possible through the great responsiveness, ingenuity and real flexibility of the EuroPris secretariat, particularly in The Hague, with daily mobilization. Let me also express my gratitude to the Board members for their dedication.

From crises, we must retain the positive, looking to the future: the innovations known in 2020 will mark our working methods, and the management of prisons; the new EuroPris Strategic Plan 2021-2024 was adopted by the General Assembly and new members have joined the Board of Directors.

I am proud to point out that EuroPris was able to be useful for the members of the network by continuing the activities in 2020. The future always gives meaning to the past!



A stylized handwritten signature in blue ink, consisting of a series of connected loops and a long horizontal stroke.

Romain Peray
President of EuroPris

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REPORT OF THE BOARD OF DIRECTORS

EuroPris - Promoting professional prison practice

The overarching purpose of EuroPris is to promote and develop European prison practice in accordance with international rules and regulations. It is an organisation of, and for, practitioners, reaching out to over 300.000 professionals in 33 member agencies. EuroPris is a credible speaking partner and facilitator for the exchange of ideas and knowledge in the field of corrections.

At the Annual General Meeting in November 2020, the new strategic plan for 2021-2024 was approved by the members. The new plan presents a continuation and further development of the different areas of development for EuroPris that were set in the previous strategic plan (2017-2020) and now entails four strategic objectives; these areas sum up to strategic objectives of the previous strategic plan (2017-2020):

1 Strengthen EuroPris' Role as a 'Centre of Expertise' in European Prisons and Corrections

Establishing EuroPris as a 'Centre of Expertise' means that it takes the role of a central contact point in Europe on all matters that relate to prisons. EuroPris takes also the role of a connector and facilitator in promoting professional prison practice in Europe. All of this aimed at contributing to an increase in public safety and security.

2 Position EuroPris as an advisory practice-based resource to European policy makers

In connection with its membership, EuroPris is having access to a wide range of information about developments in European prisons. With this knowledge and contacts EuroPris provides feedback on European legal initiatives and supports the European Commission in the implementation of legislation. As observer to the Council for Penological Cooperation EuroPris contributes to the development and implementation of Council of Europe Recommendations.

3 Consolidate EuroPris as European network for cooperation and exchange

With 33 members, whereof 26 represent EU countries, EuroPris has a high credibility in the European arena. After some years of rapid growth, the organisation is now focused on building sustainable services, improving communication and progressing existing activities. The European Commission supports EuroPris financially and a mutual understanding is established about EuroPris' role as a cooperation partner within areas like radicalisation, transfer of prisoners, overcrowding and detention conditions.

Although 2020 was impacted strongly by the Covid-19 pandemic, EuroPris continued to work in all three strategic areas.

Only two live events could be organized at the beginning of the year – a meeting of the Domestic Violence expert group and the first joint meeting of EuroPris expert group chairs with EuroPris liaisons. After that, all activities were transformed into online events.

As immediate reaction to the pandemic, EuroPris took its role as centre for expertise and sharing of knowledge by building a webpage dedicated to measures and regulations taken by European Prison Service in managing Covid-19 in prison settings. Next to that, EuroPris managed a mailing group providing for a direct and immediate exchange on pressing questions in relation the prevention of infections in prisons. EuroPris also stayed in close contact with the European Commissioner for Justice, to inform him in meetings and reports about the situation in prisons during the crisis and in relation to pre-trial detention.

All expert groups continued to meet and work online throughout the year. Two workshops were organized (ICT in prison, Juvenile justice) and the Summer course transformed into a series of webinars. In an online session with other European network organisations, the first steps were made towards a sustainability policy for EuroPris.

Members and organisation

Membership

Members of EuroPris are 33 national prison agencies across Europe. Spain joined EuroPris in 2020 as a new member. Albania, previously being a member, did not join in 2020 for administrative reasons. In accordance with the statutes, national prison agencies from all European countries from the Council of Europe region can join EuroPris.

Member country (as per 31 December 2020):

	Austria Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice		Ireland Irish Prison Service
	Belgium Belgian Prison Service		Latvia Latvian Prison Administration
	Bulgaria General Directorate Execution of Sentences		Lithuania Ministry of Justice Prison Department
	Catalonia Secretariat of Criminal Sanctions, Rehabilitation and Victim Support		Luxembourg Ministry of Justice: Department of Prisons
	Croatia Ministry of Justice: Directorate of the Prison System and Probation		Netherlands Dutch Custodial Institutions Agency
	Cyprus Ministry of Justice and Public Order: Department of Prisons		Malta Department of Correctional Services
	Czech Republic Prison Service of the Czech Republic		Northern Ireland Northern Ireland Prison Service
	Denmark Department of Prisons and Probation		Norway Directorate of Norwegian Correctional Service
	Estonia Ministry of Justice: Department of Prison		Portugal Directorate-General of Reintegration and Prison Services
	England/Wales Her Majesty's Prison & Probation Service		Romania National Administration of Penitentiaries
	Finland Criminal Sanctions Agency		Slovakia General Directorate of the Corps of Prison and Court Guard
	France Ministry of Justice: Department of Prisons		Scotland Scottish Prison Service
	Georgia Special Penitentiary Service of the Ministry of Justice		Slovenia Prison Administration of the Republic of Slovenia
	Germany Federal Ministry of Justice and Consumer Protection		Spain General Directorate of Prison Administration
	Hungary Hungarian Prison Service		Sweden Swedish Prison and Probation Service
	Italy Ministry of Justice: Department of Penitentiary Administration		Switzerland Federal Office of Justice: Execution of Sentences and Measures Unit
			Turkey General Directorate of Prisons and Detention Houses

Registration

Since 14 December 2011, EuroPris is registered at the Chamber of Commerce The Hague, Netherlands as the European Organization of Prison and Correctional Services (EuroPris) under the registration number 54119715.

Board

EuroPris is headed by an international Board of a maximum of 10 European (Deputy) Director Generals that are elected by the AGM. The Board consists of the following members (as per 31 December 2020):

- **Romain Peray – France, President**
- **Ilona Spure – Latvia, Vice President**
- **Anna Aristotelous – Cyprus, Board member**
- **Gerard Bakker – Netherlands, Board member**
- **Phil Copple – England & Wales, Board member**
- **Rómulo Mateus – Portugal, Board member**
- **Caron McCaffrey – Ireland, Board member**
- **Jan-Erik Sandlie – Norway, Board member**
- **Thomas Schneider – Germany, Board member**

Since October 2019, the composition of the board no longer contains a treasurer. At the board meeting of 18 October 2019, the responsibilities of the treasurer were delegated to Derek Caldbeck, director of finance and estates at the Irish Prison Service.

Secretariat

The EuroPris secretariat is based in The Hague, the Netherlands and consisted at the start of 2020 of an Executive Director, (K. Hawlitschek), a Policy Officer (F. Haijer), Office Manager (T. Laius, J. Ilyina), and a Financial Manager (C. Huisman). All other staff members worked part time from different locations. Those were Senior Advisor H. Meurisse (seconded by the Belgian Prison Service), FD 909 Coordinator N. Hussein (seconded from HMPPS), FNPP Coordinator N. Hammond (volunteer, London) and F. Bryans (contracted, Brussels) was responsible for EPIS and for providing technical support to the staff.

In the course of 2020, a number of staff changes took place in the Secretariat. H. Meurisse left at the end of February, F. Haijer left at the end of August and T. Laius left at the end of October. J. Ilyina took the position of Communication Manager in the course of 2020. The new Office Manager, A. Arabadzhiev, started in October. For the coordination of the ICT expert group and the organisation of ICT events, G. Jackson (Ireland) was contracted on a part time basis in August.

In terms of staff changes, 2020 has been a challenging year for EuroPris. Due to a timely replacement of the open positions, the operations of the Secretariat could continue without interruption. As there was no travel possible and almost no live events taking place due to the Covid situation, it was decided to delay the recruitment of a new policy officer.

In-kind staff support was received from England and Wales (N. Hussein).

Table: Employment structure of the Secretariat

Name	Function	Employer	Contract	Employment
Kirsten Hawlitschek	Executive Director	EuroPris	36 hours/week	01.01.2020 – 31.12.2020
Fraser Bryans	IT & EPIS	Self employed	8 hours/week	01.01.2020 – 31.12.2020
Tatjana Laius	Office Manager	EuroPris	32 hours/week	01.01.2020 – 31.10.2020
Julia Ilyina	Communication Manager	EuroPris	16/24 hours/week	01.01.2020 – 31.12.2020
Carla Huisman	Financial Manager	Self employed	8 hours/week	01.01.2020 – 31.12.2020
Nalini Hussein	FD 909 Expert Group Coordinator	HMPPS, seconded In-kind contribution	8 hours/week	01.01.2020 – 31.12.2020
Nick Hammond	FNPP Expert Group Coordinator	Volunteer, retired	8 hours/week	01.01.2020 – 31.12.2020
Hans Meurisse	Senior Advisor	EPI seconded In-kind contribution	36 hours/week	01.01.2020 – 28.02.2020
George Jackson	ICT Expert Group coordinator	Self-employed	8 hours/week	01.08.2020 – 31.12.2020
Friederycke Haijer	Policy Officer	EuroPris	32 hours/week	01.12.2020 – 31.08.2020

Activities and results

Strengthen EuroPris' Role as a 'Centre for Expertise' in European Prisons and Corrections

Executive summary

By providing an arena for exchange of knowledge and benchmarking, EuroPris has the role of a knowledge broker. This continues to be the most important role of EuroPris and the expertise in each topic is provided by the different agencies, academia and other actors in the field of corrections. In practice, this means that EuroPris organizes a number of events throughout the year that provide for a meaningful exchange of knowledge and promising practices between European prison practitioners. Such events are the expert meetings, workshops on specific topics, conferences and participation in projects.

2020 turned out to be a very different year as a consequence of Covid-19. Everything that was planned from mid-March had to be re-planned, re-scheduled, cancelled or transformed into an online setting. The core business of EuroPris, bringing experts together to share their knowledge, was no longer possible in the traditional way. Still, sharing was more important than ever with the pandemic confronting Prison Services with new challenges. EuroPris understood that it had to take its responsibility as platform for exchange to address the management of Covid in prisons. It started a webpage that was fully dedicated to Covid, managed a daily mailing group on Covid-19 related questions and organized two online meetings for the mailing group and for Director Generals.

EuroPris initiated two meetings with the European Commissioner for Justice to discuss the work of EuroPris and to provide updates on the situation in prisons during the crisis. On the request of the Commissioner, EuroPris drafted a number of reports to reflect on the management of Covid-19 in prisons, on dealing with overcrowding and prison visits and a separate report on pre-trial detention.

Only the Domestic violence expert group was able to meet in person. All other five expert groups met several times online throughout the year. Two-day online workshops were organized on the subject of 'ICT in prisons' and on 'Juveniles and young adult offenders in prison and probation'. The Summer course on sexual violence was transformed into a series of three webinars.

Building on the experiences of the crisis two online campfire sessions were organised in order to share with other European network organisations the experiences in building professional communities of sharing in an online modus and to explore the development of a sustainability policy for international network organisations.

EuroPris continued its function as secretariat for the European Penitentiary Training Academies (EPTA) by building an interactive website for improved communication and sharing and by reinforcing its role as central contact point for penitentiary training academies across Europe.

For a full list of event details, project meetings and expert groups, see table 1, 2 and 5 in the Annex 3.

Expert meetings and workshops

For 2020 EuroPris planned to organize a variety of expert meetings and workshops. The organisation and preparation for a number of these events was already full in progress when the Covid crisis caused a full stop to all physical events. The only live meetings that could take place were:

- **Domestic violence (together with CEP): expert group meeting**
- **Expert group chair and liaison meeting**

All other expert groups had their meetings organized online:

- **Foreign Nationals in Prison and Probation (together with CEP): three online expert group meetings**
- **Children of prisoners: five online expert group meetings**
- **Framework decision 909 on the Transfer of Prisoners (all EU MS): one online half-day expert group meeting**
- **Real estate: two online expert group meetings**
- **ICT in prison: eight online expert group meetings**

Workshops were organized online on two subjects:

- **ICT in prisons**
- **Juveniles and young adult offenders in prison and probation (together with CEP)**

The summer course was transformed into three webinar sessions on Sexual violence:

- **Ethics and Treatment of Individuals sentenced for a sexual offense**
- **Better understanding of sexual abuse to create effective policy and practice**
- **Restorative Justice responses to sexual violence: how to enable safe and sensitive practice**

In reaction to the Covid crisis a number of new activities were included in the work plan:

- **Response to Covid 19 in prisons: meeting with Covid mailing group and meeting with Director Generals**
- **Building international professional communities online: campfire session**
- **Developing an environmental policy for an international network: campfire session**

Minutes of most of the expert meetings were shared with the group and for FD 909 were published on the EuroPris website. For the online workshops, the recordings and presentations were published on the website and promoted in the newsletter. Some of the expert groups worked on in-depth reports, practice collections or other outputs on specific subjects.

Experts from relevant partner organisations participated in the following expert groups:

- **Children of prisoners – Children of prisoners Europe (COPE);**
- **FD 909 on transfer of prisoners – European Commission,**
- **European Judicial Network (EJN)**

Foreign Nationals in Prison and Probation

Expert meeting

EuroPris and CEP hosted meetings of the expert group on foreign nationals in prison and probation (FNPP). The expert group is a joint initiative by EuroPris and CEP, with EuroPris being in the lead. The group consists of experts from prison and probation, as well as representatives from NGOs that provide support to their nationals in other countries or foreign nationals in their country and an academic. The expert group coordinator, Nick Hammond, is part of the EuroPris Secretariat.

A planned meeting in The Netherlands, alongside a conference with the Dutch prison for foreign nationals in Ter Apel, which would have been the first meeting for the new members of the group, had to be cancelled. Instead of this, three online meetings were organized. The activities of the group included further the production of a Special Edition Newsletter in December 2020 on foreign national prisoners and offenders in the community. The expert group's e-learning module, 'Managing Foreign National Prisoners', developed in conjunction with the Council of Europe HELP Programme, was further promoted and continued to provide a useful and engaging training programme for prison staff; particularly useful during the pandemic with in-person staff training opportunities being restricted, online learning presents a useful alternative. In December, four group members contributed to a seminar, organised by the European Academy of Law (ERA), focusing on foreign national prisoners. The seminar is part of a project to which EuroPris is an associate partner.

Framework Decision 909 on the Transfer of Prisoners

Expert meeting

The annual EuroPris FD909 meeting was held online for a half-day meeting on 23 September 2020, instead of the physical meeting scheduled to take place in Leuven, Belgium. The event was attended by experts from 16 EU Member States as well as representatives from the European Judicial Network (EJN) and Maastricht University.

During the meeting, discussions took place around Covid-19 and specifically, on the impact that the pandemic had on arranging surrenders under the European Arrest Warrants and on managing the expectations of prisoners. In a group discussion it was addressed whether Member States (MS) inform victims of crime about the transfer of a prisoner, how MS determine whether a prisoner has enough social ties and whether MS consider prison conditions of other MS before sending a transfer application. The EJN gave an update on their recent discussions surrounding COVID-19 and on the EJN conclusions on Mutual Recognition Instruments 2018/2019. Maastricht University presented the empirical results from the EU research project CrossBES on prisoner transfers between the Netherlands, Germany and Belgium. EuroPris also continued with the collection of statistics from all EU member states on the incoming and outgoing transfer requests and on actual completed transfers, as well as the total number of EU nationals in EU prisons.

Real Estate

Expert meeting

EuroPris started in 2020 for the third time an expert group on Real estate and Logistics. Due to Covid-19, the new expert group was not able to meet as planned in Paris and get to know each other in person. The group met twice online in the course of 2020. The first online meeting was used for a round of introductions and expectations from the work of the group. Participants shared how the Covid-19 pandemic had impacted their prison service. The group discussed and agreed to work on a range of possible real estate topics (like designing for rehabilitation, designing for women, modern methods of construction, energy management and sustainability) that are relevant and of benefit and interest to the wider prison community. The group decided to start drafting a Real Estate Matrix that would allow the generation of some comparative data from European Prison Services. Further work on this will be done in 2021.

Domestic Violence

Expert meeting

In 2018, EuroPris and CEP started an expert group on domestic violence in prison and probation in order to promote better national regulations and promising treatment and programmes for countering domestic violence in Europe. On 25-26 February, the group met for the second time at the Family Justice Centre in Hasselt, Belgium. At the meeting, the Belgian group member presented the multi-agency approach of the Centre. During the meeting, the members discussed the Collection of Good Practice Programmes on domestic violence they had gathered during their term of operation. A sharing and learning discussion took place on: maintaining victim safety; on the difficulty of sharing (confidential) information; on not (yet)-convicted perpetrators and on sustainable funding for treatment programs. In the second half of the year, a special newsletter on the issue of domestic violence was published by EuroPris and CEP. Both the Collection of Programmes and the newsletter are available on the EuroPris website.

Children of Prisoners

Expert meeting

The first Children of Prisoners expert group meeting took place on 3-4 October 2019. The meeting for 2020 was scheduled to take place in May in Hungary, but it had to be cancelled. Instead, five online meetings were organized throughout the year. During each of the meetings, the experts shared their experiences on the impact of Covid-19. Since the main focus of the group is on the implementation of the Council of Europe Recommendation on Children of imprisoned parents, the group progressed its work on drafting three documents to support member states in the implementation of the Recommendation:

- A report addressing four areas in relation to the Recommendation: Security and normalization; Relation with NGO's; Engagement with the justice family; Child's voice & data collection.
- A Table of Recommendations was developed that contains concrete good practice examples for each article of the Recommendation.
- A collection of data on the number of children affected by imprisonment of their parents is an issue of high interest and addressed very differently throughout Europe. To collect and present this data, a matrix has been developed. It reflects the current data collection practice in the member states.

The work on the three documents will be finalized in the beginning of 2021 and then published.

ICT in Prisons

Workshop ICT in Prisons

The ICT Workshop that was scheduled to take place in Vienna was transformed into a two-half day online workshop, which took place on 29-30 September 2020. About 100 participants attended the workshop during the first day, and 85 during the second day. The Workshop was broken down into plenary presentations and breakout sessions. A variety of topics were discussed including intelligent prisons, artificial intelligence, the impact of Covid-19 and the use of technology to assist prisons during the pandemic, video linking, data-driven decision making, digital services for inmates, augmented reality, technological developments in the education of prisoners, integration of smart technologies in prisons and many more. The presentations were recorded and published on the EuroPris website.

Expert meeting

A new ICT expert group was started for the fourth time in 2020. The physical meeting in April in Estonia had to be cancelled and eight online meetings of the experts were organized instead. During these meetings, the main focus was to prepare the ICT workshop. An additional topic on the agenda was the redesign of the ICT Matrix that was initially prepared in 2018 in cooperation with the Swedish Prison and Probation Service. The redesign aimed at providing better practical information and data on ICT solutions and technology providers in three different areas: Global technology facilities; Digital tools for staff; and Digital tools for inmates. The final Matrix will be shared with the EuroPris network in a direct and confidential mailing in the beginning of 2021. The group used the meetings also for continued sharing on the impact of Covid-19 and how this was addressed from the technological side.

Juveniles and young adult offenders in prison and probation

Workshop

Every year EuroPris organized one workshop in cooperation with CEP on an issue of common relevance. The topic chosen for 2020 was Juveniles and young adult offenders in prison and probation. The workshop took place in two half-day online sessions on 1 and 2 December. On the first day of the workshop there were 96 participants, and 107 on the second day. The workshop consisted of plenary sessions that included Q&A discussions with the participants. The workshop was opened by providing an overview of trends and challenges of child justice in Europe. Other presentations were given under three main themes: Customized incarceration & small-scale facilities; Psychological treatment and Lifelong and digital learning. The personal story that a young ex-offender shared with the attendees provided for an interesting discussion. The presentations were recorded and published on the EuroPris website.

Campfire sessions

Campfire sessions begin with a speaker presenting an idea to a group of people and then the focus shifts from the presenter to the audience. Campfire sessions allow attendees to drive their own learning and share experiences with others, which also assists with networking. Inspired by the challenges of online and remote working, EuroPris organized two campfire sessions to which EuroPris members were invited as well as European partner network organisations.

Building international professional communities online

The first session took place on 10 September and the second on 21 October. An independent consultant on online and distance learning introduced and moderated the meeting. The participants of the session wanted to share their first online experiences, the do's and don'ts of online meetings, and wanted to explore how international networking organizations can still be of value for their members in online environments and how an informal exchange between participants could best be facilitated. This topic was attended by participants from 7 European network organisations and 4 representatives from EuroPris members.

Developing an environmental policy for an international network

With a consultant specialising in advice on sustainability for small organisations one session was organized on 21 September with participants from two European network organisations and two representatives of EuroPris members. The goal of the session was to explore how international networking organizations, such as EuroPris, could adapt their activities to minimize the impact on the environment and how the awareness about the importance of environmentally conscious decisions within their network could be increased. This campfire session was intended to be an open-ended discussion that would contribute to developing an environmental policy. EuroPris developed the first draft of a sustainability policy that will be presented to the Board in 2021.

Summer course

For 2020, the fourth Summer course in Barcelona was organized by the Criminal Justice Platform, a joint initiative by EuroPris, CEP and the European Forum for Restorative Justice (EFRJ) and in cooperation with the Centre for Legal Education in Barcelona. Due to Covid-19, the Summer course had to be transformed into a series of three webinars on three consecutive days. The overall topic was Sexual Violence. Each of the organisations organized one of the webinars. The EuroPris webinar on 'Ethics in management and treatment of individuals sentenced for a sexual abuse' was presented by the two trainers and covered the topics 'A rehabilitative environment' and 'Staff qualifications and support'. The other two webinars were on 'Better understanding of sexual abuse to create effective policy and practice' by CEP and 'Restorative Justice responses to sexual violence: how to enable safe and sensitive practice' (EFRJ). At each of the webinars were about 100 participants from a variety of jurisdictions and professional backgrounds. The actual three-day summer course on this subject is now planned for 2021.

Online services

Covid information

In response to the Covid crisis, in March EuroPris started to build a webpage dedicated exclusively to information collected from national Prison Services and international organisations on the management of Covid-19 in prisons. At the end of March, EuroPris started to manage a daily mailing group of about 90 European prison practitioners that provided for a quick response to pressing questions on dealing with the Covid crisis in prisons. Part of this was also the collection of statistics on infected staff members and prisoners. A collection of these responses was published daily on the dedicated webpage.

EuroPris keeps and maintains two databases, the European Prison Information System (EPIS) and the Knowledge Management System (KMS). Both databases build on the purpose of benchmarking and providing members with easily accessible information about other European Prison Services, their prison establishments and details of their operations. The accessibility of data is layered, with some data accessible to all website visitors and others only for registrants with a Ministry of Justice/Prison Service and EC DG Justice mail address.

EPIS

EPIS is a web-based digital map of Europe containing operational data of European Prison Services on the national level and on the individual establishment level. The agreement with the University of Lausanne to link EPIS with the Council of Europe's SPACE statistics has resulted in the exchange of data sets on 7 specified indicators (number of prisoners; average length of imprisonment; prison density, percentage of female & foreign prisoners and prisoners without final sentence; suicide rate) that are since 2019 available on the EuroPris website. With this display of 7 interactive longitudinal country-specific graphics historical trends can be visualized. In 2020 an automated reminder system has been introduced to improve the monitoring of data submissions and increase the commitment of European Prison Service for the submission of data to the system. With a focus group of researchers from European Prison Services the first steps were made towards a revision of the current questions in the EPIS system and the development of a definitions index. This will be further progressed in 2021.

EuroPris has been actively stimulating Prison Services in the Council of Europe region to populate EPIS with data. By the end of 2020, the system contained the complete data of 29 jurisdictions and 3 jurisdictions completed it partially.

Table: Status of completing data on EPIS

Completed		EuroPris members, partially completed	EuroPris members, not completed
Albania	Luxembourg	Bulgaria	Cyprus
Austria	Netherlands	Georgia	Denmark
Belgium	Norway	Turkey	Malta
Bulgaria	Moldova		Northern Ireland
Croatia	Romania		Portugal
Czech Republic	Scotland		
England and Wales	Slovakia		
Estonia	Slovenia		
Finland	Spain		
France	Sweden		
Germany – Mecklenburg West Pomerania	Switzerland		
Germany – Hessen			
Georgia			
Hungary			
Ireland			
Italy			
Latvia			
Lithuania			

KMS

The EuroPris Knowledge Management System (KMS) supports inter-agency collaboration and supports European Prison Services who want to enquire or benchmark on specific topics with a wide network of European colleagues. EuroPris built a system that allows to digitally share such questions with their European network and to produce a structured report within a very short period. The report is then accessible to all respondents and others having interest in these issues.

The need for such benchmarking tools is well reflected in the number of KMS requests received from the EuroPris members. In 2020, EuroPris produced 39 KMS reports and received a response on each questionnaire from an average of 13 Prison Services. The data collected through KMS are archived and accessible on the EuroPris website.

For a full list of KMS reports, see table 4 in the Annex 3.

E-Learning Module on Managing Foreign National Prisoners

In 2019, EuroPris co-developed (in conjunction with the Council of Europe HELP Programme and the University of Nottingham) an innovative and engaging online e-learning module on managing foreign national prisoners to assist prison staff, managers, prison trainers and others who work with and are responsible for foreign prisoners. The module is freely available in five languages on the CoE and EuroPris website. In the course of 2020, the use of the module was further promoted within the Foreign Nationals in Prison and Probation expert group. In 2020, it was used as a stand-alone course on the CoE self-learning platform 209 times, and as a module within the tutored course on Radicalisation prevention 388 times. About 80 persons completed the course and generated the 'statement of accomplishment'.

The Lithuanian Prison Service intends to translate the module for use with their staff, as does the Catalanian Prison Service with plans to include the module into the standard staff training curriculum. Other members from Cyprus and Baden-Wurttemberg, Germany are also exploring options to make it available for staff training. www.europris.org/e-learning-module-on-managing-foreign-national-prisoners.

Projects

Being a partner in multilateral EU funded cooperation projects has proven to be of value for the projects, for the work of EuroPris and for its members. The role of the EuroPris secretariat was mainly to source experts and to disseminate project results and activities to a wider European audience. Further, EuroPris advised on and linked outcomes to other activities or initiatives that were taking place in European prisons and corrections, specifically to the work of the expert groups and workshops organised by EuroPris or related organisations. Considering the staff capacity of the secretariat and the decision to prioritize activities organized directly by EuroPris, it was decided to only accept participation in projects that are closely linked to the activities and priorities of EuroPris.

In 2020, EuroPris acted as partner in four multilateral projects financed by the European Commission.

The European Penitentiary Training Academies Network (EPTA) was founded in 2010 by heads of European Penitentiary Staff Training Academies to provide for a structure that supports sharing of training methodologies and contents across Europe. EPTA aims at developing cooperation that enhances initial and continuous training of correctional staff and at contributing to boost awareness of the correctional staff's work in prison and probation settings. From the 11 founding members in 2010, the network extended to 32 members from all regions of Europe in 2020. Since 2018, EuroPris has been full partner and member of the Steering Committee in the EC financed project **"Tackling gaps in Cross-border Cooperation for Penitentiary Training Academies"** to support the professionalization of the EPTA network. Before that EuroPris was already cooperating with EPTA on an informal basis for several years. Within the framework of the project, EuroPris started to act as the secretariat of EPTA in January 2019. As secretariat, it is responsible for the development of the EPTA website, general EPTA administration and communication. The project will run until mid-2021.

EuroPris was an associate partner in the EC funded **"WayOut - Integrated Exit Programme for Prisons and Probation"** project. The project aimed at improving and facilitating the implementation of Exit programmes by building a common framework to evaluate these programmes and by creating an innovative and integrated programme based on approaches with proven effectiveness. Partners in this project were from Germany, Belgium, Netherlands, France and Portugal. EuroPris provided for dissemination of the project results in the newsletter and EuroPris website. The project started in 2018 and ended in December 2020.

The main objectives of the project **"Prison officer of the 21st century (PO21)"** are to identify existing and emerging skills needs; strengthen the exchange of knowledge and practices; promote relevant qualifications and supporting their recognition; adapt vocational education and training to skills needs; promote qualification standards for work-based learning; and plan the progressive roll-out of the project at a sectoral level. The project partners that joined to develop the PO21 proposal include prison administrations, trade unions, vocational education and training and research organisations from Portugal, Germany, Belgium and Romania. EuroPris participates as associate partner in the project advisory committee. The project started at the end of 2019 and will run until the end of 2022.

The project **"Enhancing Cross Border Mutual Legal Assistance and Recognition of Decisions within the Context of Detention"** is managed by the European Academy of Law (ERA) and EuroPris is an associate partner. The project is co-financed by the Justice Programme of the European Union and consists of five seminars that will take place in the course of 2020 and 2021. Each seminar focuses on a different aspect of enhancing cross-border mutual legal assistance and recognition of decisions within the context of detention, with the aim to provide practical training for judges, prosecutors and lawyers in private practice, as well as prison and probation staff, in the field of detention. EuroPris is supporting the project by sourcing experts from its network to present at the seminars.



Position EuroPris in a network of related organisations and European bodies

Executive summary

EuroPris has become a central point of contact for penitentiary issues in Europe. Several organisations are active in the penitentiary field and many of them focus on a specific topic or expertise that is related to prison operations. EuroPris connects European Prison Services and cooperates with such organisations that are relevant for EuroPris members.

EuroPris is regularly approached by a wide range of experts, organisations and Prison Services seeking support or information. And, EuroPris is often invited to present the organisation at events that are organized by related organisations or Prison Services. The central role that EuroPris plays in the European penitentiary arena is essential for mutual learning and exchange, for linking and strengthening activities, and for preventing duplication of efforts.

Having the observer status at the Council for Penological Cooperation (PCCP) of the Council of Europe, EuroPris provides input to the discussions at the PCCP meetings and to the development of the agenda of the annual Conference of Prison and Probation Directors (CDPPS).

As the main funder of EuroPris, the priorities of the European Commission DG Justice determine to a certain extent the work program of the organisation. However, this relation is reciprocal, and EuroPris is a cooperation partner to the Commission when it comes to issues like radicalisation, transfer of prisoners, pre-trial detention and detention conditions. In 2020, relations between EuroPris and the European Commission have been strengthened through meetings with the European Commissioner for Justice, Didier Reynders.

Although in-person meetings were not possible throughout 2020, EuroPris has continued close relations with a number of partner organisations. With CEP expert meetings on Domestic violence and Foreign Nationals in prison and probation and a workshop on Juvenile justice were co-organized. Together with CEP and EFRJ, the Criminal Justice Platform Summer course webinars were organized. COPE was represented in the Children of Prisoners expert group. And EJN participated in the meeting of the Transfer of prisoners expert group. With EuroPris managing the EPTA secretariat and communication, the relations with this network have been strengthened. The cooperation with the Radicalisation Awareness Network (RAN) continued in 2020. EuroPris provided support to a meeting on religious counselling of the RAN Prison working group.



Partnerships and joint events

European Prison Regime Forum (EPRF)

The European Prison Regime Forum has been organised since 1996 on an annual basis. The focus of the EPRF network has always been on work in prison, vocational training and prisoners' employment after release. Since the founding of EuroPris, the organisation has been attending the EPRF annual events and stayed in close contact with the EPRF Steering group. In 2016, the Steering Group and EuroPris decided that the EPRF would continue to operate under the EuroPris umbrella and that EuroPris will continue to organize the annual EPRF conference. It was decided that after the third EPRF conference organized by EuroPris, the Forum will move to a bi-annual schedule.

European Penitentiary Training Academies (EPTA)

EPTA is an informal network that supports sharing of training methodologies and training contents across Europe. EPTA aims at developing a cooperation that enhances initial and continuous training of correctional staff. The network also boosts awareness of the correctional staff's work in prison and probation settings. All penitentiary staff training academies in the Council of Europe region can become a member of EPTA. In 2020, EPTA had 32 members. Membership of EPTA is free of charge. EPTA meets once a year in one of the partner countries for two days to discuss the latest developments in the sector. In the periods between the meetings, the members enter into bilateral sharing of information and mutual visits to facilitate direct exchanges.

The EPTA network is headed by an annually rotating Presidency. For providing stability and continuity, the Secretariat of EPTA is managed since 2019 by the European Organisation of Prison and Correctional Services (EuroPris).

Criminal Justice Platform (CJP)

The CJP is a collaborative effort between EuroPris, the Confederation of European Probation (CEP) and the European Forum for Restorative Justice (EFRJ). The three organisations cooperate in this informal network since 2013 and have organized a number of joint events for their networks. In 2020, the CJP organized a series of three webinars as a replacement of the originally planned Summer course on the topic 'Sexual Violence' in Barcelona. This Summer course is now planned for 2021.

Confederation of European Probation (CEP)

In an affiliation agreement between EuroPris and CEP, it is agreed that the two organisations will cooperate each year on at least two subjects. One subject is 'Foreign Nationals in Prison and Probation (FNPP)', which was taken up from the beginning of the cooperation and will continue with expert meetings and occasional workshops. The other subject(s) can vary every year. Since 2019, the CEP and EuroPris coordinate a joint expert group that deals with 'Domestic Violence'. The 2020 joint workshop was organized online on the topic 'Juveniles and young adult offenders'.

International Corrections and Prisons Association (ICPA)

Without having a formalised relationship, EuroPris works closely with ICPA in the organisation of large-scale worldwide conferences. ICPA is a global organisation and is a valuable partner when it comes to organising events that aim at a worldwide knowledge sharing. ICPA is a partner in the Technology in Corrections conference (2015, 2017 & 2019) and the Correctional Research Symposium (2017 & 2018). The third Correctional Research Symposium, that was scheduled for 2020 in Portugal, had to be cancelled due to Covid-19.

Radicalisation Awareness Network (RAN)

The RAN Prison and Probation (P&P) working group is one of the eight thematic working groups of the Radicalisation Awareness Network (RAN), an EU-wide umbrella network which has been established by the European Commission to tackle radicalisation leading to terrorism and violent extremism. In 2020, the working group was reorganized into the RAN Working Group Prisons. EuroPris collaborated with RAN as an associate partner in this group. In 2020, EuroPris provided support to a meeting on 'Religious counselling, training and interfaith dialogue in prison', and participated at the online meeting on 'Rehabilitation of Violent Extremist Offenders'.

University of Lausanne

The Council of Europe Annual Penal Statistics (SPACE) provide data on imprisonment and penal institutions annually since 1983. These statistics are provided by a network of national correspondents and are then verified, processed and analysed by a team of researchers at the University of Lausanne, Switzerland. A Memorandum of Understanding between EuroPris and the University of Lausanne (UNIL) was formed in 2019. This has resulted in data sharing on specified indicators through the exchange of datasets and has allowed EuroPris to display interactive and country-specific longitudinal graphs on the EPIS system using data from SPACE initiative; with this, historical trends can now be visualized.

Children of Prisoners Europe (COPE)

COPE is a pan-European network working with and on behalf of children with imprisoned parents. The network encourages innovative perspectives and practice to ensure that the rights of children with imprisoned parents are fully respected and that action is taken to secure their well-being and healthy development. They seek to boost awareness and achieve new ways of thinking, acting and interacting on issues concerning children affected by parental imprisonment. The organisation has been contributing to the work of EuroPris' expert group on Children of Prisoners.

European Prison Education Association (EPEA)

EPEA was created to support the implementation of the 1989 Council of Europe recommendation on prison education and to connect prison educators across national boundaries. Since almost 30 years EPEA organise conferences to exchange ideas and discuss education for prisoners. EPEA is an important working partner to EuroPris and contributed to the work of the expert group for prison education.

Networking

To establish and promote the central role in the European penitentiary field EuroPris must be visible. As a network organisation, networking is an important aspect of the work: in order to be up-to-date on developments in Europe, to know the main actors and to make them familiar with the work of EuroPris. Therefore, EuroPris' representatives are also attending events of other organisations, not only in Europe but globally. In 2020 such attendance was limited to online representation. In Annex 3, Table 3 presents all the Council of Europe and European Commission events that the secretariat attended.

Table: Participation in conferences / activities of partner organisations

Date / Place	Activity	EuroPris secretariat / Board member / Expert
28 January Rome	Meeting Director General Italian Prison Service	Romain Peray
11 June online	International Criminal Justice seminar	Kirsten Hawlitschek Friederycke Haier
2 July online	European Parliament Situation of prisons in the EU in the context of Covid-19	Kirsten Hawlitschek
21 July online	UNODC Prison Brands webinar	Kirsten Hawlitschek
20 September online	Emerson college	Kirsten Hawlitschek
20 November online	EU Criminal Law Day Germany	Kirsten Hawlitschek
25-25 November online	Swiss conference on Digital change in prisons	Kirsten Hawlitschek

Council of Europe

EuroPris has an observer status at the Council of Europe Council for Penological Cooperation (PCCP) and participates at their expert panels and annual plenary meeting. In 2020, the PCCP finished the work on the revision of the commentary to the European Prison Rules, continued the drafting of the Recommendation on the assessment, management and integration back into the community of individuals accused or convicted of sexual offences and examined the problems with mental health in prison and probation to advise on the need of drafting a Recommendation. The PCCP also issued two keynote statements on Covid-19. In the course of the drafting processes, EuroPris provides input from a practitioner's point of view and creates links with the work of EuroPris expert groups. Through its work, EuroPris supports the CoE in the implementation of its Recommendations such as the promotion of Guidelines regarding recruitment, selection, education, training and professional development of prison and probation staff through the EPTA network; the implementation support for the Recommendation CM/Rec (2018)5 on the Children of Prisoners, the review of the Recommendation Rec. R (89)12 on Prisoner Education and the promotion of an e-learning module on the management of foreign nationals in prison in relation to the Recommendation CM/Rec (2012)12 on Foreign Prisoners by the EuroPris expert groups. EuroPris also supports the development of the agenda of the CoE Prison and Probation Directors conference.

In 2020, EuroPris participated in three meetings of the PCCP and participated, moderated and presented at the annual Conference of Prison and Probation Directors. Except for one PCCP meeting, all other activities were online.

European Commission DG Justice

Within the new 2018-2021 Framework Partnership Agreement of the Justice Program, EuroPris received in 2020 European Commission (EC) co-financing through the Operating Grant of the Justice Program. Being financed by the EC means that the work program of EuroPris is, at least partly, aligned with the priorities of the Justice Directorate. Therefore, the secretariat keeps close contact with the Commission and provides them with reports and updates of our activities. The relation with the EC was further strengthened by two meetings with the European Justice Commissioner, Didier Reynders. The Commissioner was updated on the work and priorities of EuroPris. On his request, the secretariat provided the Commissioner with regular reports on the management of Covid-19 in prisons. Also a special report on pre-trial detention was drafted upon his request. It was agreed that EuroPris would support the Commission in the evaluation of the measures taken during Covid-19, with specific focus on reduction of overcrowding and the use of alternative measures during the pre- and post-trial phase, as well as the use of technology for visits, education and health. Furthermore, EuroPris makes an important contribution to the practical implementation of the EU Framework Decision 2008/909/JHA on the transfer of prisoners through its expert group, to which all 28 EU Member States are invited.

Consolidate EuroPris as European representative organisation in the field of Correctional Services

Executive summary

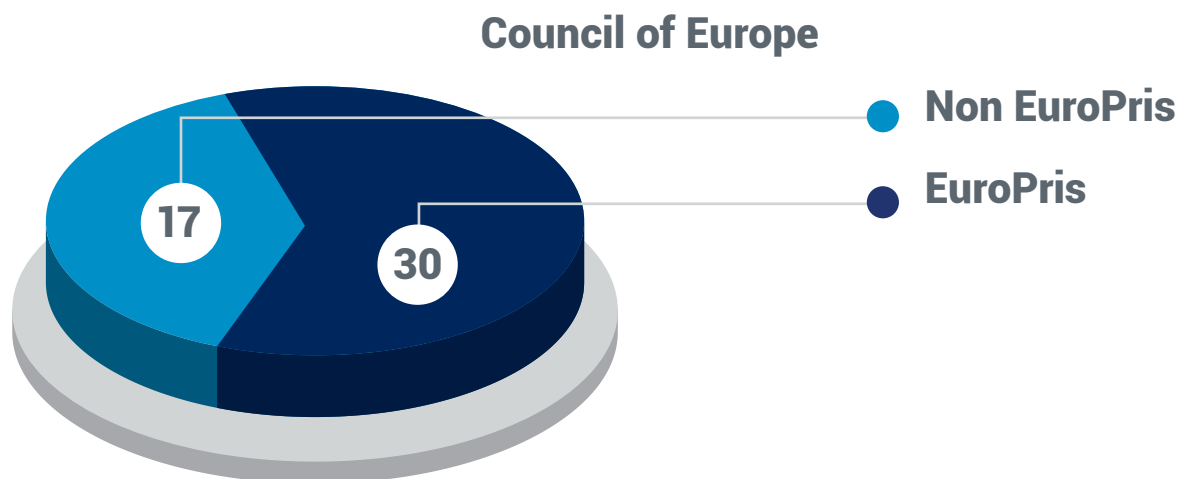
EuroPris has continued on the path of development that was initiated in 2018, shifting focus from growth to the deepening of relationships and increasing overall quality and value for the members. This also means the solidification of EuroPris' status as European representative in the field of corrections.

Membership numbers are stable. At the end of 2020, EuroPris had 33 member jurisdictions. Spain joined the network in the beginning of the year, while Albania left temporarily due to administrative reasons. About 90% of the EU countries are member of EuroPris with only Greece and Poland missing.

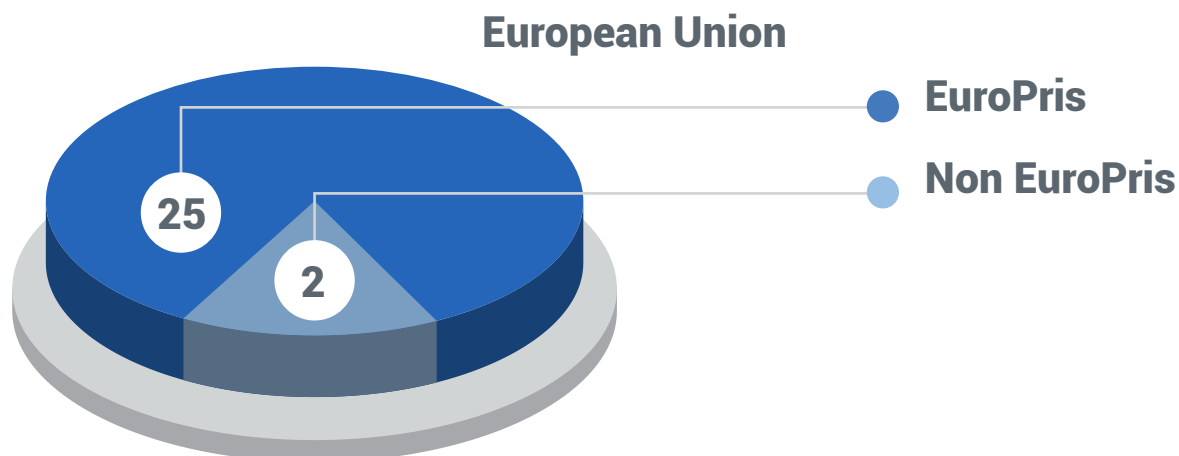
The Board could only meet online throughout 2020 and had a total of five such Board meetings. At the AGM three new Board members were elected, bringing the total number of Board members at the end of 2020 to nine.

Membership development

All Council of Europe jurisdictions will be accepted as Members of EuroPris. Jurisdictions from 30 countries out of the 47 CoE member states are now EuroPris members (the three member jurisdictions of England/Wales, Scotland and Northern Ireland make up one CoE country: United Kingdom; similar for the two jurisdictions within one country: Spain and Catalonia).



In 2020 Spain joined EuroPris, keeping the total number of members to 33 jurisdictions. The Albanian Prison Administration was due to administrative reasons not able to join in 2020. EuroPris members now cover 26 EU countries, which accounts for 93 percent of the European Union.



Board and Executive Committee meetings

EuroPris is headed by an international Board that holds a maximum of 10 positions. There were five online Board meetings during 2020. The first in-person meeting was planned to take place in Lisbon in March and had to be cancelled due to Covid-19.

The Executive Committee consists of the President, Vice-Presidents, Treasurer and the Executive Director. There was no need to hold separate Executive Committee Meetings in 2020.

The President, Vice President and other Board members were involved in the interviews conducted for the position of Executive Director of EuroPris.

Annual General Meeting (AGM)

The 9th EuroPris Conference and Annual General Meeting was originally scheduled to take place in Dublin, re-scheduled to Strasbourg and finally had to be transformed into an online meeting, taking place in the morning of 9 November. There were 50 participants attending the AGM from 27 countries. As was agreed in 2019, only EuroPris members attended the event. Due to the online setting of the AGM and the fact that it was immediately followed in the afternoon by the online CoE annual conference, it was decided to keep the agenda limited to the statutory obligations, the new Strategic Plan and to providing feedback about the work of the Board.

The Annual report of 2019, the Work programs and Budgets for 2020-2021, as well as the Strategic Plan 2021-2024 were presented and the members unanimously adopted them during the meeting.

Subsequently Board elections took place.

After the **2019** election the Board consisted of the following members:

- Romain Peray – France, President
- Christian Plesa – Romania, Vice President
- Ilona Spure – Latvia, Vice President
- Anna Aristotelous – Cyprus, Board member
- Rómulo Mateus – Portugal, Board member
- Caron McCaffrey – Ireland, Board member
- Thomas Schneider – Germany, Board member

Due to retirement Jörg Jesse and Christian Plesa left the Board later in 2019.

For the four vacant positions the Secretariat received three nominations: All three candidates were elected by acclamation. The first term for these newly elected Board members is three years and they will be in this position until the Annual General Meeting in 2023. The composition of the new Board was the following:

- Romain Peray – France, President
- Ilona Spure – Latvia, Vice President
- Anna Aristotelous – Cyprus, Board member
- Rómulo Mateus – Portugal, Board member
- Caron McCaffrey – Ireland, Board member
- Thomas Schneider – Germany, Board member
- Gerard Bakker – Netherlands, Board member
- Jan-Erik Sandlie – Norway, Board member
- Phil Copple – England & Wales, Board member

Expert Group Chair Meeting

As a follow-up to the first expert group chair meeting in 2019, a combined expert group chair and liaison meeting was organised in The Hague on 10-11 March. The meetings aim at strengthening the connection between the EuroPris expert groups by sharing their experiences and work. For EuroPris liaisons it is important to understand the topics and activities the organisation is working on in order to effectively support the network and share information within their national Service. In these joint discussions first steps were made to develop Terms of Reference for the liaisons, which will be further developed. This joint meeting should be continued annually with a rotating group of liaisons.

Communication

EuroPris uses several media outlets to connect and communicate with their members and network. The first and most direct way of communication is the e-mail and direct mailing to the Heads of Service, liaisons and in some cases all contacts. During 2020, the website had on average 2,044 visitors per month.

The digital bi-monthly newsletter continued to be well received by about 2200 recipients. Next to fixed sections with contributions from Director Generals of Prison Services, feature articles, information about EuroPris activities, expert groups and projects, the newsletter contained information on upcoming events, on relevant documents and news articles. Two special edition newsletters were published in 2020. In September, this edition focused on domestic violence and in December on Foreign Nationals in prison and probation.

The LinkedIn profile was more actively used to publish news items from the correctional field and to raise attention for EuroPris activities. On LinkedIn the EuroPris network had 1379 followers, a 30 percent increase since 2019.

Since most of the events took place online, there were no reports produced and instead recordings of the presentations were placed on the website. The ICT expert group has worked on updating the Matrix reflecting the technological development in the various countries. When the template is finished and completed by the expert group members, all EuroPris members will be invited in 2021 in a direct mailing to contribute to the Matrix. Since it is a confidential document it will not be shared on the website. The Children of Prisoners expert group has started its work on a report with a focus on the implementation of the Council of Europe Recommendation and a table of good practices for each of the Articles of the Recommendation. Both documents will be finalized in 2021 and then published on the website. For FD 909 the statistics on the Transfer of Sentenced Prisoners are updated annually and shared with the FD 909 experts and the European Commission.

With taking up the Secretariat of EPTA, EuroPris has taken the responsibility for the communication for this informal network. A new EPTA website was built and officially launched in 2020. Throughout the year there was progress in further development of the website. On a bi-annual basis, a newsflash is produced for the EPTA network.

Finance summary 2020

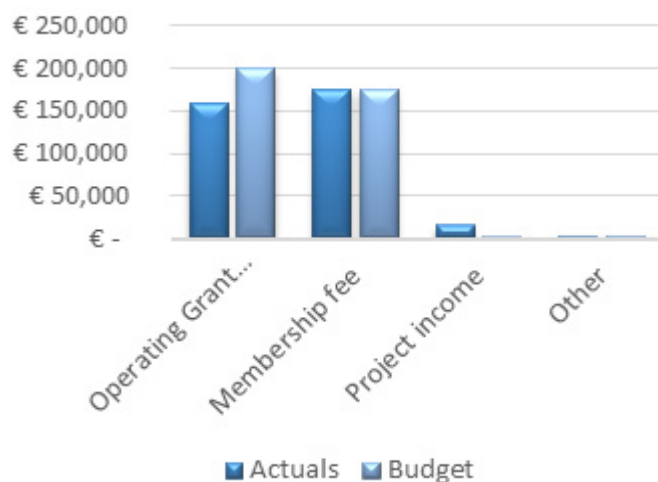
EuroPris ended 2020 with a positive result on ordinary Income and Expenditure of € 39.462. This result is added for € 2.000 to the staff training reserve and for € 37.462 to the Special Purpose Reserve.

Because of the Covid-19 pandemic, EuroPris meetings, conferences and workshops have been mainly organized online. There has been a minimal spending on travel-, accommodation-, venue-rent and catering costs. This resulted in less costs paid out from the Operating Grant budget, as well as, less costs paid outside the Operating Grant. The final amount of the Operating Grant is a maximum of 80% of the costs spent under the Operating Grant, so less spending under the Operating Grant also results in less income.

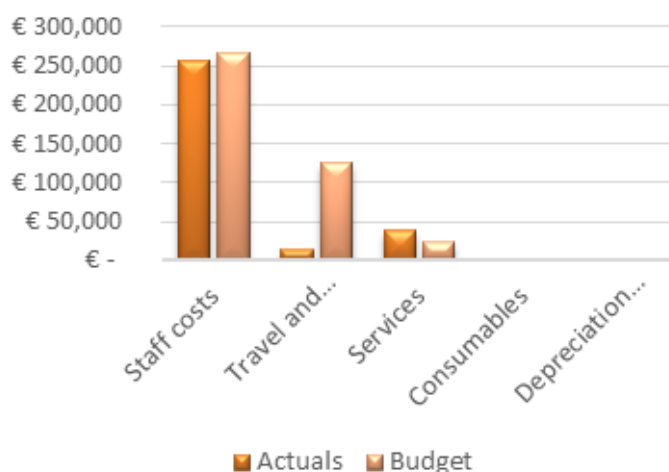
Mainly because of not having been able to have live events, the actual result on ordinary Income and Expenditure was € 39.462 versus a budgeted result of -/- € 36.600.

The income for 2020 - € 351.041, and expenditures - € 311.579, comprise as follows:

Income



Expenditures



EuroPris keeps a continuity reserve that serves as a financial safeguard if funding from the European Commission would stop or be less than expected. The continuity reserve is € 120.000 which is the maximum value decided by the Board. The Board also decided to create a staff training reserve. € 2.000 will be added annually up to a maximum of € 10.000. Additional income shall be re-invested in the organisation via the Special Purpose Reserve. The spending of this reserve has been agreed by the Board and facilitates amongst others the capacity and sustainability of the secretariat.

Budget 2021

Income membership fee	€ 175.500
Income Operating Grant EC	€ 199.700
Income Conferences	€ 9.800
Event Income	€ 48.000
Total income	€ 433.000

Expenditures Operating grant	€ 249.800
Staff costs outside Operating Grant	€ 163.000
Activity costs outside Operating Grant	€ 31.000
Other costs	€ 7.900
Total expenditures	€ 451.700

Result on ordinary activities € 18.700 -/-

This result will be deducted from the Special Purpose Reserve. The balance of the Special Purpose Reserve on 1st of January 2021 is € 154.931. The balance on 31st of December 2021 will be € 136.231.

Place:

Date:

Romain Peray
President of EuroPris

Derek Caldbeck
Treasurer of EuroPris



FINANCIAL REPORT 2020

Balance per 31 December 2020

ASSETS	31 Dec 20	31 Dec 19
Fixed Assets		
Fixed Assets	€ 1.552	€ 2.133
Current Assets		
Receivables & Accruals	€ 7.559	€ 49.989
Cash & cash equivalents	€ 452.693	€ 383.926
	€ 460.252	€ 433.915
Total	€ 461.804	€ 436.048
RESERVES AND LIABILITIES		
Reserves		
Continuity reserve	€ 120.000	€ 120.000
Special-purpose reserve	€ 154.931	€ 117.468
Staff training reserve	€ 4.484	€ 4.000
	€ 279.415	€ 241.468
Current Liabilities		
Payables & Accruals	€ 182.389	€ 194.579
Total	€ 461.804	€ 436.048

Statement of Income and Expenditures in 2020

INCOME	Realisation 2020	Budget 2020	Realisation 2019
Membership fee	€ 176.000	€ 175.500	€ 172.000
Governmental grants	€ 158.682	€ 199.984	€ 198.604
Project income	€ 15.963	€ 2.000	€ 2.173
Other income	€ 395	€ 3.000	€ 190.270
Total Income	€ 351.041	€ 380.484	€ 563.047
EXPENDITURES			
Eligible according to EU Grant rules	€ 198.353	€ 249.984	€ 249.252
Expenditures on projects	€ 16.647	€ 2.000	€ 2.183
Other Spending	€ 96.579	€ 165.100	€ 244.245
Total expenditures on ordinary activities	€ 311.578	€ 417.084	€ 495.679
Result on ordinary Income and Expenditures	€ 39.462	-€ 36.600	€ 67.368
Expenditures from Special Purpose Reserve	€ 0	€ 0	€ 23.309
Expenditures from Staff Training Reserve	€ 1.516	€ 2.000	€ 0
Result of operations	€ 37.947	-€ 38.600	€ 44.059

Appropriation of the result:

From the result on ordinary income and expenditure € 2.000 will be added to the staff training reserve and € 37.462 will be added to the special purpose reserve.

Cashflow Statement

	2020	2019
Cash & cash equivalents 1 January	€ 383.925	€ 336.847
Cashflow from operational activities		
Result of operations	€ 37.947	€ 44.059
Increase of current assets	€42.430	€ 1.182
Decrease of current liabilities	-€ 12.190	€ 3.863
Depreciations	€ 644	€168
Reserves		
Provisions		
	€ 68.831	€ 49.272
Cashflow from investment activities		
Investments	-€ 847	-€ 1.573
Desinvestments	€ 784	-€ 622
	-€ 63	-€ 2.195
Cash & cash equivalents 31 december	€ 452.693	€ 383.925

Explanatory Notes

General information

Registration Chamber of Commerce

EuroPris is registered in the Chamber of Commerce of The Hague, Netherlands as European Organisation of Prison and Correctional Services under number 54119715.

Audit

The administration of the financial year 2020 and the year report are audited by HLB Den Hartog, register accountants in The Hague. The independent auditors statement is added to this report in Annex 2.

Accounting principles

General

The annual accounts 2020 have been drawn up according to generally accepted accounting principles in the Netherlands. The bookyear is the same as a calenderyear.

Principles of valuation

Assets and liabilities are stated at face value unless indicated otherwise. Transactions in foreign currencies are recorded using the rate of the transaction.

Reserves

According to the decision of the Board of EuroPris on 25 September 2015 the continuity reserves will be maximized at € 120.000 on ordinary income and expenditures.

The result is added for € 2.000 to the Staff training reserve - board decision 2nd October 2018 - and for € 37.462 to the special purpose reserve, that will be used for capacity and sustainability of the secretariat - board decision on 15th May 2020.

Foundation of determining the result

Income and expenditure are recorded in the period to which they relate- accrual accounting.

In-Kind

In 2020, the EuroPris office in the Hague was contributed in-kind by the Dienst Justitiele Inrichtingen of The Netherlands. The office space was closed for the secretariat from March 2020 onwards because of policy restrictions due to Covid-19. The Senior Advisor was seconded from EPI-Belgium, as an in-kind contribution until 20 February 2020. The FD909 Expert group Manager was seconded from HMPPS (England) as an in-kind contribution.

Salaries/fees

EuroPris started as an employer at the beginning of 2019. At the end of 2020, there were 3 employees on the payroll for a total of 2,3 fte. The gross salary costs of the executive director is € € 119.503.

Explanatory Notes to the Balance Sheet Statement

ASSETS	31 Dec 20	31 Dec 19
Fixed Assets		
1st of January	€ 3.638	€ 3.015
Investments depreciation	-€ 1.505	-€ 2.909
Bookvalue 1st of January	€ 2.133	€ 107
Investments during the year	€ 847	€ 2.195
Desinvestments during the year	-€ 784	€ -1.573
Depreciation in the year	-€ 644	-€ 168
Depreciation on desinvestments during the year		1.573
Movements	-€ 581	€2.027
31st of December investments	€ 3.701	€ 3.638
Depreciation	-€ 2.149	-€ 1.505
Bookvalue 31st of December	€ 1.552	€2.133
CURRENT ASSETS	31 Dec 20	31 Dec 19
Receivables & accruals		
Debtors	€ 0	€ 449
EU operational grant	€ 0	€ 38.637
Receivables on projects	€ 6.136	
Other receivables and accruals	€ 1.423	€ 10.903
	€ 7.559	€ 49.989
Cash & cash equivalents		
Rabo Verenigingspakket	€ 170.656	€ 171.899
Rabo Bedrijfsspaarrekening	€ 282.037	€ 212.027
	€ 452.693	€ 383.926

RESERVES AND LIABILITIES	31 Dec 20	31 Dec 19
Specification of reserves		
Continuity reserve		
Balance 1st of January	€ 120.000	€ 120.000
Result of operations	€ 0	€ 0
	€ 120.000	€ 120.000
Special-purpose reserve		
Balance 1st of January	€ 117.468	€ 75.409
Expenditures from Special Purpose Reserve	€ 0	-€ 23.309
Dotation	€ 37.462	€ 65.368
	€ 154.931	€ 117.468
Staff training reserve		
Balance 1st of January	€ 4.000	€ 2.000
Expenditures from staff training reserve	-€ 1.516	€ 0.00
Dotation	€ 2.000	€ 2.000
	€ 4.484	€ 4.000
Current liabilities - payables & accruals		
Other creditors	€ 3.733	€ 4.119
Accounts payables	€ 3.733	€ 4.119
Pre-financing on projects		€ 9.827
European Commission	€ 161.098	€ 159.987
HLB Den Hartog auditors	€ 6.655	€ 6.534
Wage tax	€ 4.765	€ 6.074
Other payroll related	€ 5.153	€ 6.175
Others	€ 985	€ 1.864
Other accruals	€ 178.656	€ 190.460
Total current liabilities	€ 182.389	€ 194.579

Explanatory Notes to the Statement of Income and Expenditure

INCOME	Realisation 2020	Budget 2020	Realisation 2019
Membership fee			
Membership fee	€176.000	€ 175.500	€ 172.000
Governmental grants			
European Commission	€ 158.682	€ 199.984	€ 198.604
Project Income	€ 15.963	€ 2.000	€ 2.173
Other income			
Technology in Corrections conference (TIC)			€ 168.632
Summer course Criminal Justice Platform		€ 3.000	€ 19.600
Interest	€ 10		
Other	€ 385		€ 2.038
	€ 395	€ 3.000	€ 190.270

EXPENDITURES	Realisation 2020	Budget 2020	Realisation 2019
Eligible according to EU Grant rules			
A-Staff			
Executive director	€ 115.599	€ 111.343	€ 120.252
Office manager	€ 38.603	€ 32.334	€ 39.622
	€ 154.202	€ 143.677	€ 159.875
B- Travel			
	€ 13.611	€ 91.785	€ 80.267
C- Equipment			
	€ 939	€ 480	€ 482
D- Consumables			
	€ 1.428	€ 1.872	€ 2.210
E- Other direct costs			
Financial audit	€ 6.655	€ 7.260	
Publications	€ 150	€ 1.175	€ 792
Digital Services	€ 4.763	€ 3.136	€ 4.462
Other	€ 16.605	€ 600	€ 1.164
	€ 28.173	€ 12.171	€ 6.418
Expenditures on projects			
Staff costs	€ 11.806		
Other costs	€ 4.841	€ 2.000	€ 2.183
	€ 16.647	€ 2.000	€ 2.183

EXPENDITURES**Realisation 2020****Budget 2020****Realisation 2019****Other Spending****Staff costs**

Financial management	€ 16.315	€ 22.239	€ 19.601
Systems manager	€ 2.558	€ 9.405	€ 7.336
Office manager	€ 12.996	€ 18.849	€ 10.504
Communication manager			€ 17.102
ICT advisory service	€ 8.503		
Policy Officer	€ 48.560	€ 66.876	€ 5.881
CRS/TIC staff costs	€ 1.699	€ 4.841	€ 6.894
	€ 90.630	€ 122.210	€ 67.318

Activities

Travel cost outside EU (participation ICPA)		€ 3.000	2.756
3 international conferences + 2 meetings network members		€ 1.720	€ 1.316
Catering/meeting rooms EuroPris workshops		€ 15.300	€ 9.861
Catering/meeting rooms EuroPris expert meeting	€ 917	€ 6.550	6.535
Catering/meeting rooms AGM		€ 7.000	€ 4.757
	€ 917	€ 33.570	€ 25.224

Other expenses

Financial audit			€ 6.534
Technology in Corrections Conference (TIC)			€ 112.425
Summer course Criminal Justice Platform	€ 105		€ 16.842
Correctional Research Symposium (CRS)	€ 767		
EPIS development/website development	€ 1.020	€ 2.000	
Performance audit		€ 3.750	
Other	€ 3.139	€ 3.570	€ 5.649
Contingencies			€ 10.252
	€ 5.032	€ 9.320	€ 151.702
	€ 96.579	€ 165.100	€ 244.245

Special Purpose Reserve

SPENDING SPECIAL PURPOSE RESERVE	Realisation 2020	Budget 2020	Realisation 2019
Reimbursement registration fee TIC conference			€ 4.290
Support travel costs radicalisation workshop			€ 1.395
Support travel costs municipalities workshop			€ 1.289
Support travel costs staff recruitment workshop			€ 3.118
Support travel costs real estate workshop			€ 2.401
EPIS development			€ 10.816
	€ 0	€ 0	€ 23.309

Annex 1

Budget & execution summary Operating Grant European Commission

Ref.	Budget heading	Estimated expenditure	%	Declared expenditure	Change %
A	Staff	€ 143.676,76		€ 154.202,23	7,33 %
B	Travel	€ 91.785,00		€ 13.611,40	-85,17 %
C	Equipment	€ 480,00		€ 939,06	95,64 %
D	Consumables	€ 1.872,00		€ 1.427,77	-23,73 %
E	Other direct costs	€ 12.170,60		€ 28.172,64	131,48 %
	Total Eligible Costs	€ 249.984,36		€ 198.353,10	
G	Contribution in kind/non eligible	€ 6.000,00		€ 0,00	
	Total Costs	€ 255.984,36		€ 198.353,10	

Ref.	Budget heading	Estimated income	%	Declared income	%
I	Financial contributions specifically assigned by donors to the financing of the eligible costs & Income generated by the financed activities	€ 0,00	0 %	0,00	0,00 %
K	Other income, including own contribution from the beneficiary	€ 50.000,00	20,00%	0,00	0,00%
	EU Contribution	€ 199.984,36	80,00%		
	Total	€ 249.984,36			
	Contribution in kind/non eligible	€ 6.000,00			
	Total Income	€ 255.984,36			

FINAL PAYMENT CALCULATION		Beneficiary request
	A (Total Eligible Costs x % EU Contribution)	€ 158.682,48
	B (Max. amount of EU Contribution)	€ 199.984,36
	Base of final payment request (lowest amount of A/B)	€ 158.682,48
J	Pre-financing paid	€ 159.987,20
	Final payment	€ -1.304,72

Staff Costs

Position	Part time %	Amount	Budget
Executive Director	90 %	€ 115.599	Operating Grant
		€ 1 .699	CRS Conference
		€ 2.206	P021
		€ 119.503	
Secretariat	80 %	€ 38.603	Operating Grant
		€ 38.603	
Administrative assistant/ Secretariat	40% Jan - Aug, 60% Sept - Dec	€ 12.996	Membership fee
		€ 9 .600	European Prison Training Academy (EPTA)
		€ 22.596	
Policy officer (until September 1st)	80 %	€ 48.560	Membership fee
ICT advisory service	9 %	€ 8 .503	Membership fee
Business manager	4 %	€ 2.558	Membership fee
Financial manager	14 %	€ 16.315	Membership fee
Total staff costs		€ 256.638	

Projects and events 2019 outside Operating Grant

Projects	Income	Expenditures	Balance
European Penitentiary Training Academies (EPTA)	€ 13.315	€ 13.315	€0.00
European Prison Officers for the 21st Century (PO21)	€ 2.648	€ 3.331	€ -684
Total Result	€ 15.963	€ 16.647	€ -684

Events	Income	Expenditures	Balance
CRS Conference (cancelled)	€ 0.00	€ 2.466	€-2.466
CJP Summer School (cancelled)	€ 0.00	€ 105	€ -105
Total Result	€ 0.00	€ 2.571	€ -2.571

Annex 2

Auditor's Report



INDEPENDENT AUDITOR'S REPORT

To: the Board of Vereniging Europris, The Hague

A. Report on the audit of the financial statements 2020 included in the annual report

Our opinion

We have audited the financial statements 2020 of Vereniging Europris, based in The Hague.

In our opinion the accompanying financial statements give a true and fair view of the financial position of Vereniging Europris as at 31 December 2020, and of its result for 2020 in accordance with the Guidelines for annual reporting 640 'Not-for-profit organisations' of the Dutch Accounting Standards Board.

The financial statements comprise:

1. the balance sheet as at 31 December 2020;
2. the statement of income and expenditures for 2020;
3. Cash flow statement for 2020; and
4. the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Vereniging Europris in accordance with the Wet toezicht accountantsorganisaties (Wta, Audit firms supervision act), the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

B. Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information that consists of:

- Report of the board of directors;
- Budget & execution summary Operating Grant of European Commission;
- Staff costs; and
- Projects and events 2020 outside Operating Grant.

Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements. Management is responsible for the preparation of the other information, in accordance with the Guidelines for annual reporting 640 'Not-for-profit organisations' of the Dutch Accounting Standards Board.

C. Description of responsibilities regarding the financial statements

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Guidelines for annual reporting 640 'Not-for-profit organisations' of the Dutch Accounting Standards Board. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

The Hague, 4 August 2021

HLB Den Hartog
Accountants & Consultants

Signed on original by:
S.T.M. ten Hagen RA

Annex 3

Table 1. Expert meetings, workshops and conferences

Date / Place	Activity	EuroPris secretariat
25-26 February Hasselt, Belgium	Domestic violence expert group meeting	Friederycke Haijer
10-11 March The Hague, Netherlands	Meeting expert group chairs and liaisons	Friederycke Haijer Kirsten Hawlitschek Julia Ilyina
26 March online	ICT expert group meeting	Kirsten Hawlitschek George Jackson
1 April online	FNPP expert group meeting	Nick Hammond Kirsten Hawlitschek
5 May online	Children of prisoners expert group meeting	Kirsten Hawlitschek
11 & 20 May online	ICT expert group meeting	George Jackson Kirsten Hawlitschek
20 May online	Covid-19 mailing group meeting	Kirsten Hawlitschek
27 May online	Children of prisoners expert group meeting	Kirsten Hawlitschek
4 June online	Real estate expert group meeting	Friederycke Haijer
4 June online	Director General Covid-19 meeting	Kirsten Hawlitschek Tatjana Laius
5 June online	ICT expert group meeting	George Jackson Kirsten Hawlitschek
25 June online	Children of prisoners expert group meeting	Kirsten Hawlitschek
30 June online	ICT expert group meeting	George Jackson Kirsten Hawlitschek
2 July online	Children of prisoners expert meeting	Kirsten Hawlitschek
7-9 July online	Sex offenders webinars	Kirsten Hawlitschek Tatjana Laius
19 August online	ICT expert group meeting	George Jackson Kirsten Hawlitschek
10 September online	Campfire session – Online communities	Kirsten Hawlitsche Tatjana Laius Julia Ilyina

Date / Place	Activity	EuroPris secretariat
16 September online	ICT expert group meeting	George Jackson Kirsten Hawlitschek
21 September online	Campfire session – Sustainability policy	Tatjana Laius Kirsten Hawlitschek Julia Ilyina
23 September online	FD 909 expert group meeting	Nalini Hussain Kirsten Hawlitschek
24 September online	Children of prisoners expert group meeting	Kirsten Hawlitschek
29-30 September online	ICT Workshop	George Jackson, Kirsten Hawlitschek Tatjana Laius
29-30 September online	ICT expert group meeting	George Jackson Kirsten Hawlitschek
8 October online	Campfire session – Online communities (2nd)	Kirsten Hawlitschek Tatjana Laius Julia Ilyina
21 October online	Children of prisoners expert group meeting	Kirsten Hawlitschek
23 October online	Real estate expert group meeting	Kirsten Hawlitschek
9 November online	Annual General Meeting (AGM)	All staff members
12 November online	Children of prisoners expert group meeting	Kirsten Hawlitschek
1-2 December online	Workshop Juveniles and young adult offenders	Kirsten Hawlitschek Anton Arabadzhiev
3 December online	ICT expert group meeting	George Jackson Kirsten Hawlitschek

Table 2. Project meetings

Date / Place	Activity	EuroPris secretariat
13-14 February Lisbon, Portugal	PO21 Project meeting	Friederycke Haijer Kirsten Hawlitschek
31 March The Hague	EPTA Steering Committee meeting	Kirsten Hawlitschek Julia Ilyina

Date / Place	Activity	EuroPris secretariat
29 June online	EPTA Steering Committee meeting	Kirsten Hawlitschek Julia Ilyina
6 July online	PO21 Advisory Board meeting	Kirsten Hawlitschek
16 July online	EPTA Steering Committee meeting	Kirsten Hawlitschek
6 July online	PO21 Advisory Board meeting	Kirsten Hawlitschek
16 July online	EPTA Steering Committee meeting	Kirsten Hawlitschek
28-29 September online	EPTA Annual conference	Kirsten Hawlitschek Julia Ilyina
4 November online	EPTA Steering Committee meeting	Kirsten Hawlitschek Julia Ilyina
25-26 November online	PO21 Project meeting	Kirsten Hawlitschek
30 November-1 December, online	ERA seminar – European Prison Rules as a standard setter for European Prison conditions	Nick Hammond

Table 3. Council of Europe and European Commission events

Date / Place	Activity	EuroPris secretariat
21-23 January Strasbourg, France	PCCP meeting	Kirsten Hawlitschek
2 March Brussels, Belgium	Meeting EC Justice Commissioner Reynders	Romain Peray Kirsten Hawlitschek
8-10 September Strasbourg, France	PCCP meeting	Kirsten Hawlitschek
13-15 October online	PCCP plenary meeting	Kirsten Hawlitschek
9-10 November online	Council of Europe Conference of Prison and Probation Directors	Romain Peray Kirsten Hawlitschek
17 December online	Meeting EC Justice Commissioner Reynders	Romain Peray Kirsten Hawlitschek

Table 4. List of KMS reports in 2020

Topic of the question	Requested by	Number of responses
Computer Systems in Prisons	Austrian Directorate General for the Administration of Custodial Sanctions and Measures involving Deprivation of Liberty	12
Designation of Regime and Security Levels	Hungarian Prison Service	14
Copyright Fees Concerning the Use of TV-Sets	Austrian Directorate General for the Administration of Custodial Sanctions and Measures involving Deprivation of Liberty	10
Measures & Practices and Models Implemented in Order to Reduce the Use of Solitary Confinement and Isolation in Prisons of High Security	Directorate of Norwegian Correctional Services	14
Implementation, functioning and impacts of the 2009 Council Recommendation on smoke-free environments in all EU Member States, EU candidate countries and countries of the European Economic Area	The European Commission's Consumers, Health, Agriculture and Food Executive Agency (Chafea) and the Directorate General for Health and Food Safety (DG SANTE)	13
Risk Assessment by Means of Structured or Systematic Scheme or Tool	Swedish Prison and Probation Service	12
Personal Searches by Means of Technical Devices	General Directorate of the Corps of Prison and Court Guard (Slovakia)	8
Early/Conditional Release for Third-Country Nationals	Ministry of Justice: Prison Department (Lithuania)	9
Meals/Catering Services in Prisons	Irish Prison Service	11
Blood Donation	Prison Service of the Czech Republic	13
Artificial Intelligence in Correctional Services	Criminal Sanctions Agency (Finland)	14
Staff's Response to Large-Scale Incidents within Prison	Scottish Prison Service	12
Distance Learning	Northern Ireland Prison Service	14
Offer and Organisation of Workshops/Education	Ministry of Justice: Department of Prisons (Finland)	18
Religious services in prisons	Radicalisation Awareness Network (RAN)	20
Inmates' Organizations	Ministry of Justice: Prison Department (Lithuania)	11

Topic of the question	Requested by	Response rate
Restraining Beds	Directorate of Norwegian Correctional Services	11
Preventive Security Measures	Federal Ministry of Justice (Austria)	13
Rehabilitation Activities	General Directorate of Prisons and Detention Houses (Turkey)	12
Costs of inmates, work and meals	Corps of Prison and Court Guard (Slovakia)	9
Future workshops in prisons	Secretariat of Criminal Sanctions, Rehabilitation and Victim Support - Catalonia	12
Religion in Prisons	Prison Service of the Czech Republic	20
Technology to Screen Postal Mail	Her Majesty's Prison and Probation Service	11
Prison Shops	National Administration of Penitentiaries (Romania)	17
Digital Inmates Database	National Administration of Penitentiaries (Romania)	18
Employment of Highly Qualified Inmates	Prison Service of the Czech Republic	15
Ratio of Prisoners to Custodians	Dutch Custodial Institutions Agency	9
Reducing the Harmful Effects of Isolation	Swedish Prison and Probation Service	15
Classification of prisoners to Different Types of Prisons	General Directorate of the Corps of Prison and Court Guard (Slovakia)	14
Inmates Farewell with Relatives	Latvian Prison Administration	10
Smoking in Prisons	Irish Prison Service	13
Juvenile offenders	Criminal Sanctions Agency (Finland)	13
Access to Technology	Directorate General of Prison Services (Catalonia)	14
Regulations Regarding Coronavirus	Ministry of Justice: Department of Prisons (France)	15
Use of Restricted Regimes for Protection Reasons	Irish Prison Service	9
Shackling Convicts When Outside Cells	Ministry of Justice: Department of Prisons (France)	14
Fitness to Work Assessments	Irish Prison Service	17
Supervisory Measures On Inmates' Phone Use	Dutch Custodial Institutions Agency	14

Table 5. Expert groups with member representation in 2020

Member \ Group	ICT	Real Estate	Foreign Nationals*	Children of Prisoners	Domestic Violence*
Austria	Hubert Unger		Petra Pavlas		
Belgium		Els van Herk		Anne-Gaelle Fabry	
Bulgaria					
Catalonia	Antonio Pastor Peral	Miguel Ardiaca	Toni Jiménez		
Czech Republic					Vaclav Jiricka
Croatia	Marjan Lukavecki				
Cyprus			Athena Demetriou	Athena Demetriou	
Denmark		Bo Kobber Petersen			
England & Wales		Lynda Rawsthorne			Sarah Henfrey
Estonia	Iren Irbe				
Finland	Pia Puolakka	Kauko Niemela			Tuija Muurinen
France	Alexandre Huyghues-Beaufond	Eric Besson			
Georgia					
Germany		Dirk Becker		Justina Dzienko	
Hungary				Tibor Zakhar	
Ireland				Pat Dawson	Anne McQuaid
Italy					
Latvia		Dmitry Kalin			
Lithuania			Audrei Miseikiene	Liga Nenaseva	

Member\ Group	ICT	Real Estate	Foreign Nationals*	Children of Prisoners	Domestic Violence*
Luxembourg	Jaques Hensen				
Malta					Anna Maria Vella
Netherlands			Tijs Bagchus	Marjan Wijn	
Northern Ireland		Tony McDonnell			
Norway				Kristin Tandberg	
Portugal					
Romania				Ioana Morar	
Scotland				Gill Robinson	
Slovakia				Jan Tutoky	Juraj Zajac
Slovenia					
Spain	Puerto Solar Calvo				
Switzerland					
Sweden	Håkan Klarin			Maya Wolinder Lind	
Turkey	Berker Küçükçetin	Ahmet Eren			
EuroPris Coordinators	George Jackson	Kirsten Hawlitschek	Nick Hammond	Kirsten Hawlitschek	Kirsten Hawlitschek

* Joint EuroPris/CEP expert group. Only EuroPris representatives in the table.



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