



14th ANNUAL GENERAL MEETING
23 September 2025
Krakow, Poland

Monday, 22 September

18:00-21:00 **Welcome reception** Pino River (*Bulwar Wołyński, 30-302 Kraków*)

Tuesday, 23 September

08:30-09:00 Arrival and Registration

09:00-09:15 **Welcome and Work of the Board**
Caron McCaffrey, President

09:15-10:15 **Parallel workshops 1**

- A. Staff Wellbeing – digital tool to improve staff conditions
Iva Prskalo & David Espina (staff wellbeing expert group)
- B. Future of Prisons – scenarios and strategic responses
Mark McGoldrick & Patrick Kennedy (real estate expert group)
- C. Prison Security – tackling organised crime
Fiona Cruickshanks & Rivana Sonbeek (prison security expert group)

10:15-10:45 Coffee break

10:45-11:45 **Parallel workshops 2**

- A. Staff Wellbeing – digital tool to improve staff conditions
- B. Future of Prisons – scenarios and strategic responses
- C. Prison Security – tackling organised crime

11:45-12:00 **Feedback session**

12:00-12:30 **Annual report 2024 / Financial report 2024**
Gustav Tallving, Executive Director & Rob Cottis-Wells, Treasurer

Q & A / Approval Annual Report 2024 and Financial report 2024

12:30-13:30 Lunch break

13:30-14:00 **Planning 2025/2026 and budget 2026**
EuroPris team

Q & A / Approval planning 2025/2026 and budget 2026

- 14:00 -14:15 **Presentation of nominees & Board election**
Rait Kuuse, Board member
- 14:15 -14:30 **Voices from the Staff Exchange Programme**
Christy Gamboa, Programme Content and Trainings Manager
- 14:30 -15:00 Coffee break
- 15:00 - 15:30 **Future Expert group topics**
Justina Dzienko, Deputy Director
- 15:30 - 16:45 **Measures to prevent and reduce Prison Overcrowding**
Toon Molleman, Board member
Maaïke de Boois & Camille Racette, Research team
- Roundtable discussions**
- 16:45-17:15 **Prison Achievement Award**
Justina Dzienko, Deputy Director & Kerstin Ashauer, Board member
- 17:15-17:30 **Closing**
Caron McCaffrey