



Dienst Justitiële Inrichtingen

# ANNUAL REPORT 2022

PROMOTING  
PROFESSIONAL  
PRISON PRACTICE

[www.  
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org](http://www.euopris.org)

## About EuroPris

The European Organisation of Prison and Correctional Services (EuroPris) is a non-political, non-governmental organisation that was founded at the end of 2011 and is registered in the Netherlands.

Membership is open to public institutions or organisations in the Council of Europe region, which provide prison or correctional services on a legal or statutory basis.

EuroPris brings together prison practitioners with the specific intention of promoting ethical and rights-based imprisonment, exchanging information and providing expert assistance to support this agenda. The organisation exists to improve co-operation among European Prison and Correctional Services, with the aim of improving the lives of prisoners and their families, enhancing public safety and security; reducing reoffending; and advancing professionalism in the corrections' field.

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# Foreword

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**Dear EuroPris Members,  
Dear colleagues,**

2022 was a year of consolidation and uniting of the organisation, ensuring it is both supportive and relevant for its members. Therefore, several important documents were adopted: the new Articles of Association, a Communication Strategy, a Code of Conduct for members and Roles and Responsibilities for EuroPris liaisons, which will strengthen corporate governance and provide guidance and transparency to EuroPris functions. The new Deputy Director also joined the Secretariat to provide stability and continuity to the organisation, allowing us to expand into new relevant topics.

I would like to thank EuroPris members for their continued support and engagement in our community of prison professionals. Sharing experiences, expertise and addressing issues facing our services, we can learn and improve our responses to similar issues. Together we can offer answers to your queries and overcome challenges we share on a European level. We will continue our mission through cooperation and by using the networking opportunities to their full potential. This year we will concentrate on bringing members closer by discussing EuroPris activities and communications directly with member liaisons.

We are motivated to continue and expand our work, which focuses on promoting professional prison practice, and make our learnings and successes, the work of our professionals, our results and our honest stories visible to each other, to our partners and to the public.

Best wishes,

Caron McCaffrey

# Index

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<b>Foreword</b> .....	3
<b>REPORT OF THE BOARD OF DIRECTORS</b> .....	5
<b>2022 – Reconnecting with out members</b> .....	6
<b>Members and Organisation</b> .....	8
Membership.....	8
Registration.....	9
<b>Corporate Governance</b> .....	10
<b>Member Communication</b> .....	10
<b>Activities and Results</b> .....	11
Expert Groups.....	11
Physical Events and Activities.....	13
<b>Prison Achievement Award</b> .....	19
Online presence.....	14
<b>Extracurricular Activities</b> .....	20
<b>Partnerships and Cooperation</b> .....	21
<b>Management</b> .....	24
Board.....	24
Board Meetings.....	24
Annual General Meeting (AGM).....	24
Secretariat.....	24
<b>Finance Summary 2022</b> .....	26
<b>FINANCIAL REPORT 2022</b> .....	28
<b>Balance per 31 December 2022</b> .....	29
<b>Statement of Income and Expenditures in 2022</b> .....	30
<b>Cashflow Statement</b> .....	31
Explanatory Notes.....	32
Explanatory Notes to the Balance Sheet Statement.....	33
Explanatory Notes to the Statement of Income and Expenditure.....	35
<b>Annex 1 – Auditor’s Report</b> .....	37
<b>Annex 2 – Expert Group Members</b> .....	41

# **REPORT OF THE BOARD OF DIRECTORS**

# 2022 – Reconnecting with our members

2022 was an important year for EuroPris following the Covid-19 pandemic. For the first time in three years members could meet in person at the Annual General Meeting (AGM) in Seville, Spain. During and after the pandemic there have been several changes to the heads of services of European prison services, and the AGM was the occasion to reconnect and develop EuroPris further. It was at this AGM that the new Articles of Association were adopted, providing for improved corporate governance for the years to come.

Returning to physical activities was crucial. EuroPris will keep, and improve, its online presence. However, the benefits of meeting in person mean new relationships are established; and subsequently, are built and based on mutual trust and recognition. Building on these relationships, we can create a strong network for the future.

The strategic plan for 2021-2024 entails four strategic objectives:

1

## **European expertise centre and central point of contact for prison services and related organisations**

Establishing EuroPris as a 'Centre of Expertise' means that it takes the role of a central contact point in Europe on all matters relating to prisons. As such, we will provide the network with high quality information and maintain a collection of statistical and operational data. To facilitate comparisons we will provide tools for benchmarking in different areas. We will initiate new partnerships, aiming at delivering relevant outcomes for members.

2

## **Representative network for cooperation, exchange of knowledge and best practice among European Prison Services**

With 35 members, whereof 25 represent EU countries, EuroPris has a high credibility in the European arena. This broad membership will be maintained, and we will keep organising events for exchange of knowledge, networking and inspiration. Communications will be of greater priority and new ways of interacting with members will be established. Post-Covid, EuroPris will provide a platform for study visits and staff exchanges.

3

## **Advisory, practice-based resource to policy makers in Europe**

In connection with its membership, EuroPris has access to a wide range of information about developments in European prisons. With contacts and this knowledge, EuroPris provides feedback on European legal initiatives and supports the European Commission in the implementation of legislation. As observer to the Council for Penological Cooperation, EuroPris contributes to the development and implementation of Council of Europe Recommendations.

4

## **Self-sustaining / self-financing future-proof entity with a consolidated secretariat**

EuroPris will ensure its long-term existence and stability by installing a number of sustainability measures, all within the framework of a business continuity plan. This plan will include policies for HR, privacy and environment, and a strategy for finance and organisational capacity.

## 1 In 2022, EuroPris kept moving towards all these objectives:

The signing of a **Memorandum of Understanding** with Penal Reform International (PRI) will strengthen the role of EuroPris as a centre of expertise. Equally, EuroPris members gain access to PRI's vast knowledge in prison conditions and human rights perspectives.

Furthermore, the **Prison Achievement Award** was introduced, capturing ideas and developments from all over Europe, to be shared in EuroPris' communication channels and at the AGM.

## 2 The online services **EPIS and KMS** were further developed in 2022. A new EPIS questionnaire was implemented and more than 40 KMS requests were shared between members.

Still impacted by the Covid-19 pandemic in the first half of 2022, EuroPris managed to organise three major **physical activities**: the AGM in Seville, the Summer Course in Barcelona and a workshop on interagency cooperation in Bucharest.

Concurrently, our **online presence** increased: Four webinars were organised on topics relevant for members.

## 3 Drafting the **new Communication Strategy** involved the team, Board and a focus group consisting of expert group chairs and liaison officers. In this process it was agreed that EuroPris would benefit from a stronger connection and better support to liaisons—the contact point and ambassadors of EuroPris in each member jurisdiction. This **new liaison network** will be further implemented in 2023.

EuroPris submitted its observations to the **European Commission targeted consultation on Pre-trial Detention**, later adopted as a Commission Recommendation on procedural rights of suspects and accused persons subject to pre-trial detention and on material detention conditions.

## 4 The **Council of Europe PCCP** working group continued its work on drafting a recommendation on the use of Artificial Intelligence in prison and probation. A white paper on mental health in corrections was finalised and adopted. EuroPris participated in the working group meetings and contributed to the drafting process.

Several important documents were adopted: the new **Articles of Association**, the above-mentioned Communication strategy, a **Code of Conduct for members, Roles and Responsibilities for EuroPris liaisons** and a comprehensive **review of all EuroPris expert groups**. These documents will assist in strengthening governance and communication, and in providing guidance and transparency on EuroPris functions.

Additionally, a **business continuity** plan was initiated, including a risk analysis of EuroPris' operations, organisation and business environment.

To consolidate the team and the culture of EuroPris, sprint sessions were organised. Here, **core values** were identified and shared with members for input. A **stakeholder analysis** was conducted to identify the most important partners and target groups for EuroPris as an organisation.

# Members and organisation

## Membership

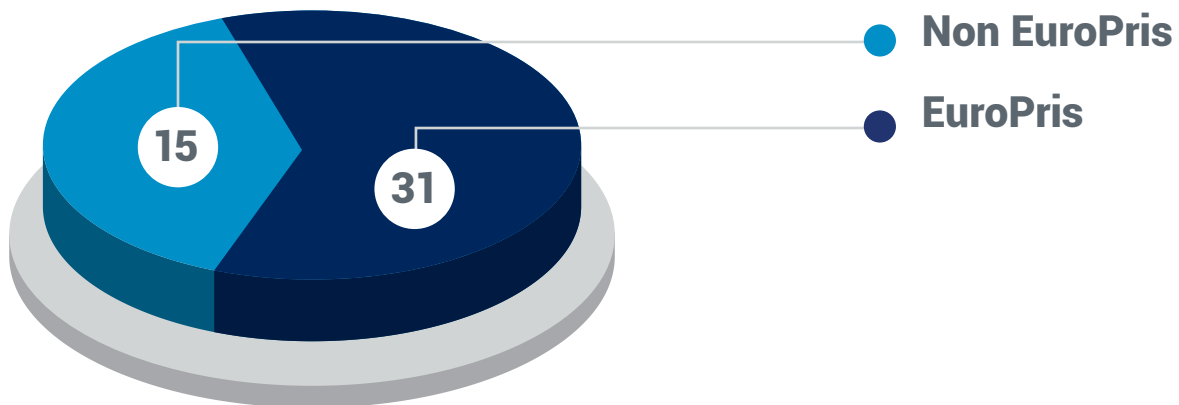
Members of EuroPris are 35 national prison agencies across Europe. In accordance with the statutes, national prison agencies from all European countries in the Council of Europe region can join EuroPris.

### Member jurisdiction (as per 31 December 2022):

	<b>Albania</b> General Directorate of Prisons		<b>Ireland</b> Irish Prison Service
	<b>Austria</b> Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice		<b>Latvia</b> Latvian Prison Administration
	<b>Basque Country</b> Basque Government		<b>Lithuania</b> Lithuanian Prison Service
	<b>Belgium</b> Belgian Prison Service		<b>Luxembourg</b> Ministry of Justice: Department of Prisons
	<b>Bulgaria</b> General Directorate Execution of Sentences		<b>Netherlands</b> Dutch Custodial Institutions Agency
	<b>Catalonia</b> Secretariat of Criminal Sanctions, Rehabilitation and Victim Support		<b>Malta</b> Department of Correctional Services
	<b>Croatia</b> Ministry of Justice: Directorate of the Prison System and Probation		<b>Northern Ireland</b> Northern Ireland Prison Service
	<b>Cyprus</b> Ministry of Justice and Public Order: Department of Prisons		<b>Norway</b> Directorate of Norwegian Correctional Service
	<b>Czech Republic</b> Prison Service of the Czech Republic		<b>Portugal</b> Directorate-General of Reintegration and Prison Services
	<b>Denmark</b> Ministry of Justice Department of Prisons and Probation		<b>Romania</b> National Administration of Penitentiaries
	<b>Estonia</b> Ministry of Justice: Department of Prison		<b>Slovakia</b> General Directorate of the Corps of Prison and Court Guard
	<b>England/Wales</b> His Majesty's Prison & Probation Service		<b>Scotland</b> Scottish Prison Service
	<b>Finland</b> Prison and Probation Service		<b>Slovenia</b> Prison Administration of the Republic of Slovenia
	<b>France</b> Ministry of Justice: Department of Prisons		<b>Spain</b> General Directorate of Prison Administration
	<b>Georgia</b> Special Penitentiary Service of the Ministry of Justice		<b>Sweden</b> Swedish Prison and Probation Service
	<b>Germany</b> Federal Ministry of Justice and Consumer Protection		<b>Switzerland</b> Federal Office of Justice: Execution of Sentences and Measures Unit
	<b>Hungary</b> Hungarian Prison Service		<b>Turkey</b> General Directorate of Prisons and Detention Houses
	<b>Italy</b> Ministry of Justice: Department of Penitentiary Administration		

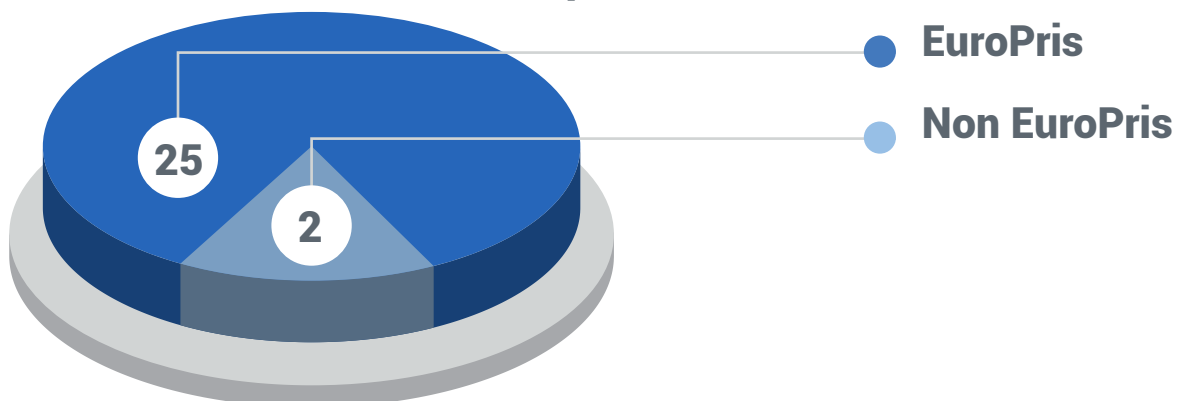
Jurisdictions from 31 countries out of the 46 CoE member states are now EuroPris members (the three member jurisdictions of England/Wales, Scotland and Northern Ireland make up one CoE country: United Kingdom; similar for the three jurisdictions within Spain: Spain, Catalonia and Basque Country).

## Council of Europe



EuroPris members now cover 25 EU countries, which accounts for 93 percent of the European Union.

## European Union



## Registration

Since 14 December 2011, EuroPris is registered at the Chamber of Commerce The Hague, Netherlands as the European Organization of Prison and Correctional Services (EuroPris) under the registration number 54119715.

# Corporate Governance

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Since its inception, EuroPris and its network have grown considerably. Consequently, the Board ordered a complete review the Articles of Association. A new constitutional foundation was later drafted, including conflict of interest, responsibilities of Board members and alignment to new Dutch legislation. With increased membership it was also time to clarify the expectations on being a EuroPris member. This work resulted in three new documents that set out the roles and responsibilities of the EuroPris Board, members and the Secretariat.

## Articles of Association

The first Articles of Association were adopted in 2011. Subsequently, there has been an incremental development of the constitution, with amendments made in 2014, 2016 and 2018. In 2021 the Board took the decision to make a full revision of the Articles and to present a new constitution for EuroPris, clarifying legal responsibilities, meetings, membership, fiduciary duties, conflicts of interest, voting rights and applicable law. This was done in collaboration with the Executive Director and support from the Irish Prison Service and their Director of Corporate Services and IT.

The new Articles and the proposed changes were presented in detail and adopted at the AGM in Seville, Spain.

## Code of Conduct

With a growing number of members, the Board thought it was important to clarify the responsibilities and purpose of being a member organisation. A Code of Conduct has been drafted and adopted, to be shared with all members in 2023.

## Governance Manual

To strengthen the work of the Board, a Governance Manual was adopted. The manual specifies the duties of Board members. Moreover, it covers the Schedule of Matters for Board Decision, the Delegation of Accountability to the Executive Director, Board Procedures, the Role of the President and a specific Code of Conduct for Board members.

# Member Communication

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The first written communication strategy for 2022-2024 focuses on communication with members. Upon analysing the communication with members, several issues were identified. How can communication contribute to strong positioning of EuroPris among members, so they see the relevance and be more involved in EuroPris activities? To answer this question a plan of action was drafted to create tools that will strengthen communication with members. Beginning with making a corporate story, it will act as a baseline for the content of communications to clearly demonstrate the value that is provided. It was written from testimonials of founders of EuroPris and key stakeholders. The corporate story also became the source for a promotion video, which will be launched in 2023 and will tell the story of EuroPris.

The communication strategy focuses on a number of key objectives:

- 1) All communication within the organisation should be developed in line with the vision/mission and core values.
- 2) Segmenting member communication for better member engagement.
- 3) Investigating members' communication with EuroPris.
- 4) Evaluate communication channels and campaigns.

## Communication Channels

E-mail is the most direct way of communication with members, who are heads of services and liaisons. The newsletter and event campaigns are sent to the whole network, comprising of: members, newsletter subscribers, former event participants and close associates. LinkedIn is used to publish news items from the correctional field and to raise attention to EuroPris activities. Expert groups meet annually and hold a few shorter meetings online. The AGM is organised for heads of services where all the internal business of EuroPris is discussed. Webinars are organised a few times a year, focusing on a topic that is a current issue for the hosting agency which requires a creative solution.

# Activities and Results

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## Expert Groups

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### Foreign Nationals in Prison and Probation

In 2022, EuroPris hosted the meeting with the expert group on Foreign Nationals in Prison and Probation (FNPP), in The Hague, Netherlands. The expert group is a joint initiative by EuroPris and CEP, with EuroPris being in the lead. The group consists of experts from prisons and probations, researchers, as well as representatives from NGOs working with nationals imprisoned abroad to provide support to their nationals in other countries or foreign nationals in their country.

Established in 2015, the group resumed during 2022 after the pandemic and developed a new work program for the coming years.

### Framework Decision 909 on the Transfer of Prisoners

In September, the annual EuroPris FD909 meeting was held in Brussels, Belgium, and was attended by experts from 14 EU Member States. The EC provided recent updates in relation to FD909 and to Commission policy developments in the field. A discussion was held on pre-trial detention and detention conditions, the transfer of proceedings and digitalisation of cross-border judicial cooperation on criminal matters.

In a world café setting, smaller groups discussed guarantees for prison conditions in relation to European arrest warrants. Another topic was victims' rights and, more specifically, the right to information about prison transfers. A third topic was about the lengthy procedures to process and make decisions on transfer applications in some countries.

EuroPris also continued with the collection of statistics from all EU member states on incoming and outgoing transfer requests and on actual completed transfers, as well as the total number of EU nationals in EU prisons.

## Real Estate and Logistics

Since 2015 this expert group has covered a range of different relevant topics related to the construction of correctional facilities. Now that there is an increasing need in several European prison systems to focus on efficiency of buildings, this group focused on a highly topical issue: sustainability and energy savings. The first physical meeting for this new set of experts occurred in Paris in March. The meeting consisted of two study visits and meetings with real estate experts and prison governors from the French prison administration. Energy management, heating systems and practices with private-public sector arrangements were exchanged. The group worked intensively on populating the new Sustainability matrix with data from all expert countries. This matrix provides for benchmarking of sustainability solutions in prison operations and construction and will be presented on a workshop in 2023. The Real Estate and Logistics was also present at the EuroPris FD909 meeting in Brussels.

## Domestic Violence

In 2018, EuroPris and CEP started a joint expert group on domestic violence in prison and probation. The purpose was to promote better national regulations and promising treatment and programmes for countering domestic violence in Europe. In the course of 2022, the group met for a closing meeting in Bratislava, Slovakia. The experts visited a prison and met to discuss domestic homicide reviews and trauma informed practice. The group also reflected upon the work of the group and how to continue cooperating in the future.

## Children of Prisoners

This group replaced the Family Relations expert group in 2019 to provide strong support to the Council of Europe's Recommendation on Children of Imprisoned Parents and its implementation in Europe shortly after its release. The European network organisation COPE supported the group with its expertise.

The group met several times online during the year to update the table of recommendation and practices of the CoE Recommendation on Children of Imprisoned Parents. It is considered as a well-known tool on the EuroPris website. Additionally, the last expert group report was amended with a chapter on Covid learnings in this field. Their last physical meeting, which was organised in May in Kecskemét, Hungary, included a visit to a mother-child unit in a prison. An interdisciplinary exchange with the Court and the Police was also organised focusing on arrests and judicial proceedings in regard to children's rights.

As a final activity, the experts followed a dissemination plan and sent out a letter on 20 November, World Children's Day, in their national language to other governmental agencies, authorities and NGO's which are also addressed in the CoE Recommendation. This was a call for local cooperation and a promotion of the work conducted by EuroPris. The expert group has now concluded its work.

## ICT in Prisons

The ICT Expert Group was the first expert group established by Europris in 2012 and one which remains equally as important and valid today. Demand is growing especially since the Covid pandemic. The expert group met a total of ten times online to exchange technical solutions and working on different outputs. Six experts also met an additional ten times as a programme committee preparing the ICT workshop "Inmate's Digital Journey", which turned out to be a success.

This group is an example of best practice to other expert groups in EuroPris. They introduced a new form of visibility in events, were responsible for sessions, introduced themselves personally, were approachable for participants and kept a contact profile on the homepage. The group met once in person, in connection with the ICT workshop in April in Istanbul, Turkey. Towards the end of the year, the experts prepared articles on Prison Digitalisation, describing situations, risks and benefits in this area.

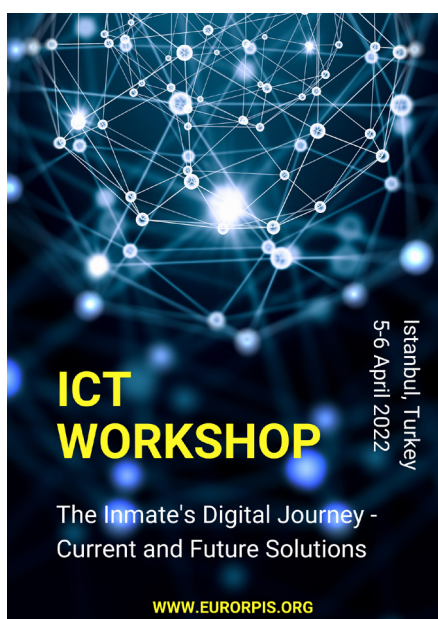
Two experts of this group were also nominated as experts for the CoE PCCP working group on the Recommendation on Artificial Intelligence.

# Working group on COVID-19

In February a DG webinar was organised on the topic of covid learnings. The meeting inspired to the idea of creating a working group collecting learnings from this extra-ordinary period in the history of prisons. Large amounts of data were collected by EuroPris during this time.

The working group members worked in different subgroups on topical clusters. The clusters included technological aspects, family relations, leadership and crisis management, as well as prison regimes. Lessons learnt was in focus, to be prepared for coming crisis. The report can be helpful for members to conclude their own covid measures and anticipate some needs for future action.

## Physical Events and Activities



# Prison Achievement Award

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EuroPris introduced the first “Prison Achievement Award”. It is awarded to a European prison to highlight and celebrate developments, overcoming challenges and initiatives that have been implemented in local prisons across Europe. Many excellent examples of practice and innovation have been implemented in recent years. EuroPris gave a chance to prisons to share this experience with the correctional arena in Europe.

24 nominations were received. An independent jury selected five shortlisted candidates. The winner was the Dutch prison in Veenhuizen as a unique collaboration with the Hanse University of Groningen with their “Innovation lab” which brought academia closer to prisons. This innovation lab is part of the prison, a place for research and experience to interact, a place where students, prison staff, prisoners and researchers meet. The winners were highlighted and invited to the AGM in Seville in June and received the Prison Achievement Award.

The shortlisted candidates where:

- Castelo Branco prison (Portugal)
- Olaine prison (Latvia)
- Jirice prison (Czech Republic)
- Pfäffikon prison (Switzerland)



From the left: Olivia Rope (Jury chairperson, Executive Director of Penal Reform International), Justina Dzienko (Deputy Director of EuroPris), Marie-Anne de Groot (Director of Prison Veenhuizen) and Eric Blaauw (Lecturer at Hanze University of Applied Sciences Groningen).

# ICT Workshop

Hosted in Istanbul, Turkey, the ICT workshop “Inmate’s Digital Journey” was attended by over 70 representatives from 22 European jurisdictions. The event brought together those that deliver, design, support and inquire about the digital evolution that is taking place in prison, not only across Europe but also beyond e.g. in North America. The meeting in Istanbul provided a much-needed opportunity to fully immerse in the digital enterprise of prisons.

At the workshop, the latest technological developments were presented: mobile devices for staff, augmented reality and ICT-kiosks for prisoners, as well as topics such as legislative aspects, data protection, technological maturity and the joint development of operations involving ICT and prison experts, were also discussed.

# Interagency Cooperation Workshop

Following the “Inmate’s Digital Journey” workshop in Turkey, a second edition of the joint Workshop on Interagency Cooperation was organised in Bucharest, Romania. The aim of the workshop was to increase awareness of the need for interagency cooperation and to find solutions supporting this agenda. Within the two days eighteen speakers representing ten European jurisdictions from prison, probation, NGOs, universities and training academies shared their knowledge and experience on working together towards successful reintegration and rehabilitation of offenders.

# Summer Course

The 2022 edition of the Summer Course in Barcelona was planned by the Criminal Justice Platform Europe, a joint initiative by EuroPris, Confederation of European Probation (CEP) and the European Forum for Restorative Justice (EFRJ), and in cooperation with the Centre for Legal Studies in Barcelona. The theme this year was Responses to Sexual Violence.

The EuroPris workshop was planned and organised by Nicholas Blagden, UK; and Marianne Fuglestad, Denmark, both with long experience in both practice and research regarding sexual offending. The sessions involved many group exercises with participants sharing their own experiences and perspectives, which allowed for mutual learning and a deepening of professional knowledge.

# Online Presence

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## Covid-19 Webpage

In response to the Covid crisis, EuroPris started to build a webpage dedicated exclusively to information collected from national Prison Services and international organisations on the management of Covid-19 in prisons. At the onset of the pandemic, EuroPris started to manage a daily mailing group of about 90 European prison practitioners that provided a quick response to pressing questions on dealing with the Covid-19 crisis in prisons. Part of this was also the collection of statistics on infected staff members and prisoners. A collection of these responses was published daily on the dedicated webpage. The intensity in requests and reports in this mailing group clearly correlated with the development of Covid and the four pandemic waves.

# Webinars

Webinars are available to watch on [www.euopris.org](http://www.euopris.org).

## Living with Covid – Maintaining Prison Regime in the Time of Crisis

One webinar was organised in February with Director Generals and their Deputies on the topic of Covid and resilience. It was carried out to strengthen the network of DGs and provided the opportunity to share practices and exchange experiences. Prison services have been extremely effective in managing the Covid threat, predominantly through the introduction of regime restrictions. As the reality that Covid and pandemics could be a feature of the future, the webinar focused on measures one can take to safeguard prison populations from infection while continuing to deliver on the mission to rehabilitate prisoners.

## Victim's Rights in Prison & Probation – What is our Role?

Ten years ago, the EU Victims' Right Directive was adopted by the European Commission. For the victims of also corresponding obligations on EU Member States. The webinar explored how the situation has changed during this period, how and to what extent the victims of crime are reflected in the work of prison and probation service, what kind of programmes are available for victims and offenders and how it works in practice. The event was organised by the three partners of the Criminal Justice Platform Europe.

## Quick Solutions to Increase Prison Capacity

Overcrowding is an increasingly widespread and common problem in Europe in places of detention. In many countries, it is a very serious concern, impacting possibilities for rehabilitation and re-integration. In some cases, the problem compromises the ability for administrations to fulfil detainees' basic needs in terms of living conditions, medical care, legal aid and family visits. In cooperation with the Belgian Prison Service, EuroPris organised a webinar to address the need for short, medium and long-term solutions to manage overcrowding by increasing prison capacity. The focus of this webinar was on logistics and infrastructure, policy change and legislative reform.

## Criminal Justice Reform

In collaboration with Justice Reform Initiative and Penal Reform International, EuroPris hosted a webinar to address the use of incarceration as a measure to solve problems often caused by social inequalities, including limited access to services such as education and drug treatment. Perspectives from Australia and Europe were presented and compared by a panel of experts, including a panellist with lived experience and two members from the EuroPris Board of Directors.

## EPIS

EuroPris created a tool for prison practitioners to connect with other prison services to assist them in improving in their own prison practice. The European Prison Information System (EPIS) is a safe platform for European professionals working in prison services to share operational data with other prison professionals.

EPIS is displayed as a web-based digital map of Europe containing operational data of European Prison Services on the national level and on the individual establishment level.

The accessibility of data is layered, with some data accessible to all website visitors and others only for registrants with a Ministry of Justice/Prison Service and EC DG Justice mail address.

Visit the EuroPris website to view a short video on how to use EPIS: [www.euopris.org/epis](http://www.euopris.org/epis).

The agreement with the University of Lausanne to link EPIS with the Council of Europe's SPACE statistics has resulted in the exchange of data sets on 7 specified indicators:

1. number of prisoners
2. average length of imprisonment
3. prison density
4. percentage of female
5. foreign prisoners
6. prisoners without final sentence
7. suicide rate

From 2019, these graphs have been available on the EuroPris website, displaying 7 interactive longitudinal country-specific graphics, where historical trends can be visualized.

In 2021, EPIS questions for requesting data from agencies were re-evaluated by the EuroPris Research expert group, based on a survey that was sent out in the same year. As a result of this survey, the expert group enhanced questions to increase comparability and usefulness of information.

In 2022, the revised questions were implemented. EuroPris has been actively encouraging Prison Services in the Council of Europe region to populate EPIS with data. By the end of 2022, the system contained the complete data of 14 jurisdictions and 6 jurisdictions completed it partially. Currently, there are 1,022 establishments registered within the EPIS system.

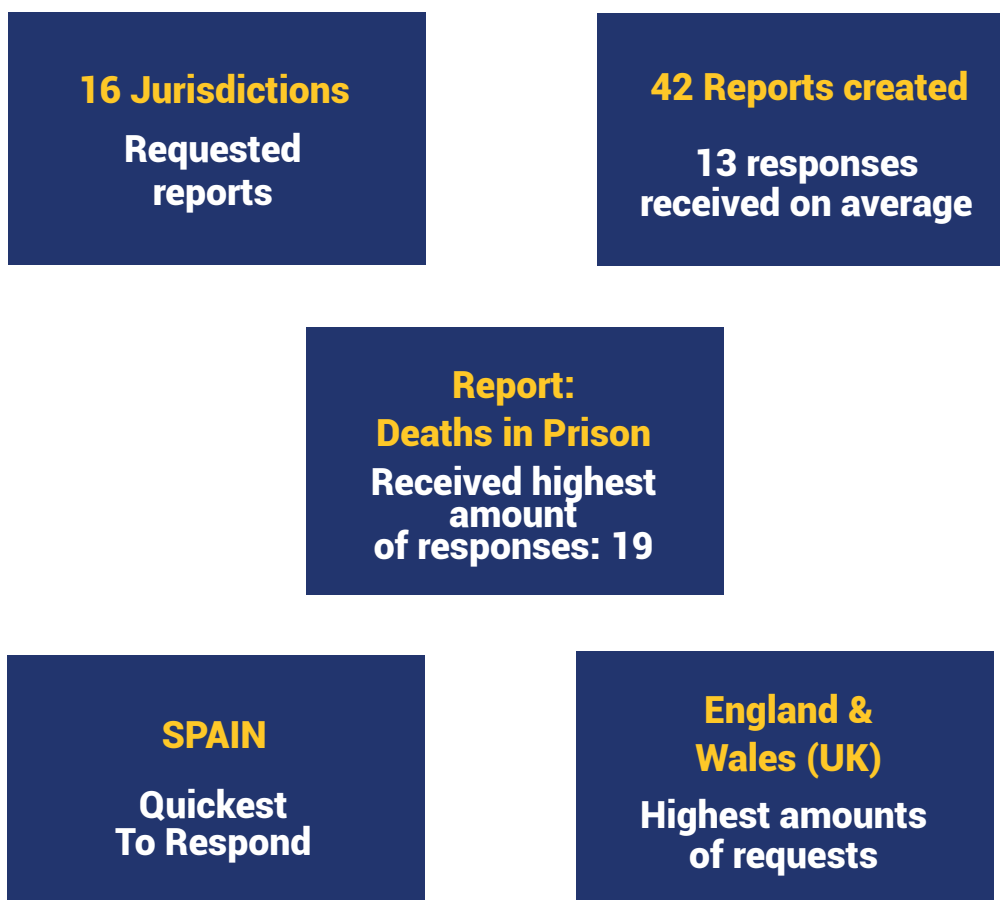
**Table 1: Status of jurisdictions completing data on EPIS  
(since the new questions in March)**


Completed	EuroPris members, partially completed	EuroPris members, not completed
Austria	Czech Republic	Basque Country (Spain)
Belgium	Estonia	Bulgaria
Croatia	Georgia	Cyprus
Catalonia (Spain)	Norway	Denmark
France	Romania	Germany
Hungary	Sweden	England & Wales (UK)
Italy		Finland
Ireland		Malta
Latvia		Northern Ireland (UK)
Lithuania		Portugal
Luxemburg		Scotland (UK)
Netherlands		Slovenia
Moldova (non-member)		Slovakia
Spain		Switzerland
		Turkey

# KMS

The EuroPris Knowledge Management System (KMS) supports inter-agency collaboration and European Prison Services who want to enquire or benchmark on specific topics with a wide network of European colleagues. EuroPris built a system that allows to digitally share such questions with their European network and to produce a structured report within a very short period. The report is then accessible to all respondents and others having interest in these issues. The data collected through KMS are archived and accessible on the EuroPris website.

The need for such benchmarking tools is well reflected in the number of KMS requests received from the EuroPris members in 2022. These are some of the highlighted data from the usage of KMS by members:



A man in a dark blue prison uniform with a light blue collar and orange stripes is looking down at a locker in a prison hallway. The hallway has rows of lockers on the left and a bright light source in the distance. The man is holding a clipboard and a pen in his left hand.

*"Lithuanian Prison Service needed solutions to ensure the successful inmate reentry by increasing their digital skills and improving inmate-staff communication, etc. Information received from the query [300522: Digitising services in prisons](#) contributed to developing an online store of prison production „Pagaminta kalėjime“. Inmates may sell their hand-made articles online thus earning additional income to buy necessary items, compensate the damage, pay fines and help their families."*

- Žydrė Lebedevienė, Lithuanian Prison Service.

*"The Ministry of Justice (MoJ) and His Majesty's Prison and Probation Service (HMPPS) explored self-harm and violence data held across European prison systems: [141122: Violence and self-harm in prisons](#). These responses supported our work in selecting countries to approach, alongside understanding what data is held by these institutions. The responses were used to identify a small number of countries to approach to explore innovative ways of reducing self-harm and violence in custody. We have been inspired to take learning from a range of jurisdictions and non-prison settings."*

- Michelle Gilbody, His Majesty's Prison and Probation.

# Extracurricular Activities

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To establish and promote our central role in the European penitentiary field, EuroPris must be visible. As a network organisation, networking becomes an important aspect of the work: in order to be up-to-date on developments in Europe, to know the main actors, and to make them familiar with the work of EuroPris. Therefore, EuroPris' representatives are also attending events of other organisations, not only in Europe but globally.

## Journals

### **Strafvollzug (German Prison Magazine)**

Justina Dzienko was interviewed for an article in the Strafvollzug "Start small, think big: Why do we need then Europe?" where she describes how exchanging practices with neighbouring countries can benefit the prison practice to become more professional.

### **Interview for NGO Magazine Bundesarbeitsgemeinschaft für Straffälligenhilfe**

Justina Dzienko was interviewed by the German magazine BAG (Bundesarbeitsgemeinschaft für Straffälligenhilfe – Federal society for offender work) about the topic of Children of prisoners and her role being an expert herself. She described in this interview the CoE recommendation on Children of imprisoned parents and what was reached on a national level in Germany.

### **Justice Trends**

Within the 9th issue of Justice Trends, an article called "Elevating Prison Service based on Evolutionary and Responsive Strategy" is dedicated to Caron McCaffrey and her role as the Director General of the Irish Prison Service and the President of EuroPris.

## Physical or Online Meetings

### **International workshop on Restorative Justice in Prisons (Bilbao, Spain)**

Executive Director Gustav Tallving

### **Models of care for the elimination of viral hepatitis in prison: barriers of implementation and possible solutions (Online)**

EuroPris facilitated for six members to represent the prison sector in this meeting organised by the European Monitoring Centre for Drugs and Drug Addiction, EMCDDA.

### **Criminal Justice Platform Network meeting (Online)**

EuroPris Deputy Director Justina Dzienko

### **RAN Prisons Working Group Meeting (Berlin, Germany)**

Expert Group Coordinator FNPP Petra Pavlas

### **The Austrian Prison administration reached out to EuroPris for advice and expertise.**

EuroPris provided consultation by the Real Estate and Logistic expert group chair (Tony McDonnell) on Building and Design of new prisons to assist the Austrian Prison administration on a long-term and multi-agency research in developing future Austrian Prison estate.

### **Children of Prisoners Europe expert meeting (Athens, Greece)**

Deputy Director Justina Dzienko

### **Forum on Detention and Probation (Murten, Switzerland)**

Deputy Director Justina Dzienko

### **EPTA Conference (Barcelona, Spain)**

Deputy Director Justina Dzienko and Communication Manager Julia Ilyina

### **Nationale Conferentie Gevangeniswezen (online)**

Communication Manager Julia Ilyina

## Consultations

EuroPris contributed to the European Commission consultation on Pre-Trial measures, which later resulted in the Commission recommendation on procedural rights of suspects and accused persons subject to pre-trial detention and on material detention conditions.

# Partnerships and Cooperation

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## Council of Europe

EuroPris has an observer status at the Council for Penological Cooperation (PCCP) and participates at their expert panels and annual plenary meeting. EuroPris provides input from a practitioner's point of view and creates links with the work of EuroPris expert groups. In 2022, EuroPris provided input on the drafting of the Recommendation on Artificial intelligence and its use by prison and probation services and on the White paper on mental health in prison and probation. Moreover, EuroPris presented a comprehensive report of its work in supporting European policy makers by summarising ten years of work within the EuroPris expert groups.

EuroPris also supports the development of the agenda of the annual CoE conference for Prison and Probation Directors (CDPPS).

## European Commission DG Justice

Within the 2022-2025 Framework Partnership Agreement of the Justice Programme, EuroPris received in 2022 European Commission (EC) co-financing through an Operating Grant. Being financed by the EC means that the work program of EuroPris is aligned with the priorities of the Justice Directorate. Therefore, the secretariat maintains close contact with the Commission and provides them with reports and updates of our activities.

The value of EuroPris for the EC is the competence of the network, being able to reflect on prison practice and on understanding how policy and legislation might impact on this practice. EuroPris facilitates a link between European policy makers and national agencies. Its input is based on its collective professional knowledge and expertise to the creation of standards and regulations and on the implementation of EU legislation. In 2022, EuroPris submitted its observations to the EC targeted consultation on Pre-trial Detention, later adopted as a Commission Recommendation on procedural rights of suspects and accused persons subject to pre-trial detention and on material detention conditions.

## Penal Reform International

Penal Reform International (PRI) works globally to promote criminal justice systems that uphold human rights for all and do no harm. In a recently signed partnership agreement EuroPris and PRI agree to jointly promote improved detention standards and non-discriminatory justice systems. The agreement provides for a deepened cooperation and synergies between the two organisations. Over the year, two webinars were jointly organised with good results. PRI's Executive Director Olivia Rope was also chairing the jury of the 2022 edition of the Prison Achievement Award.

## European Penitentiary Training Academies (EPTA)

EPTA is an informal network that supports sharing of training methodologies and training contents across Europe. EPTA aims at developing a cooperation that enhances initial and continuous training of correctional staff. The network also boosts awareness of the correctional staff's work in prison and probation settings. All penitentiary staff training academies in the Council of Europe region can become a member of EPTA. In 2022, EPTA had 36 members. Membership of EPTA is free of charge, meeting once a year in one of the partner countries for two days to discuss the latest developments in the sector. In the periods between the meetings, members enter bilateral sharing of information and mutual visits to facilitate direct exchanges.

The EPTA network is headed by an annually rotating Presidency. To provide stability and continuity, the Secretariat of EPTA, since 2019, has been managed by EuroPris.

## Criminal Justice Platform (CJP)

The CJPE is a collaborative effort between EuroPris, the Confederation of European Probation (CEP) and the European Forum for Restorative Justice (EFRJ). The three organisations cooperate in this informal network since 2013 and have organized several joint events for their networks. In 2022, the CJPE organised one webinar on Victims' rights in prison and probation, and a Summer Course on the topic of sexual violence.

## Confederation of European Probation (CEP)

In an affiliation agreement between EuroPris and CEP, it is agreed that the two organisations will cooperate each year on at least two subjects. One subject is 'Foreign Nationals in Prison and Probation (FNPP)', which was taken up from the beginning of the cooperation and will continue with expert meetings and occasional workshops. The other subject(s) can vary every year. In 2022 a joint workshop was organised on the theme Interagency Cooperation in Bucharest, Romania.

## International Corrections and Prisons Association (ICPA)

Without having a formalised relationship, EuroPris works closely with ICPA in the organisation of large-scale worldwide conferences. ICPA is a global organisation and is a valuable partner when it comes to organising events that aim for worldwide knowledge sharing. ICPA is a partner in the Technology in Corrections conference (2015, 2017, 2019 and 2021) and the Correctional Research Symposium (2017 & 2018). The third Correctional Research Symposium— that was scheduled for 2020 in Portugal—had to be cancelled due to Covid and is now scheduled to March 2023.

## Radicalisation Awareness Network (RAN)

The RAN Prison and Probation (P&P) working group is one of the eight thematic working groups of the Radicalisation Awareness Network (RAN), an EU-wide umbrella network which has been established by the European Commission to tackle radicalisation leading to terrorism and violent extremism. EuroPris collaborated with RAN as an associate partner in this group. In November 2022, EuroPris was represented in the RAN working group meeting in Berlin, discussing the best tools available to prevent prison radicalisation.

## University of Lausanne

The Council of Europe Annual Penal Statistics (SPACE) provide statistics on imprisonment and penal institutions annually since 1983. Data is submitted by a network of national correspondents and are then verified, processed and analysed by a team of researchers at the University of Lausanne, Switzerland. A Memorandum of Understanding between EuroPris and the University of Lausanne (UNIL) was formed in 2019. This has resulted in data sharing on specified indicators through the exchange of datasets and has allowed EuroPris to display interactive and country-specific longitudinal graphs on the EPIS system using data from SPACE initiative. With this, historical trends on key indicators are visualised on the EuroPris website.

## Children of Prisoners Europe (COPE)

COPE is a pan-European network working with and on behalf of children with imprisoned parents. The network encourages innovative perspectives and practice to ensure that the rights of children with imprisoned parents are fully respected and that action is taken to secure their well-being and healthy development. They seek to boost awareness and achieve new ways of thinking, acting and interacting on issues concerning children affected by parental imprisonment. The organisation has been contributing to the work of EuroPris' expert group on Children of Prisoners. In 2022, EuroPris participated in a round table meeting in Athens, Greece, organised by COPE.

## Netherlands Helsinki Committee (NHC)

NHC is a non-governmental organisation that promotes human rights and strengthens the rule of law and democracy in all countries of Europe. Their work lies primarily in executing projects to strengthen legal protection and improve public policies that affect vulnerable or disadvantaged groups.

The partnership with the Netherlands Helsinki Committee (NHC) goes all the way back to the founding of EuroPris. Recently, NHC and EuroPris cooperate through the EPTA projects, providing structure and additional services to the training academies within the EPTA network. The extended project, EPTA II – Innovating together, runs for three years until 2024.

# Management

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## Board

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EuroPris is headed by an international Board of a maximum of 8 European (Deputy) Director Generals that are elected by the AGM. The Board consists of the following members (as per 31 December 2022):

- **Caron McCaffrey – Ireland, President**
- **Jan-Erik Sandlie – Norway, Vice-President**
- **Anna Aristotelous – Cyprus, Board member**
- **Phil Copple – England & Wales, Board member**
- **Thomas Schneider – Germany, Board member**
- **Ioana Morar – Romania, Board member**

In fall 2022, Rait Kuuse, Estonia, was accepted as Board member on an interim basis.

Since October 2019, the composition of the Board no longer contains a treasurer. The responsibilities of the treasurer are delegated to Derek Caldbeck, Director of Finance and Estates at the Irish Prison Service.

## Board meetings

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There were two online Board meetings during 2022. In-person meetings were organised in March in Lisbon, Portugal and in November in The Hague, Netherlands.

The Executive Committee consists of the President, Vice-Presidents, Treasurer and the Executive Director. There was no need to hold separate Executive Committee Meetings in 2022.

## Annual General Meeting (AGM)

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The 11th EuroPris Conference and Annual General Meeting was organised in Seville, Spain on 19 June. There were more than 70 participants attending the AGM from 27 member jurisdictions. Observers from the CoE and CEP were also in attendance.

At the event, the Annual Report of 2021 and the Work Programs and Budgets for 2022-2023 were presented and approved. Subsequently the Board elections took place. For the vacant positions, the Secretariat received one nomination from Romania - Ioana Morar. The candidate was elected by acclamation. The first term for newly elected Board members is three years, being in this position until the Annual General Meeting in 2025.

At the meeting the members adopted new Articles of Association. The topic of the conference part of the AGM was “Barriers to effective rehabilitation”, addressing issues like overcrowding and short prison sentences.

# Secretariat

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The EuroPris secretariat is based in The Hague, the Netherlands and consisted at the end of 2022 of an Executive Director, (Gustav Tallving), Deputy Director, (Justina Dzienko), Office and Event Manager (Eugenia van Engelenhoven), Communication Manager (Julia Ilyina) and a Financial Manager (Carla Huisman). Two staff members worked from distant locations. Those were FD 909 Coordinator Nalini Hussain (seconded, London) and FNPP Coordinator Petra Pavlas (seconded, Vienna).

To be cost efficient, all staff members are working part time. In total, 3,4 FTE equivalents are on the payroll of the EuroPris secretariat. The financial manager is contracted for 1 day a week. Secondments are in-kind contributions from EuroPris members His Majesty's Prison and Probation Service (England/Wales) and Federal Ministry of Justice Austria.

In the course of 2022, a few staff changes took place in the Secretariat. In May, the previous Office and Event manager left the organisation and in February the contract with the previous technical support and EPIS developer ended. The new Deputy Director started working in the Secretariat from 1 January 2022.

# Finance Summary 2022

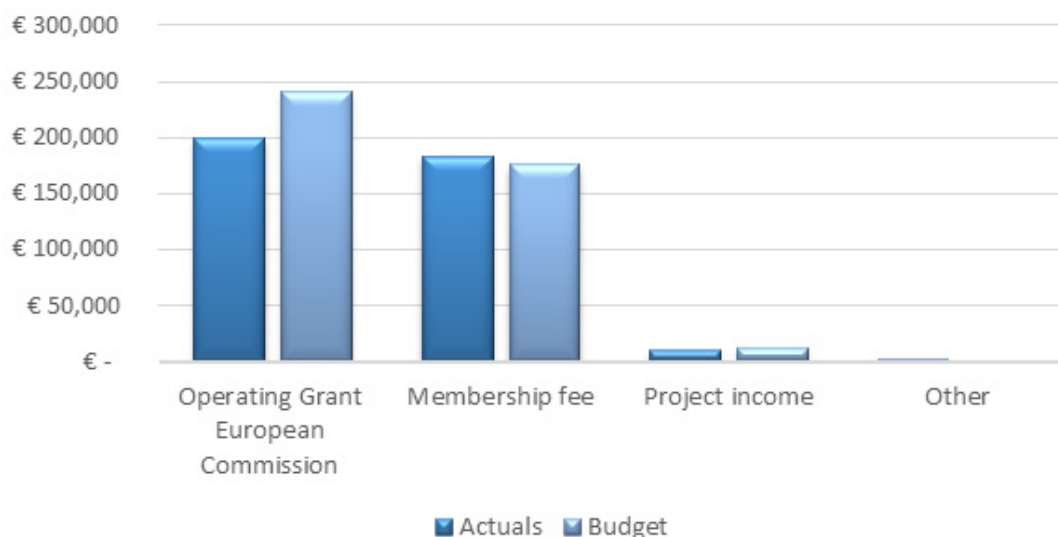
EuroPris ended 2022 with a negative result on ordinary Income and Expenditure of € 32.360. € 2.000 is added to the Staff Training Reserve and € 34.360 is deducted from the Special Purpose Reserve.

The result of operations of - € 44.860 is € 35.053 more negative than budget, mainly due to the deduction of the Operating Grant of the European Commission with € 41.488. This deduction is compensated with € 7.000 more income membership fee.

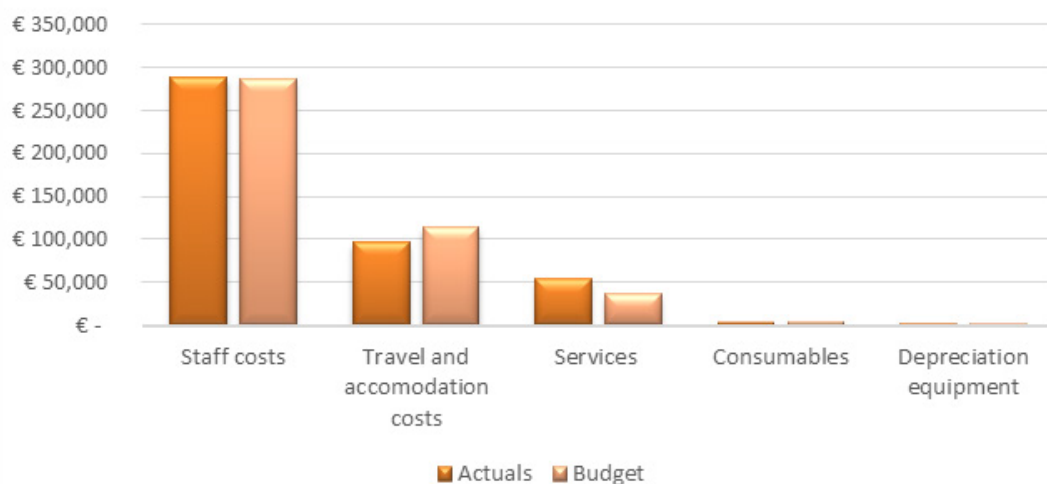
On the cost side the overall total costs (€ 443.988) are in line with the budget (€ 444.095).

The income for 2022 - € 399.128, and expenditures - € 443.988, comprise as follows:

## Income



## Expenditures



EuroPris keeps a continuity reserve that serves as a financial safeguard if funding from the European Commission would stop or be less than expected. The continuity reserve is € 150.000 which is the maximum value decided by the Board. The Board also decided for a staff training reserve. € 2.000 will be added annually up to a maximum of € 10.000. A new reserve is created in 2021 to cover the consequences of the 30% tax reduction that the Executive Director and Deputy Director are able to use and which impacts on the payment in case of longer term illness (up to half a year) of the Executive Director and Deputy Director, for the amount of € 25.000. The Special Purpose Reserve is formed by the results of the years and the spending of this reserve has been agreed by the Board and facilitates amongst others the capacity and sustainability of the secretariat. After deducting the negative result 2022 from the Special Purpose Reserve, the balance of this reserve per 31 December 2022 is € 115.256.

## Budget 2023

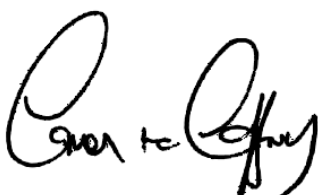
Income membership fee	€ 176.000
Income Operating Grant EC	€ 243.561
Project income	€ 4.800
Event income	€ 3.000
<b>Total income</b>	<b>€ 427.361</b>
Expenditures Operating grant	€ 304.451
Staff costs outside Operating Grant	€ 144.804
Activity costs outside Operating Grant	€ 18.474
Other costs	€ 7.436
<b>Total expenditures</b>	<b>€ 475.165</b>
<b>Result on ordinary activities</b>	<b>€ 47.804 -/-</b>

EuroPris applied for a grant of € 243.561 for 2023. The European Commission granted € 214.950. The budget is reduced accordingly.

The result will be deducted from the Special Purpose Reserve. The balance of the Special Purpose Reserve 1st of January 2023 is € 115.256. The balance on 31st of December 2023 will be € 67.452.

Date: 22/03/2023

Place: Tallinn, Estonia



Caron McCaffrey  
President of EuroPris



Derek Caldbeck  
Treasurer of EuroPris



# **FINANCIAL REPORT 2022**

# Balance per 31 December 2022

ASSETS	31 Dec 22	31 Dec 21
<b>Fixed Assets</b>		
Fixed Assets	€ 1.795	€ 2.291
<b>Current Assets</b>		
Receivables & Accruals	€ 16.765	€ 10.094
Cash & cash equivalents	€ 435.488	€ 515.124
	<b>€ 452.253</b>	<b>€ 525.218</b>
<b>Total</b>	<b>€ 454.048</b>	<b>€ 527.509</b>
<b>RESERVES AND LIABILITIES</b>		
<b>Reserves</b>		
Continuity reserve	€ 150.000	€ 150.000
Special-purpose reserve	€ 115.256	€ 157.285
Staff training reserve	€ 3.654	€ 6.484
Reserve illness risk employees	€ 25.000	€ 25.000
	<b>€ 293.910</b>	<b>€ 338.769</b>
<b>Current Liabilities</b>		
Payables & Accruals	€ 160.138	€ 188.740
<b>Total</b>	<b>€ 454.048</b>	<b>€ 527.509</b>

# Statement of Income and Expenditures in 2022

INCOME	Realisation 2022	Budget 2022	Realisation 2021
Membership fee	€ 183.000	€ 176.000	€ 183.500
Governmental grants - EC	€ 200.000	€ 241.488	€ 153.261
Project income - EPTA	€ 6.333	€ 4.800	€ 8.349
Technology in Corrections (TIC)	€ 0	€ 0	€ 64.401
CJP Summer Course	€ 9.756	€ 12.000	€ 0
Other income	€ 39	€ 0	€ 310
<b>Total Income</b>	<b>€ 399.128</b>	<b>€ 434.288</b>	<b>€ 409.821</b>
<b>EXPENDITURES</b>			
Expenditures on the Operating Grant	€ 251.045	€ 301.988	€ 191.624
Staff costs outside Operating Grant	€ 127.872	€ 93.581	€ 87.248
Activities outside Operating Grant	€ 14.002	€ 25.290	€ 11.524
Expenditures on projects (incl. staff costs)	€ 17.322	€ 4.800	€ 8.451
Technology in Corrections (TIC)	€ 0	€ 0	€ 44.792
Other Spending (incl. unforeseen)	€ 21.247	€ 16.436	€ 4.468
<b>Total expenditures on ordinary activities</b>	<b>€ 431.488</b>	<b>€ 442.095</b>	<b>€ 348.107</b>
<b>Result on ordinary Income and Expenditures</b>	<b>-€ 32.360</b>	<b>-€ 7.807</b>	<b>€ 61.714</b>
Expenditures from Special Purpose Reserve	€ 7.669	€ 0	€ 2.360
Expenditures from Staff Training Reserve	€ 4.831	€ 2.000	€ 0
<b>Result of operations</b>	<b>-€ 44.860</b>	<b>-€ 9.807</b>	<b>€ 59.354</b>

Appropriation of the result:

There will be € 2.000 added to the staff training reserve, the result on ordinary income and expenditure (€32.360) plus the dotation to the Staff Training Reserve (€ 2.000) will be deducted from the Special Purpose Reserve.

# Cashflow Statement

	2022	2021
<b>Cash &amp; cash equivalents 1 January</b>	€515.124	€ 452.693
<b>Cashflow from operational activities</b>		
Result of operations	-€44.860	€ 59.354
Increase/Decrease of current assets	-€ 6.670	-€ 2.535
Increase/Decrease of current liabilities	-€ 28.602	€ 6.351
Depreciations	€ 964	€ 711
	<hr/> -€ 79.168	<hr/> €63.881
<b>Cashflow from investment activities</b>		
Investments	-€ 699	-€ 2.297
Desinvestments	<hr/> € 231	<hr/> € 847
	-€ 468	-€ 1.450
<b>Cash &amp; cash equivalents 31 december</b>	<hr/> <b>€ 435.488</b>	<hr/> <b>€ 515.124</b>

# Explanatory Notes

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## General information

### Registration Chamber of Commerce

Europris is registered in the Chamber of Commerce of The Hague, Netherlands as European Organization of Prison And Correctional Services under number 54119715.

### Audit

The administration of the financial year 2022 and the Annual Report is audited by HLB Den Hartog, Accountants and Consultants in The Hague. The independent auditors statement is added to this report.

## Accounting principles

### General

The annual accounts 2022 have been drawn up according to generally accepted accounting principles in the Netherlands. The financial year is the same as a calendar year.

### Principles of valuation

Assets and liabilities are stated at face value unless indicated otherwise. Transactions in foreign currencies are recorded using the rate of the transaction.

### Reserves

According to the decision of the Board of EuroPris on 28 May 2021, the continuity reserves will be maximized at € 150.000.

In 2021, board decision 28 May 2021, a new reserve was created to cover long term illness risks, for the amount of € 25.000.

The result of 2022 is deducted from the Special Purpose Reserve.

### Foundation of determining the result

Income and expenditure are recorded in the period to which they relate- accrual accounting.

### In-Kind

In 2022, the Europris office in the Hague was contributed in-kind by the Dutch Custodial Institutions Agency of The Netherlands. The FD909 Expert Group Coordinator was seconded from HMPPS (England) as an in-kind contribution. The FNPP-Foreign Nationals Expert group coördinator was seconded from the Ministry of Justice from Austria.

### Salaries/fees

At the end of 2022 there were 4 employees on the payroll for a total of 3,4 fte. The gross salary cost of the executive director was € 98.308.

# Explanatory Notes to the Balance Sheet Statement

ASSETS	31 Dec 22	31 Dec 21
<b>Fixed Assets</b>		
1st of January	€ 5.151	€ 3.701
Investments depreciation	-€ 2.860	-€ 2.149
<b>Bookvalue 1st of January</b>	<b>€ 2.291</b>	<b>€ 1.552</b>
Investments during the year	€ 699	€ 2.297
Desinvestments during the year	-€ 231	-€ 847
Depreciation in the year	-€ 1.195	-€ 911
Depreciation on desinvestments during the year	€ 231	€ 200
<b>Movements</b>	<b>- € 496</b>	<b>€ 739</b>
31st of December investments	€ 5.618	€ 5.151
Depreciation	-€ 3.823	-€ 2.860
<b>Bookvalue 31st of December</b>	<b>€ 1.795</b>	<b>€ 2.291</b>
<b>CURRENT ASSETS</b>	<b>31 Dec 22</b>	<b>31 Dec 21</b>
<b>Receivables &amp; accruals</b>		
Debtors	€ 0	€ 4.000
Receivables on projects	€ 16.698	€ 3.900
Other receivables and accruals	€ 67	€ 2.194
	<b>€ 16.765</b>	<b>€ 10.094</b>
<b>Cash &amp; cash equivalents</b>		
Rabo Verenigingspakket	€ 29.345	€ 17.078
Rabo Bedrijfsspaarrekening	€ 406.143	€ 498.046
	<b>€ 435.488</b>	<b>€ 515.124</b>

RESERVES AND LIABILITIES	31 Dec 22	31 Dec 21
<b>Specification of reserves</b>		
<b>Continuity reserve</b>		
Balance 1st of January	€ 150.000	€ 120.000
Transfer from SPR (board decision 28-5-2021)	€ 0	€ 30.000
	<b>€ 150.000</b>	<b>€ 150.000</b>
<b>Special-purpose reserve</b>		
Balance 1st of January	€ 157.285	€ 154.930
Expenditures from Special Purpose Reserve	-€ 7.669	- € 2.359
Transfer to continuity reserve (board decision 28-5-2021)	€ 0	-€ 30.000
Transfer to reserve illness risk employees	€ 0	-€ 25.000
Dotation from result	-€ 34.360	€ 59.714
	<b>€ 115.256</b>	<b>€ 157.285</b>
<b>Staff training reserve</b>		
Balance 1st of January	€ 6.484	€ 4.484
Expenditures from staff training reserve	-€ 4.831	€ 0
Dotation	€ 2.000	€ 2.000
	<b>€ 3.653</b>	<b>€ 6.484</b>
<b>Reserve illness risk employees</b>		
Transfer from SPR (board decision 28-5-2021)	€ 25.000	€ 25.000
<b>Current liabilities - payables &amp; accruals</b>		
Accounts payables	€ 3.761	€ 3.394
European Commission	€ 131.960	€ 166.532
HLB Den Hartog auditors	€ 7.502	€ 6.837
Wage tax	€ 5.774	€ 3.412
Other payroll related	€ 7.900	€ 5.597
Others	€ 3.241	€ 2.968
<b>Total current liabilities</b>	<b>€160.138</b>	<b>€ 188.740</b>

# Explanatory Notes to the Statement of Income and Expenditure

EXPENDITURES	Realisation 2022	Budget 2022	Realisation 2021
Eligible according to EU Grant rules			
<b>A-Staff</b>			
Executive director	€ 112.738	€ 102.200	€ 115.599
Office manager	€ 38.166	€ 33.673	€ 38.603
	<b>€ 150.904</b>	<b>€ 135.873</b>	<b>€ 154.202</b>
<b>B- Travel</b>			
	<b>€ 18.976</b>	<b>€ 93.974</b>	<b>€ 13.611</b>
<b>C- Equipment</b>			
	<b>€ 911</b>	<b>€ 1.020</b>	<b>€ 939</b>
<b>D- Consumables</b>			
	<b>€ 2.126</b>	<b>€ 4.420</b>	<b>€ 1.428</b>
<b>E- Other direct costs</b>			
Financial audit	€ 6.837	€ 7.260	€ 6.655
Publications	€ 685	€ 1.175	€ 150
Digital Services	€ 6.711	€ 5.360	€ 4.763
Other	€ 4.473	€ 660	€ 16.605
	<b>€ 18.706</b>	<b>€ 14.455</b>	<b>€ 28.173</b>
<b>Total expenditures on the Operating Grant</b>	<b>€ 191.623</b>	<b>€ 249.742</b>	<b>€ 198.353</b>
<b>Staff costs outside Operating Grant</b>			
Financial management	€ 24.290	€ 23.110	€ 16.315
Systems manager	€ 3.885	€ 6.960	€ 2.558
Office manager	€ 0	€ 0	€ 12.996
Communication manager	€ 24.826	€ 19.500	€ 0
ICT advisory service	€ 17.468	€ 6.292	€ 8.503
Policy Officer/Policy officer	€ 11.807	€ 73.380	€ 48.560
CRS/TIC staff costs	€ 4.098	€ 21.904	€ 1.699
General staff expenses	€ 874	€ 2.131	€ 0
<b>Total staff costs outside Operating Grant</b>	<b>€ 87.248</b>	<b>€ 153.277</b>	<b>€ 90.631</b>

EXPENDITURES	Realisation 2022	Budget 2022	Realisation 2021
<b>Activities</b>			
Travel cost outside EU (participation ICPA)	€ 0	€ 3.000	€ 0
3 international conferences + 2 meetings network members	€ 1.736	€ 1.720	€ 0
Catering/meeting rooms EuroPris workshops	€ 0	€ 7.150	€ 9.409
Catering/meeting rooms EuroPris expert meeting	€ 0	€ 6.120	€ 2.115
Catering/meeting rooms AGM	€ 0	€ 7.000	€ 0
Lunch coordination meeting Summer course	€ 160	€ 300	€ 0
Catering/meeting rooms AGM	€ 12.106	€ 0	€ 0
<b>Total activities outside Operating Grant</b>	<b>€ 14.002</b>	<b>€ 25.290</b>	<b>€ 11.524</b>
<b>Expenditures on projects</b>			
Staff costs	€ 16.135	€ 4.800	€ 8.002
Other costs	€ 1.187	€ 0	€ 449
<b>Total expenditures on projects</b>	<b>€ 17.322</b>	<b>€ 4.800</b>	<b>€ 8.451</b>
<b>Other Spending</b>			
Summer course Criminal Justice Platform	€ 9.947	€ 9.000	€ 0
Correctional Research Symposium (CRS)	€ 0	€ 0	€ 433-
EPIS / website development	€ 5.690	€ 2.000	€ 3.060
Contingencies / Other	€ 5.610	€ 5.436	€ 1.841
<b>Total other spending</b>	<b>€ 21.247</b>	<b>€ 16.436</b>	<b>€ 4.468</b>
<b>Expenditures from Special Purpose Reserve</b>			
Promotional Video	€ 7.669	€ 0	€ 0
Other	€ 0	€ 0	€ 2.360
<b>Total expenditures from Special Purpose</b>	<b>€ 7.669</b>	<b>€ 0</b>	<b>€ 2.360</b>
<b>Expenditures from Staff Training Reserve</b>			
Advice communication strategy	€ 2.850	€ 0	€ 0
Stakeholder analysis workshop	€ 1.981	€ 0	€ 0
Other	€ 0	€ 2.000	€ 0
<b>Total expenditures from Staff Training</b>	<b>€ 4.831</b>	<b>€ 2.000</b>	<b>€ 0</b>

# Annex 1

## Auditor's Report



### INDEPENDENT AUDITOR'S REPORT

To: the Board of Vereniging Europris, The Hague

#### A. Report on the audit of the financial statements 2022 included in the annual report

##### Our opinion

We have audited the financial statements 2022 of Vereniging Europris, based in The Hague.

In our opinion the accompanying financial statements give a true and fair view of the financial position of Vereniging Europris as at 31 December 2022, and of its result for 2022 in accordance with the Guidelines for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

The financial statements comprise:

1. the balance sheet as at 31 December 2022;
2. the statement of income and expenditures for 2022;
3. Cash flow statement for 2022; and
4. the notes comprising a summary of the accounting policies and other explanatory information.

##### Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Vereniging Europris in accordance with the Wet toezicht accountantsorganisaties (Wta, Audit firms supervision act), the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### B. Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information that consists of:

- Report of the board of directors;
- Budget & execution summary Operating Grant of European Commission;
- Staff costs; and
- Projects and events 2022 outside Operating Grant.

Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements. Management is responsible for the preparation of the other information, in accordance with the Guidelines for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

### **C. Description of responsibilities regarding the financial statements**

#### **Responsibilities of management for the financial statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Guidelines for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the financial statements.

#### **Our responsibilities for the audit of the financial statements**

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;

- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

The Hague, 6 mei 2023

HLB Den Hartog  
Accountants & Consultants

Signed on original by:  
S.T.M. ten Hagen RA

# Annex 2

**Table: Expert groups with member representation in 2022**

Member \ Group	ICT	Real Estate	Foreign Nationals*	Children of Prisoners	Domestic Violence*
Austria	Hubert Unger				
Belgium				Anne-Gaelle Fabry	
Bulgaria					
Czech Republic					Vaclav Jiricka
Croatia	Marjan Lukavecki				
Cyprus			Athena Demetriou	Athena Demetriou	
Denmark		Lars Rau Brysting (until Autumn)			
Estonia	Iren Irbe (until June)				
Finland	Pia Puolakka	Kauko Niemela (until Sept.)			Tuija Muurinen
France		Eric Besson			
Georgia					
Germany		Dirk Becker (Lower Saxony)			
Hungary				Tibor Zakhar	
Ireland				Pat Dawson	Anne McQuaid
Italy					
Latvia		Dmitrijs Kaļins			
Lithuania			Audrei Miseikiene		
Luxembourg	Jaques Hensen				
Malta					Anna Maria Vella

Member\ Group	ICT	Real Estate	Foreign Nationals*	Children of Prisoners	Domestic Violence*
Netherlands			Tijs Bagchus		
Norway				Kristin Tandberg	
Portugal					
Romania				Ioana Morar	
Slovakia					Juraj Zajac
Slovenia					
Spain	Puerto Solar Calvo				
Spain (Catalonia)	Antonio Pastor Peral	Miguel Ardiaca	Toni Jiménez (until spring)		Natalia Iglesias Mane
Spain (Basque Country)					
Switzerland					
Sweden	Håkan Klarin			Maya Wolinder Lind	
Turkey	Berker Küçükçetin				
UK (England & Wales)		Suky Atwal (until June); Lee Edney (since June)			Sarah Henfrey
UK (Scotland)				Gill Robinson	
UK (Northern Ireland)		Tony McDonnell			
<b>EuroPris Coordinator</b>	Justina Dzienko	Justina Dzienko	Petra Pavlas	Justina Dzienko	Gustav Tallving

\* Joint EuroPris/CEP expert group. Only EuroPris representatives in the table.



Funded by the  
European Union



European Organisation  
of Prison and Correctional  
Services (EuroPris)



[www.europris.org](http://www.europris.org)



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