



ABOUT EUROPRIS

The European Organisation of Prison and Correctional Services (EuroPris) is a member association that was founded in 2011 and is registered in the Netherlands.

Membership is open to public institutions or organisations in the Council of Europe region, which provide prison services on a legal or statutory basis.

EuroPris brings together prison practitioners with the specific intention of promoting ethical and rights-based imprisonment, exchanging information, and providing expert assistance to support this agenda.

The organisation exists to improve co-operation among European Prison and Correctional Services, with the aim of improving the lives of prisoners and their families, enhancing public safety and security; reducing reoffending; and advancing professionalism in the prison field.



EuroPris Be Zuidenhoutseweg 20 2594 AV,
The Hague
the Netherlands

www.europris.org

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The opinions expressed by the expert group do not necessarily represent the views of the European Commission.



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FOREWORD

Dear EuroPris Members and Colleagues,

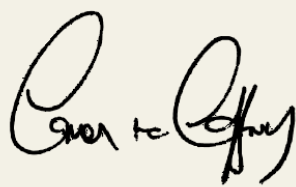
It is with great pleasure that I present the 2024 Annual Report of EuroPris – a year defined by strategic renewal, strengthened cooperation, and progress in our shared mission to improve prison practice across Europe.

A key achievement this year was the development of the EuroPris Strategy for 2025–2028. This strategic framework was the result of work led by the EuroPris Board, which guided a collaborative process involving the team, members, and stakeholders. The strategy builds on the progress of recent years and responds to the changing needs of European prison services. With this renewed direction, EuroPris is well-equipped to continue supporting its members in building humane, resilient, and future-ready prison systems.

2024 marked a significant milestone in the evolution of EuroPris. Our rebranding was more than a visual transformation – it reflected a broader commitment to clarity, accessibility, and relevance in how we communicate and engage with our members and partners. The fresh identity has helped us emphasise our newly put strategy, grow our visibility, reinforce our values, and position EuroPris as a forward-looking organisation ready to meet the challenges ahead. Moreover, in the spirit of connection and knowledge exchange, we were proud to launch the first EuroPris Staff Exchange Programme, offering prison professionals across Europe the opportunity to learn directly from their peers in other jurisdictions. This initiative is already fostering a stronger sense of community and encouraging practical innovation within our field.

This Annual report reflects the value of EuroPris membership through the wide range of activities and knowledge that was shared in 2024. We saw continued momentum in our Expert Groups and events, such as the Sustainability in Prisons Workshop in York, the Technology in Corrections Conference and the International Prison Infrastructure Conference and the 17th EPTA Annual Conference – the first of its edition post EPTA's transition into EuroPris. I would like to express my sincere gratitude to our members for their continued support, active participation, and dedication to improving prison systems in their countries and beyond. Your participation and support continue to be a foundation of what EuroPris achieves.

As we look ahead to 2025, we remain focused on expanding collaboration, deepening knowledge exchange, and championing transparency, innovation, and professional excellence in prison management.



Caron McCaffrey
EuroPris President



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EUROPRIS IN 2024

AT A GLANCE

A snapshot of key highlights from 2024. From the number of KMS queries set live to the number of new events hosted, this quick stats page captures a selection of facts and figures that reflect the scope and impact of our work over the year.

22

COUNTRIES REPRESENTED

A total of 22 countries are represented **across our Expert Groups.**

6

TRAININGS HOSTED

In 2024, EuroPris hosted 6 different trainings. This ranges from putting together a **Stress Management Training to holding the first edition of the Staff Exchange programme.**

52

LIVE KMS

2024 saw a total of **52 queries** set live on our Knowledge Management System.

21

EVENTS HOSTED

In total, EuroPris hosted **21 different events** in 2024 – ranging from **online sessions to in-person workshops, trainings, and conferences.**

41

MEMBERS

With **five** new members in 2024, EuroPris is now at 41 members. **Completing the membership of countries within the European Union.**

10+
YEARS

A continuous growth: EuroPris' Membership has steadily grown since it's founding in 2011.

1.7K

ENGAGED

Over **1,700 participants** engaged in the events we hosted in 2024. Reinforcing how our events can continue to serve as activities for knowledge, training, and innovation.

383

REGISTERED

At the end of December 2024, we saw a total of 383 registered users on the EuroPris website. **A unique mix of prison practitioners of various roles** with access to member-only resources.

MEMBERSHIP OVERVIEW

In 2024, EuroPris welcomed five new members: Armenia, Kosovo, Moldova, Greece and Poland. With these additions, EuroPris now completes its membership within the European Union, further strengthening our network and enhancing opportunities for collaboration and knowledge exchange across the wider European prison community.



Albania
General Directorate of Prisons



Armenia
Penitentiary Service Headquarters of the Republic of Armenia



Austria
Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice



Basque Country
Basque Government



Belgium
Belgian Prison Service



Bulgaria
General Directorate Execution of Sentences



Catalonia
Secretariat of Criminal Sanctions, Rehabilitation and Victim Support



Croatia
Ministry of Justice: Directorate of the Prison System and Probation



Cyprus
Ministry of Justice and Public Order: Department of Prisons



Czech Republic
Prison Service of the Czech Republic



Denmark
Department of Prisons and Probations



Estonia
Ministry of Justice: Department of Prisons



England / Wales
His Majesty's Prison and Probation Service



Finland
Prison and Probation Service of Finland



France
Ministry of Justice: Department of Prisons



Georgia
Special Penitentiary Service of the Ministry of Justice



Germany
Federal Ministry of Justice



Greece
Ministry of Justice Transparency and Human Rights: General Directorate of Crime and Penitentiary Policy



Hungary
Hungarian Prison Service



Ireland
Irish Prison Service



Italy
Ministry of Justice: Department of Penitentiary Administration



Kosovo
Kosovo Correctional Services



Latvia
Latvian Prison Administration



Lithuania
Lithuanian Prison Service



Luxembourg
Ministry of Justice: Department of Prisons



The Netherlands
Dutch Custodial Institutions Agency



Malta
Department of Correctional Services



Moldova
National Administration of Penitentiaries of the Republic of Moldova



Northern Ireland
Northern Ireland Prison Service



Norway
Directorate of Norwegian Correctional Service



Portugal
Directorate-General of Reintegration and Prison Services



Poland
Central Board of Prison Service. Polish Prison Service



Romania
National Administration of Penitentiaries



Scotland
Scottish Prison Service



Slovakia
General Directorate of the Corps of Prison and Court Guard



Slovenia
Prison Administration of the Republic of Slovenia



Spain
General Directorate of Prison Administration



Sweden
Swedish Prison and Probation Service



Switzerland
Federal Office of Justice: Execution of Sentences and Measures Unit



Türkiye
General Directorate of Prisons and Detention Houses

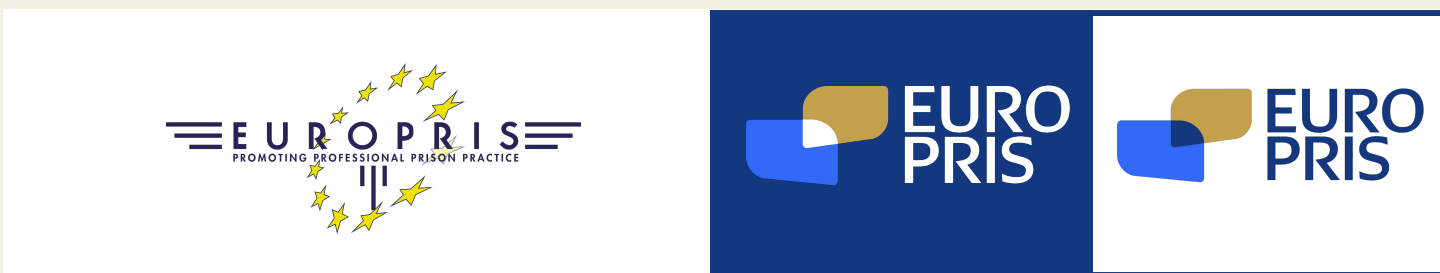


Ukraine
State Penitentiary Service of Ukraine

COMMUNICATIONS

ALIGNING IDENTITY WITH PURPOSE

In 2024, EuroPris started a rebranding journey, marking a pivotal year for our communications. This transformation was more than just a visual refresh; alongside a new logo and updated house style, **we aligned our communications identity with the organisation's renewed Strategy, Mission and Vision.** The rebranding process began at the 2024 Annual General Meeting, where EuroPris announced its plans to update the organisation's visual identity. As part of this launch, members were invited to contribute ideas and suggestions for the new logo through an interactive activity. The feedback collected during this session was carefully reviewed by the Secretariat and served as the foundation for a detailed design brief. This brief was then handed over to a designer, ensuring that the final concept reflected the values and perspectives of the EuroPris membership.



Following the initial design drafts, the Secretariat went into regular meetings with the designer to refine the direction of the new logo. These discussions focused not only on visual elements but also on how to reflect where EuroPris stands today and where we want to be in the years ahead. We revisited foundational questions- ***should we retain the stars, and what do they symbolise? Can we show our values in a more contemporary, meaningful way?*** The aim was to symbolise EuroPris visually and also communicate the organisation's purpose and forward-thinking approach. These were some of the central elements we focused on during the redesign process:

- **Support for Our Members:** Highlighting EuroPris as a central, supportive body for prison services in Europe, acting as a facilitator for collaboration and sharing of best practices.
- **Representation of Our Values:** Emphasising cooperation and accountability as key components of our identity.
- **Future Aspirations:** Reflecting how EuroPris is positioning itself as a forward-thinking organisation dedicated to growth, innovation, and long-term impact.

SYMBOLISM IN COLOUR AND SHAPE

The new logo features a clean, modern design developed for improved functionality across platforms – from digital communication to print and event materials. The colour scheme combines a new gold tone, symbolising ambition, with the familiar blue found in prison service uniforms across Europe, reflecting continuity and professionalism. **The logo's two shapes meet at the centre to form a third, shared space – symbolising EuroPris' role as a facilitator of exchange among European prison services.** Two final logo options were presented to the Board, and after a vote, the current design was selected alongside a refreshed house style.

WEBSITE PERFORMANCE AND CONTINUED PROGRESS

This section presents an overview of our website's performance in 2024, highlighting key statistics that reflect user engagement and reach. In 2024, we continued to make changes to the website, both on the front-end with house style adoption and back-end work, ensuring quality for members using our key tools: the Knowledge Management System (KMS) and the European Prison Information System (EPIS).

51K
VISITS

A total of 51,000 visits in 2024.

REGISTERED USERS

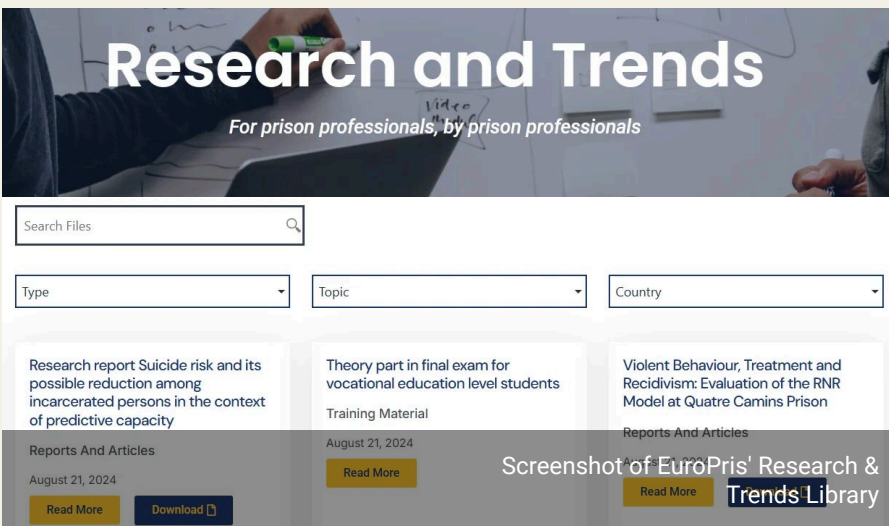
383

As of December 2024, the EuroPris website recorded a total of 383 registered users. This is a mix of various prison practitioners of all levels and those affiliated with the EPTA network.

As of December 2024, EuroPris has 383 registered users, made up of staff from national prison agencies and partner organisations. By registering with verified institutional email domains, users gain access to member-only resources (KMS and EPIS). Website activity remained steady throughout 2024, with May being the busiest month (**6.2k visits**) and December the quietest (**3k visits**).

WEBSITE CHANGES: A FOCUS ON THE USER EXPERIENCE

In 2024, we continued enhancing the EuroPris website both in **appearance and functionality**. On the front-end, we gradually aligned the site's visuals with our new logo and house style to create a more cohesive and professional identity. On the back-end, growing use of the KMS led us to implement scheduling features and a more intuitive dashboard, making it easier for users to access relevant content based on their roles. With our EPTA members also being part of the EuroPris community, we also gradually moved parts of the EPTA website into our own, which includes resources, publications, and an overview of EPTA-related activities.

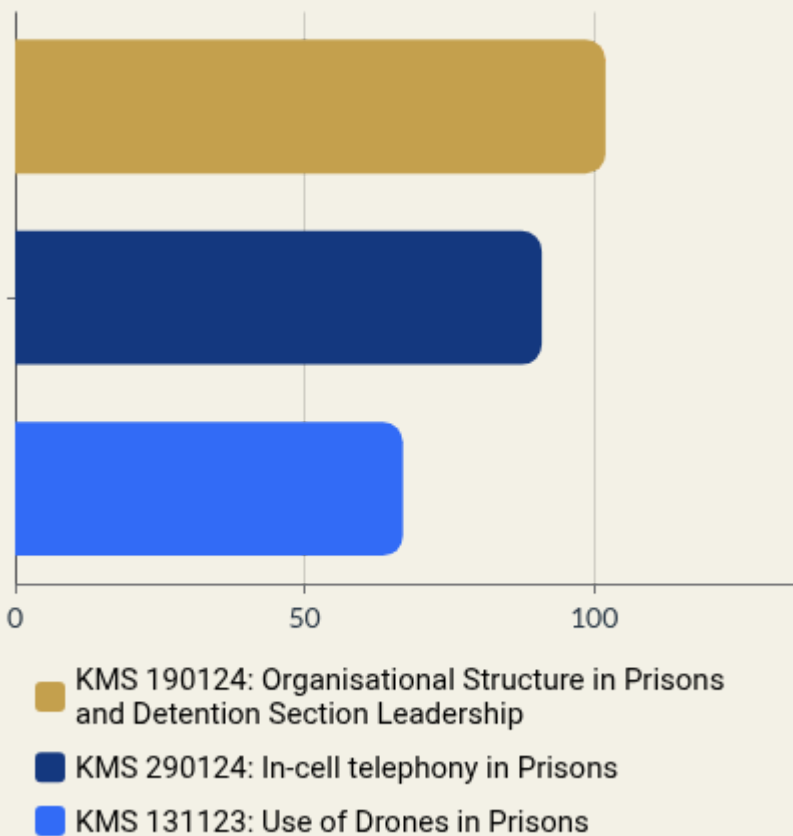


Among other updates in 2024, we also focused on expanding the **Research and Trends library**, showcasing resources from our members, partners, and our own work. Continuously curating the resources, we aim to reflect on the most current topics being addressed by our members. With EPTA's integration to EuroPris, we prepared to curate to both prison services and training academies, hosting resources ranging from training materials to guidelines.

KMS - KNOWLEDGE MANAGEMENT SYSTEM

In 2024, the Knowledge Management System continued to serve as a tool for member-to-member exchange among EuroPris members. **A total of 52 new KMSs were set live throughout the year**, reflecting the ongoing demand for timely, member-driven knowledge sharing. This section highlights overall usage trends - namely, the most viewed KMSs and those that received the highest number of responses from other prison services.

MOST VISITED KMS IN 2024



TOP KMS VIEWED TOPICS OF 2024: LEADERSHIP, TECHNOLOGY, AND USE OF DRONES:

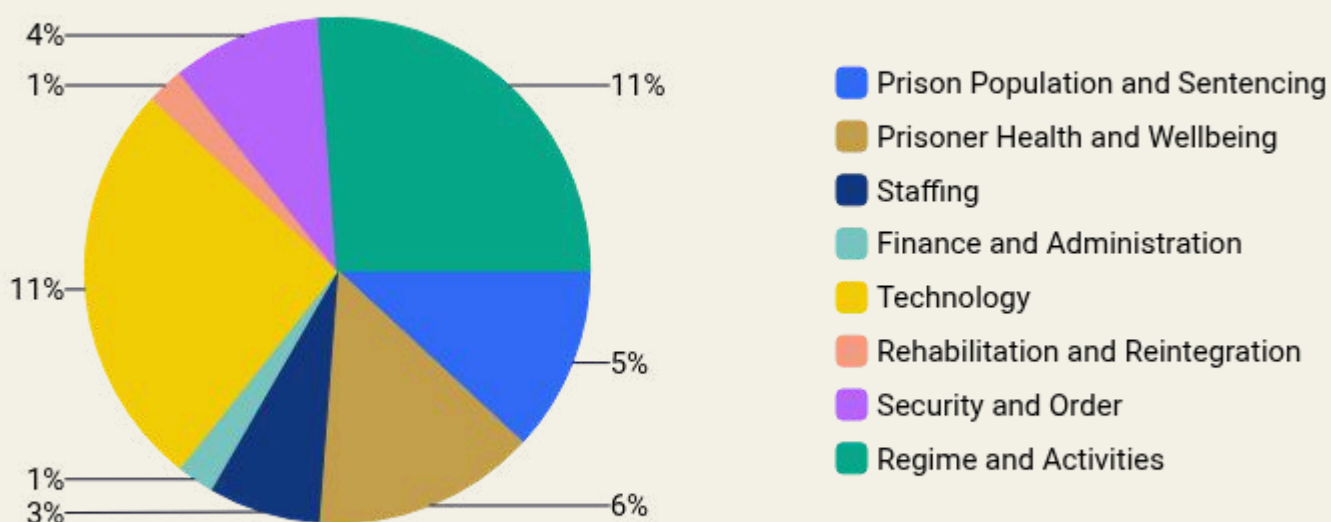
In 2024, the most viewed KMSs highlighted some of the key areas of focus among EuroPris members. The most accessed was KMS 190124 on Organisational Structure in Prisons and Detention Section Leadership, submitted by **the National Administration of Penitentiaries (Romania)**. In second place was KMS 290124 on In-cell Telephony in Prisons, submitted by the **Scottish Prison Service (Scotland)**. Notably, the third most viewed KMS was KMS 131123 on the Use of Drones in Prisons, submitted by the **Federal Ministry of Justice (Austria)**. Although this question was shared in 2023, its continued relevance and high engagement in 2024 may suggest ongoing interest in how prisons respond to emerging technological challenges.

MOST ENGAGED KMS IN 2024

In 2024, several KMS questions sparked particularly active engagement across the EuroPris network. The following KMSs, all launched last year, each received 13 or more responses from member organisations—demonstrating strong interest, possible shared challenges, and a continued commitment to collaboration and knowledge exchange.

The most actively discussed KMSs in 2024 explored a wide range of topics that reflect the needs and interests of the prison sector. These included approaches to organisational structure and leadership within prison and detention sections, the introduction of ethics classes for inmates, the use of technologies to enhance staff safety, strategies for informing foreign nationals and stateless prisoners of their rights in accessible languages, and efforts to increase access to higher education for those in custody.

KMS TOPICS IN 2024



KEY KMS THEMES EXPLORED IN 2024

KMS submissions in 2024 spanned a wide range of topics, reflecting the diverse priorities of our members. Most questions focused on Technology as well as Regime and Activities, followed by Prisoner Health and Wellbeing and Prison Population and Sentencing. **This spread highlights members’ ongoing interest in modernisation, operational practices, and the well-being of both staff and inmates.** The distribution also informs our future planning, helping to identify areas where further exchange of knowledge and experience may be most needed.

EXPERT GROUPS & NETWORKS

OVERVIEW OF EXPERT GROUPS AND NETWORKS IN 2024

In 2024, EuroPris supported the work of **five active Expert Groups and two Expert Networks**, providing a platform for knowledge exchange and collaboration among prison professionals across Europe. The Expert Groups focused on key thematic areas: **Prison Security, Staff Wellbeing, Real Estate, Logistics, ICT/Technology, and Foreign Nationals in Prison and Probation** (the latter a joint group with one of our partners, the Confederation of European Probation - CEP). In parallel, the **Framework Decision 909 Network and the European Penitentiary Training Academy Network (EPTA)** continued to bring together experts to strengthen the respective networks.

Throughout the year, these groups and networks held a total of five physical meetings hosted by different member countries, along with **33 online meetings** that maintained momentum between in-person gatherings. **In total, 22 countries were represented across the Expert Groups, and 35 countries took part in the Networks.**



MEMBER REPRESENTATION: EXPERT GROUPS

EXPERT GROUP	MEMBER JURISDICTIONS REPRESENTED
Prison Security	Scotland, Netherlands, Catalonia, Czech Republic, Spain, Sweden, Belgium, Italy, Finland, Austria
Staff Wellbeing	Catalonia, Croatia, Lithuania, Scotland, England & Wales (UK), Slovakia, Hungary, Italy, Ireland, Finland
Real Estate & Logistics	Northern Ireland, France, Italy, Denmark, England & Wales (UK), Ireland, Germany (Lower Saxony), Croatia, Catalonia
ICT in Prisons	Croatia, Finland, Netherlands, Austria, Türkiye, Luxembourg, Spain, Sweden, Catalonia, Ireland
Foreign Nationals in Prison and Probation	Germany (Bremen), England & Wales (UK), Spain, Türkiye, Austria

MEMBER REPRESENTATION: EXPERT NETWORKS

EXPERT NETWORKS	COUNTRIES REPRESENTED
Framework Decision 909	All 27 countries within the EU
EPTA	40 penitentiary training academies

MEETINGS AND MENTIONS

Expert Groups typically gather once a year for an in-person meeting, complemented by regular online sessions held approximately every six weeks. In 2024, these structured exchanges provided space for cross-group collaboration. **A key highlight was the joint work between the ICT and Real Estate Expert Groups, who combined their expertise to produce a guideline on integrating technology into prison design.** This collaboration also extended to a shared session in Zagreb, where representatives from ICT and Staff Wellbeing joined the Real Estate Group for an interdisciplinary discussion—an example of how EuroPris fosters synergy across expert domains. The following section offers a breakdown of each group and network’s meetings and key highlights from 2024.



STAFF WELLBEING

The Staff Wellbeing Expert Group worked in subgroups throughout 2024 to develop a digital tool aimed at supporting prison staff wellbeing. Designed to be practical, the tool addresses key areas such as the physical work environment, psychosocial factors, personal health resources, and more. The group’s work reflects a growing recognition of the importance of supporting those working in prisons.



REAL ESTATE & LOGISTICS

The Real Estate and Logistics Expert Group held the Sustainability in Prisons workshop in York and contributed to the Innovative Prison Infrastructure Conference (IPIC) in Istanbul through a joint plenary with ICT experts and a presentation on “Designing for Rehabilitation.” They also supported Austria’s prison design project and worked on an “ICT-led Prison Design” guideline and sustainability leaflets.



ICT IN PRISONS

The ICT in Prisons Expert Group contributed to the Technology in Corrections Conference (TIC) in Istanbul, joining a joint plenary on “Bridging the Divide Between IT and Prison Design,” with two members also serving on the Programme Committee. They also advised the Council of Europe’s PC-CP working group on drafting the 2024 Recommendation on Artificial Intelligence. The group also finalised an article on prison digitalisation and co-developed a guideline on ICT-led prison design.



PRISON SECURITY

The Prison Security Expert Group organised a roundtable in Brussels that focused on prison intelligence and its connection to organised crime. The event brought together experts from across Europe to exchange knowledge and approaches. The group also continued developing a live handbook on prison security, addressing key operational topics for prison services, such as corruption and security technology.



FOREIGN NATIONALS IN PRISON & PROBATION

The Foreign Nationals in Prison and Probation Expert Group organised a joint workshop on Foreign National Offenders with CEP and contributed to the Swiss Forum on Foreign Nationals conference. They presented FNPP outcomes at the Council of Europe PC-CP plenary, emphasising the need to revise the existing Recommendation. The group also finalised updates to the ‘Good Practice Manual for Working with Foreign Prisoners.’



FRAMEWORK DECISION 909

The Framework Decision 909 Expert Network Group held its annual meeting in The Hague, bringing together experts to continue discussions on improving the transfer of sentenced prisoners across EU Member States. 2024 was also the year that marked a change in leadership, with Kris Van Opdenbosch, seconded to EuroPris, taking over as the group’s new coordinator.



EPTA

EPTA continued its transition to becoming fully integrated within EuroPris. Last year, EPTA organised its Annual Conference in Georgia and delivered three cross-border trainings—two online (on freedom of religion and inter-prisoner violence) and one in-person on stress management. EPTA also hosted a Criminal Justice Crossover Training and a Crisis Management Workshop, both in the Netherlands.

EPTA NETWORK UPDATES

Last year, EuroPris underwent an important organisational change: following the decision made at the 2023 EPTA Annual Conference, EPTA was formally integrated into EuroPris. This merger aims to strengthen cooperation on staff recruitment and training and improve the alignment between penitentiary training and prison services. At the final Steering Committee meeting of the Netherlands Helsinki Committee (NHC)-coordinated EU project in May 2024, a transition plan was agreed. **This included the transfer of the EPTA website and EPTA's online presence to EuroPris, opening access to EuroPris networks and activities for all EPTA members.** 2024 served as a transition year, during which the first EPTA Annual Conference under EuroPris was hosted by Georgia.

To manage the expanded responsibilities, EuroPris added Programme and Training Manager, Christy Gamboa, to the team. Additionally, ENAP (France) seconded Cedric Le Bossé as EPTA Coordinator. As of 2024, Cedric leads a new coordination committee starting in 2025, composed of one coordinator, four training academies, two Human Resources experts, and the EPTA key holder.



EPTA Annual Conference 2024
Tbilisi, Georgia



Prison Security Roundtable in Brussels, Belgium



Cross-over of Expert Group chairs (ICT in Prisons, Real Estate & Logistics, and Staff Wellbeing) in Zagreb, Croatia



Real Estate & Logistics Meeting in Zagreb, Croatia



ICT in Prisons Meeting in Barcelona, Catalonia - Spain



Foreign Nationals in Prison and Probation Workshop, Vienna, Austria



Staff Wellbeing Meeting in Barcelona, Catalonia - Spain



Real Estate & Logistics at the Sustainability in Prisons Workshop York, England

EUROPRIS ACTIVITIES

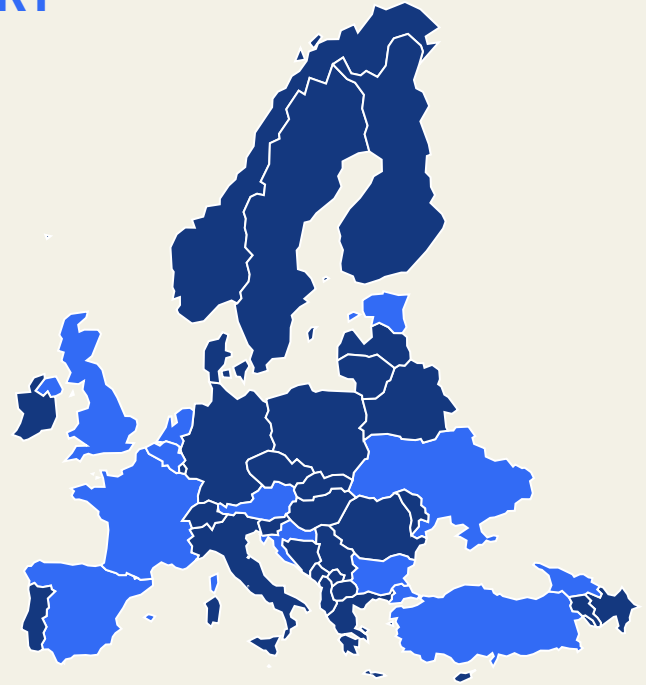
2024 EVENTS & TRAININGS SUMMARY

EuroPris led or partnered on **28 events and meetings in 2024**, hosted in **16 cities across 12 countries**, alongside several online formats. The map highlights the geographical spread of these activities, reflecting the pan-European and cross-sectoral nature of our work.

These activities covered a broad spectrum of themes, including strategic governance, prison management and security, digitalisation, infrastructure, staff support, and inclusion. The programme featured a mix of expert group meetings, roundtables, conferences, and webinars, tailored to address both emerging challenges and long-standing priorities in the prison sector.

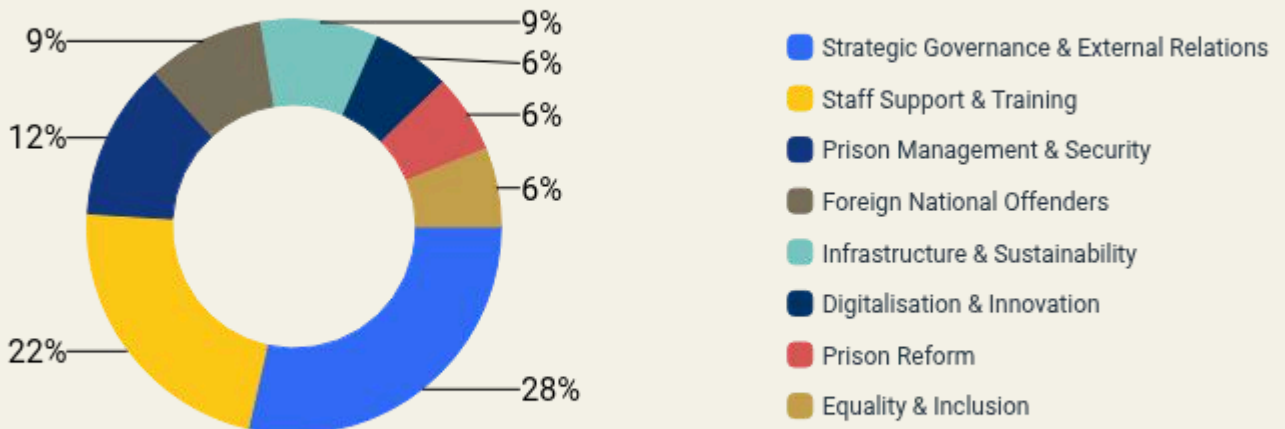
With **over 1,700 participants** engaged throughout the year, the 2024 activities underscored EuroPris' role as a central platform for knowledge exchange, professional development, and innovation in European prison services.

An extensive list of EuroPris 2024 activities can be found in Appendix B.



■ Hosted a EuroPris event in 2024

THEMATIC FOCUS OF EUROPRIS ACTIVITIES IN 2024



EUROPRIS ACTIVITIES

EVENT HIGHLIGHT: SUSTAINABILITY IN PRISONS WORKSHOP

On **24–25 September 2024**, EuroPris, with support from its Real Estate and Logistics Expert Group, organised the Sustainability in Prisons Workshop in **York, England**, hosted by the **UK Ministry of Justice**. The event brought together nearly **100 participants** from across Europe, including prison service personnel, architects, engineers, sustainability specialists, academics, and policymakers. The workshop focused on practical solutions for improving sustainability in prisons, covering areas such as energy efficiency, climate adaptation, waste and water management, and biodiversity. Presentations featured a mix of emerging technologies, policy approaches, and operational case studies from across the EuroPris membership.

SHAPING THE PROGRAMME THROUGH EXPERTISE

The EuroPris **Real Estate and Logistics Expert Group** played a central role in shaping the workshop agenda and delivering expert content. The group's presentations highlighted the value of **Digital Twin technology** for optimising energy management and reducing emissions, as well as a new **Sustainability Matrix** designed to help prison systems benchmark and improve their environmental performance. Knowledge-sharing leaflets developed by the group offered practical guidance on integrating sustainability into prison operations.



SHARING BEST PRACTICES ACROSS EUROPE

The workshop showcased inspiring examples of sustainable innovation across the EuroPris membership:

- In **Northern Ireland**, targeted energy, water, and waste initiatives have cut carbon emissions by **44%** over the past decade.
- **Croatia** transformed a former textile factory into a women's prison, reducing thermal energy use and CO₂ emissions by more than **50%**.
- In **Ireland**, a bio-digestion project reduced organic waste by **75%**, generated bio-fertiliser for prison horticulture, and saved **€64,000** in one year—all while creating purposeful work for prisoners.

DELIVERING ON EUROPRIS' MISSION THROUGH COLLABORATION

This workshop reflected EuroPris' ongoing role in **bringing together expertise from across Europe** to address shared challenges. By supporting the exchange of practical solutions and tested approaches, EuroPris helps its members take meaningful steps towards more sustainable and effective prison systems.



STAFF EXCHANGE PROGRAMME

STAFF EXCHANGE - PILOT (DECEMBER 2024)

In December 2024, EuroPris launched the first edition of the Staff Exchange Programme, hosted by the Estonian Prison and Probation Service. This pioneering initiative brought together ten prison professionals from five European countries—the **Czech Republic, Greece, Germany, Luxembourg, and Slovenia**—for a week-long immersive experience designed to promote mutual learning, exchange of best practices, and strengthened cross-border cooperation in prison management and staff training.

SELECTION PROCESS

The programme received 17 applications from various EuroPris member jurisdictions, reflecting strong interest from across the European prison community. In line with the programme’s objectives, priority was given to applications from prison officers and staff working directly with prisoners.

PROGRAMME OVERVIEW

Participants visited three Estonian prison facilities—Tallinn, Viru, and Tartu—and the Estonian Academy of Security Sciences. They engaged in job shadowing, operational walkthroughs, thematic discussions, and peer-to-peer learning focused on staff training, digitalisation, rehabilitation, and prison safety.

“This staff exchange was both inspiring and motivating. It clearly demonstrated how advanced technology, inter-agency cooperation, and a commitment to professionalism can make corrections more effective and humane. The insights gained will be instrumental in shaping the future of the penitentiary system in the Czech Republic.”

— Dušan Raab, Czech Republic (Staff Exchange participant)

CORE LEARNINGS AND IMPACT

The exchange highlighted the Estonian prison service’s commitment to professionalism, innovation, and humane prison practices, driven by over two decades of reform. Participants described the staff exchange as an invaluable platform for professional development, international networking, and institutional learning.

The success of this first edition lays a strong foundation for future editions of the Staff Exchange Programmes, reinforcing EuroPris’ mission to support capacity-building and innovation across European prison systems.



Staff Exchange participants
Estonia

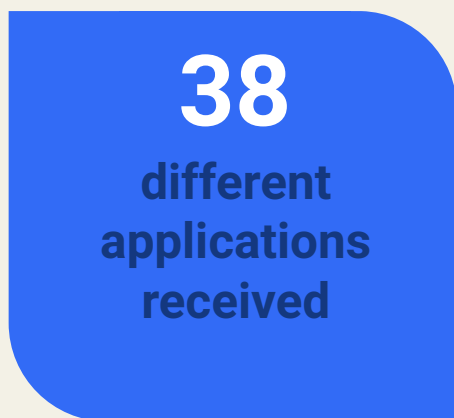
PRISON ACHIEVEMENT AWARD 2024

The 2024 edition of the Prison Achievement Awards attracted a high level of interest, with **38 applications submitted**. The diversity of projects and practices shared reflects the ongoing innovation and commitment within the prison sector to improving rehabilitation, safety, and staff engagement. Applications resulted in a representation of **17 different member/member jurisdictions**, showcasing a wide range of creative and impactful initiatives developed within prison services across Europe.

The 38 applications cover a broad spectrum of innovative practices in prison services. Projects addressed the following key areas:

- **Health and Wellbeing (8 projects)**
- **Education and Skills Development (6 projects)**
- **Rehabilitation and Reintegration (4 projects)**
- **Family and Community Engagement (6 projects).**

Other submissions focused on other areas such as: **arts and culture, environmental sustainability, and digital innovation**, reflecting the creativity and commitment of prison staff across Europe to drive meaningful change.



SELECTION PROCESS

To ensure a fair and balanced evaluation, EuroPris assembled a diverse selection committee in 2024, composed of Board Members and representatives from partner organisations. Each application was carefully reviewed and scored individually, with scores averaged to ensure consistency.

Based on these results, the five highest-ranking submissions were selected as the 2024 Prison Achievement Award winners. The final awardees came from Ukraine, Georgia, Portugal, Scotland, and Ireland, each recognised for their outstanding contributions to innovation and progress in prison services.

FINALISTS OF THE 2024 PRISON ACHIEVEMENT AWARD

The five finalists were formally notified that their prison service initiatives had been selected for the 2024 Prison Achievement Award shortlist. EuroPris also informed each country's liaison officer, ensuring national representation. Finalists were then invited to produce a short video to showcase their projects, which were presented during the Annual General Meeting. Following the screenings, the attending Director Generals cast their votes for the winning initiative. **The 2024 Prison Achievement Award was awarded to Portugal's Estabelecimento Prisional de Torres Novas for their inspiring project, Vertical Horticulture, Horizontal Solidarity.** This initiative impressed voters with its innovative blend of sustainable horticultural practices and social reintegration efforts, highlighting how environmental responsibility can go hand in hand with building stronger prison communities.



Portugal's Prison Achievement Award acceptance speech at the Annual General Meeting in Sofia, Bulgaria

Alongside the winning Portuguese initiative, four other outstanding projects were shortlisted as finalists for the 2024 Prison Achievement Award, each demonstrating innovation and dedication to rehabilitation:

- **Georgia – Digital University in the Georgian Penitentiary System:** Expanded access to higher education via a distance-learning platform, allowing prisoners to pursue accredited degrees and interact with lecturers in real time.
- **Ireland – Open Door Restaurant, Cork Prison:** Combined culinary training with real-world experience, equipping prisoners with practical skills and connecting them to employment opportunities after release.
- **Scotland – Community Custody Units:** Two gender-responsive units providing trauma-informed support and a community-based environment for women in custody.
- **Ukraine – Person-Centred Approach to Harm Reduction, Odesa Correctional Setting No.14:** Introduced peer-led health interventions, including a syringe exchange programme and digital health assessments, to improve prisoner well-being.

PARTNERSHIPS & COOPERATIONS

JOINT INITIATIVES STARTED IN 2024

UKRAINE PROJECT

In 2024, EuroPris members from **Estonia, Sweden, Finland, and the UK** came together to launch the Ukraine Working Group—an initiative aimed at supporting Ukraine’s prison system amidst ongoing conflict and urgent reform needs. As part of its activities, the group conducted a mapping of key member-led initiatives through our KMS, helping to identify opportunities for meaningful, targeted support.

A key highlight of the year was the **hybrid conference held in Kyiv, organised by the Estonian Prison and Probation Service in cooperation with the Ukrainian Ministry of Justice**. Bringing together European experts both in person and online, the event provided a vital platform for exchanging insights and shaping future cooperation.

RENEWAL OF THE CRIMINAL JUSTICE PROGRAMME (CJPE)

In December 2024, **EuroPris, the Confederation of European Probation (CEP), and the European Forum for Restorative Justice (EFRJ) renewed their partnership under the Criminal Justice Platform Europe (CJPE)**. This reaffirms the commitment to closer collaboration across the prison, probation, and restorative justice sectors. During the meeting in The Hague, the three organisations shared updates on their strategic priorities, discussed joint initiatives, discussed the organisation of the next CPJE Summer course, and signed a new Memorandum of Understanding to guide their cooperation moving forward.



Edit Törzs (EFRJ), Gustav Tallving (EuroPris), and Jana Spero (CEP) signing the new MoU in The Hague, the Netherlands

PARTNERSHIP PROJECT WITH PENAL REFORM INTERNATIONAL:

In 2024, EuroPris partnered with Penal Reform International (PRI) for the first time on two joint initiatives aimed at **amplifying European perspectives in global prison dialogue**. As part of the Global Prison Trends blog series, EuroPris contributed content for a dedicated blog on prison staff, aligning with PRI's Global Prison Trends report. In preparation for the Global Prison Trends 2024 report—a key publication highlighting global developments and challenges in prison systems—EuroPris invited its members to take part in shaping the European contribution.

We circulated three targeted surveys to EuroPris members, focusing on the following topics:

- Staff recruitment and retention
- Prison overcrowding
- Violence in prisons

What made this year's edition unique was the tailored data collection process. Instead of using a general call for submissions, targeted surveys were shared directly with EuroPris members to gather more focused, relevant insights from across Europe's prison systems.

The infographic features a dark blue background on the left with the text 'EUROPEAN PRISONS FACE STAFFING CHALLENGES' in white and pink. On the right, a purple silhouette of a prison guard stands next to text listing challenges: 'European prisons work to address issues in retaining and recruiting staff:' followed by three red arrows pointing to 'Challenging work conditions', 'Undercompensation', and 'Complex needs'. At the bottom, there are logos for Penal Reform International and EuroPris, and a hashtag '#GlobalPrisonTrends 2024'.

EUROPEAN PRISONS FACE STAFFING CHALLENGES

European prisons work to address issues in retaining and recruiting staff:

- Challenging work conditions
- Undercompensation
- Complex needs

#GlobalPrisonTrends 2024

Infographic on staffing accompanying the Global Prison Trends

EUROPRIIS SECRETARIAT

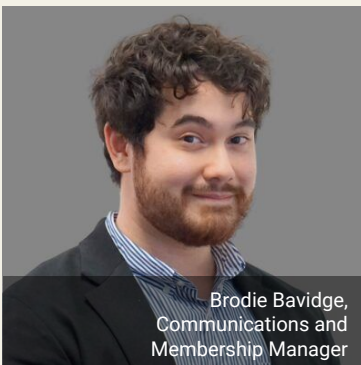
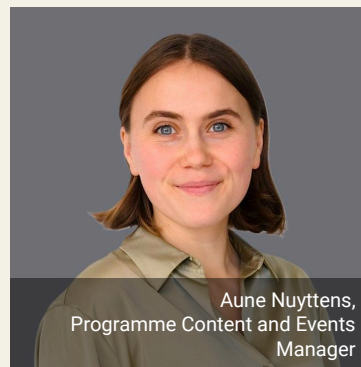
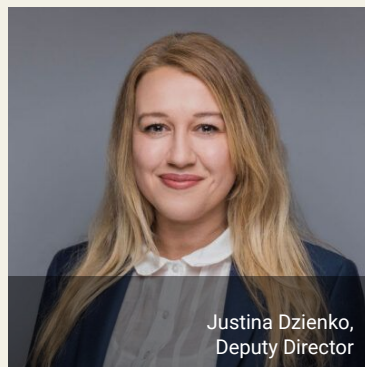
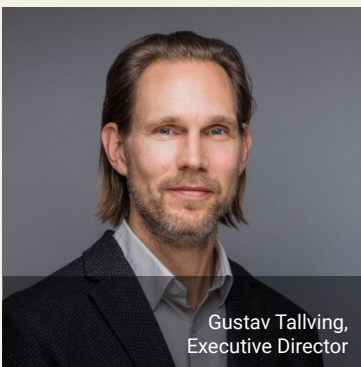
The EuroPris Secretariat is headquartered in The Hague, the Netherlands, and at the close of 2024, comprised the following team:

- **Gustav Tallving**, Executive Director
- **Justina Dzienko**, Deputy Director
- **Aune Nuyttens**, Programme Content & Events Manager
- **Christy Gamboa**, Programme Content & Trainings Manager
- **Brodie Bavidge**, Communications & Membership Manager

In 2024, the Secretariat expanded with the welcome addition of two new seconded colleagues:

- **Kris Van Opdenbosch** (Belgium), who joined as FD909 Coordinator, and
- **Cédric Le Bossé** (France), who took up the role of EPTA Network Coordinator.

Alongside **Petra Pavlas** (Austria), who continues her role as FNPP Coordinator, these three seconded staff members operate remotely from their respective countries. The combined employed staff totals 4.7 full-time equivalents (FTEs) on the EuroPris payroll. The seconded positions are in-kind contributions from EuroPris member agencies: the Federal Ministry of Justice (Austria), the French National Correctional Administration Academy (ÉNAP), and the Belgian Central Authority for International Co-operation in Criminal Matters of the Federal Public Service Justice.



EUROPRIIS INTERNSHIP PROGRAM

In 2024, EuroPris launched its internship programme to enhance productivity, reduce operational costs, and offer prospective undergraduate students valuable insight into meaningful and impactful work being done both within EuroPris and by our members and partners.

EUOPRIS BOARD

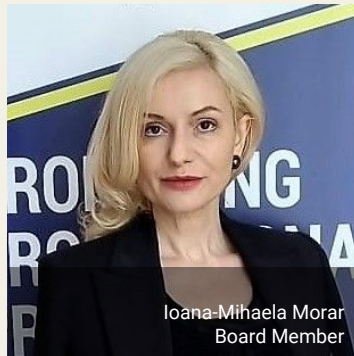
EuroPris is headed by an international Board. Board members are elected for a period of three years and can be re-elected for a second term. The Executive Committee consists of the **President, Vice Presidents, Treasurer and Executive Director**. The EuroPris Board comprises of Heads of Service of European National Prison Services.



Caron McCaffrey,
President



Jan-Erik Sandlie,
Vice-President



Ioana-Mihaela Morar
Board Member



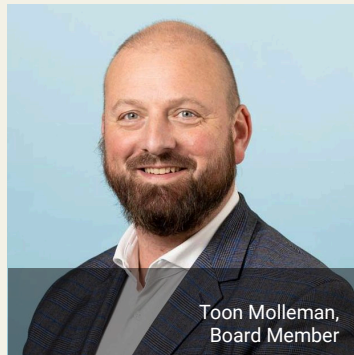
Phil Copple,
Board Member



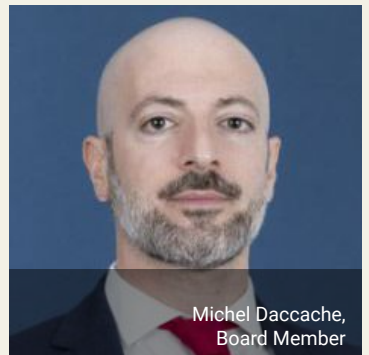
Rait Kuuse,
Board Member



Kerstin Ashauer,
Board Member



Toon Molleman,
Board Member



Michel Daccache,
Board Member

EUOPRIS WELCOMES A NEW BOARD MEMBER

At the 2024 Annual General Meeting, Dr. Toon Molleman was welcomed as the newest member of the EuroPris Board. As Deputy Director of the Dutch Prison System and Foreign Detention, Dr. Molleman brings extensive expertise in prison management and strategic leadership, further strengthening the Board's capacity to support the EuroPris mission.

FINANCIAL REPORT 2024

BALANCE PER 31 DECEMBER 2024

ASSETS	31 DEC 2024	31 DEC 2023
FIXED ASSETS		
FIXED ASSETS	€ 1.906	€ 2.176
CURRENT ASSETS		
RECIEVABLES & ACCRUALS	€ 79.563	€ 240.907
CASH & CASH EQUIVALENTS	€ 578.900	€ 519.380
	€ 658.462	€ 760.287
TOTAL	€ 660.369	€ 762.464

RESERVES AND LIABILITIES

ASSETS		
RESERVES		
CONTUINITY RESERVE	€ 150.000	€ 150.000
SPECIAL PURPOSE RESERVE	€ 180.471	€ 102.195
STAFF TRAINING RESERVE	€ 6.845	€ 5.371
RESERVE ILLNESS RISK EMPLOYEES	€ 25.000	€ 25.000
CURRENT LIABILITIES		
PAYABLES & ACCRUALS	€ 298.053	€ 479.897
TOTAL	€ 660.369	€ 762.464

EXPLANATORY NOTES TO BALANCE SHEET STATEMENT

ASSETS		31 DEC 2024	31 DEC 2023
FIXED ASSETS			
1st of January	Investments	€ 7.068	€ 5.618
	Depreciation	-€ 4.892	-€ 3.823
Book value 1st of January		€ 2.176	€ 1.795
Investments during the year		€ 1.200	€ 1.450
Desinvestments during the year		€ 0	€ 0
Depreciation in the year		-€ 1.470	-€ 1.069
Depreciation on desinvestments during the year		€ 0	€ 0
Movements		-€ 270	€ 381
31st of December	Investments	€ 8.268	€ 7.068
	Depreciation	-€ 6.362	-€ 4.892
Book value 31st of December		€ 1.906	€ 2.176

CURRENT ASSETS	31 DEC 2024	31 DEC 2023
Receivables & accruals		
Debtors	€ 24.213	€ 623
Debtors, pre invoiced for 2025	€ 35.000	€ 208.775
Prepayments on events/projects	€ 0	€ 23.680
Other receivables and accruals	€ 20.350	€ 7.829
	€ 79.563	€ 240.907
Cash & cash equivalents		
Rabo Verenigingspakket	€ 11.789	€ 5.246
Rabo Bedrijfsspaarrekening	€ 567.110	€ 514.134
	€ 578.900	€ 519.380

RESERVES AND LIABILITIES	31 DEC 2024	31 DEC 2023
Specification of reserves		
Continuity reserve		
Balance 1st of January	€ 150.000	€ 150.000
Result of operations	€ 0	€ 0
	€ 150.000	€ 150.000
Special-purpose reserve (SPR)		
Balance 1st of January	€ 102.195	€ 115.256
Expenditures from Special Purpose Reserve	-€ 3.812	-€ 3.701
Deduction / Dotation from result	€ 82.087	-€ 9.359
	€ 180.471	€ 102.195
Staff Training Reserve		
Balance 1st of January	€ 5.371	€ 3.653
Expenditures from staff training reserve	-€ 526	-€ 282
Dotation from result	€ 2.000	€ 2.000
	€ 6.845	€ 5.371
Reserve illness risk employees	€ 25.000	€ 25.000
Current liabilities - payables & accruals		
Accounts payable	€ 20.234	€ 3.311
European Commission	€ 171.713	€ 158.901
HLB Den Hartog auditors	€ 7.877	€ 7.986
Membership fee	€ 5.000	
Wage taks	€ 6.472	€ 5.641
Other payroll related	€ 15.332	€ 9.018
Invoiced and partly received for 2025	€ 60.000	€ 291.799
Others	€ 11.425	€ 3.241
Total current liabilities	€ 298.053	€ 479.897

STATEMENT OF INCOME AND EXPENDITURES IN 2024

	REALISATION 2024	BUDGET 2024	REALISATION 2023
INCOME			
Membership fee	€ 310.500	€ 277.500	€ 190.000
Governmental grants - European Commission Operating Grant	€ 252.258	€ 252.255	€ 214.950
Project income - EPTA	€ 22.797	€ 0	€ 10.660
Correctional Research Symposium (CRS)	€ 0	€ 0	€ 51.680
Technologie in Corrections conference (TIC)	€ 190.072	€ 185.029	
Innovative Prisons Infrastructure Conference (IPIC)	€ 128.195	€ 117.005	
Criminal Justice Summer course	€ 20.442	€ 21.425	€ 21.828
Bank interest 2023 and 2024	€ 12.100		
Other income	€ 340	€ 0	€ 812
Total Income	€ 936.703	€ 853.214	€ 489.930
EXPENDITURES			
Expenditures on the Operating Grant	€ 332.642	€ 315.455	€ 261.427
Staff costs outside Operating Grant	€ 125.931	€ 137.823	€ 131.192
Activities outside Operating Grant	€ 90.484	€ 85.836	€ 16.532
Expenditures on projects (incl staff costs)	€ 26.608	€ 3.368	€ 22.009
Correctional Research Symposium (CRS)	€ 0	€ 0	€ 46.201
Technology in Corrections conference (TIC)	€ 157.852	€ 165.029	€ 0
Innovative Prisons Infrastructure Conference (IPIC)	€ 89.148	€ 112.005	€ 0
Criminal Justice Summercourse	€ 15.810	€ 18.425	€ 17.340
Other Spending (Incl unforeseen)	€ 14.141	€ 7.000	€ 2.588
Total expenditures on ordinary activities	€ 852.616	€ 844.941	€ 497.289
Result on ordinary Income and Expenditures	€ 84.087	€ 8.273	-€ 7.359
Expenditures from Special Purpose Reserve	€ 3.812	€ 0	€ 3.701
Expenditures from Staff Training Reserve	€ 526	€ 0	€ 282
Result of operations	€ 79.750	€ 8.273	-€ 11.343

Appropriation of the result: There will be € 2.000 added to the staff training reserve, the result on ordinary income and expenditure (€ 109.437) minus the dotation to the Staff Training Reserve (€ 2.000) will be deducted from the Special Purpose Reserve.

EXPLANATORY NOTES TO THE STATEMENT OF INCOME AND EXPENDITURES IN 2024

	REALISATION 2024	BUDGET 2024	REALISATION 2023
Expenditures on the Operating Grant			
Staff			
Executive director	€ 68.080	€ 0	€ 22.105
Office manager	€ 10.915	€ 45.307	€ 37.636
Communication manager	€ 41.933	€ 46.350	€ 42.438
Programme content and trainings manager	€ 13.942	€ 0	€ 0
Programme content and events manager	€ 24.436	€ 0	€ 0
Deputy director	€ 47.175	€ 77.466	€ 59.380
	€ 206.480	€ 169.123	€ 161.559
Travel	€ 93.822	€ 106.398	€ 67.777
Equipment	€ 1.470	€ 1.000	€ 1.069
Consumables	€ 181	€ 1.800	€ 4.280
Other costs and services			
Financial and performance audit	€ 14.690	€ 12.877	€ 7.563
Publications	€ 0	€ 7.960	€ 321
Digital Services	€ 8.412	€ 8.035	€ 16.898
Venue rent	€ 2.736	€ 1.000	€ 1.468
Other	€ 4.850	€ 7.262	€ 493
	€ 30.689	€ 37.134	€ 26.743
Total expenditures on the Operating Grant	€ 332.642	€ 315.455	€ 261.427
Staff costs outside Operating Grant			
Financial management	€ 19.167	€ 25.523	€ 36.786
Systems/ Office manager	€ 17.053	€ 0	€ 57
Executive Director	€ 39.596	€ 103.816	€ 74.746
Communication manager	€ 4.039	€ 0	€ 0
Programme content and trainings manager	€ 1.753	€ 0	€ 0
Programme content and events manager	€ 8.350	€ 0	€ 0
Deputy director	€ 31.675	€ 0	€ 6.110
Non-eligible staff costs	€ 2.885	€ 6.484	€ 11.320
General staff expenses (Payroll costs, flowers, presents etc)	€ 1.413	€ 2.000	€ 2.174
Total staff costs outside Operating Grant	€ 125.931	€ 137.823	€ 131.192

	REALISATION 2024	BUDGET 2024	REALISATION 2023
Activities outside Operating Grant			
Travel cost outside EU (participation ICPA)	€ 0	€ 3.680	€ 1.944
International conferences, networks, member visits	€ 6.399	€ 3.900	€ 7.937
Real Estate workshop	€ 15.410	€ 13.620	€ 0
Board meeting Norway	€ 0	€ 0	€ 4.039
Public transport staff	€ 385	€ 1.000	€ 0
Strategic staff meeting	€ 6.868	€ 7.200	€ 0
Reimbursements to members	€ 25.049	€ 45.000	€ 0
Finance administration costs	€ 10.444	€ 0	€ 0
Activity costs not eligible for the Operating Grant	€ 25.929	€ 11.436	€ 2.613
Total activities outside Operating Grant	€ 90.484	€ 85.836	€ 16.532
Expenditures on projects			
Staff costs EPTA project	€ 15.762	€ 3.368	€ 21.349
Other costs EPTA project	€ 10.846	€ 0	€ 660
Total expenditures on projects	€ 26.608	€ 3.368	€ 22.009
Summer course Criminal Justice Platform	€ 15.810	€ 18.425	€ 17.340
Correctional Research Symposium (CRS)	€ 0		€ 46.201
Other Spending			
Unforeseen	€ 14.141	€ 5.000	€ 2.588
	€ 14.141	€ 5.000	€ 2.588
Expenditures from Special Purpose Reserve			
Promotional Video	€ 0	€ 0	€ 3.701
Housestyle and new logo	€ 3.812		
Other	€ 0	€ 0	€ 0
Total expenditures from Special Purpose Reserve	€ 3.812	€ 0	€ 3.701
Expenditures from Staff Training Reserve			
Advice communication strategy	€ 0	€ 0	€ 282
Other	€ 526	€ 2.000	€ 0
Total expenditures from Staff Training Reserve	€ 526	€ 2.000	€ 282

CASHFLOW STATEMENT

	2024		2023	
	€	€	€	€
Cash & cash equivalents January 1st.		€ 519.381		€ 435.488
Cashflow from operational activities				
Result of operations	€ 79.750		-€ 11.343	
Increase/Decrease of current assets	€ 161.345		-€ 224.142	
Increase/Decrease of current liabilities	-€ 181.844		€ 319.759	
Depreciations	€ 1.470		€ 1.069	
		€ 60.720		€ 85.342
Cashflow from investment activities				
Investments	-€ 1.200		-€ 1.450	
Desinvestments	€ 0		€ 0	
		-€ 1.200		-€ 1.450
Cash & cash equivalents December 31st.		€ 578.900		€ 519.381

EXPLANATORY NOTES

GENERAL INFORMATION

Registration Chamber of Commerce

EuroPris is registered in the Chamber of Commerce of The Hague, Netherlands as European Organisation of Prison and Correctional Services under number 54119715.

Audit

The administration of the financial year 2024 and the Annual Report is audited by HLB Den Hartog. Accountants and Consultants in The Hague. The independent auditor's statement is added to this report.,

ACCOUNTING PRINCIPLES

General

The annual accounts for 2024 have been drawn up according to generally accepted accounting principles in the Netherlands. The financial year is the same as a calendar year.

Principles of valuation

Assets and liabilities are stated at face value unless indicated otherwise. Transactions in foreign currencies are recorded using the rate of the transaction. Capitalisation of fixed assets starts from €500 upwards

Reserves

According to the decision of the Board of EuroPris on 28 May 2022, the continuity reserves will be maximised at € 150.000.

In 2022, board decision 28 May 2022, a new reserve was created to cover long-term illness risks, for the amount of € 25.000. There is € 2.000 added to the staff training reserve. The result of 2024, plus the dotation to the staff training reserve, is deducted from the Special Purpose Reserve.

Foundation for determining the result

Income and expenditure are recorded in the period to which they relate- accrual accounting.

In-Kind

In 2024, the EuroPris office in the Hague was contributed in-kind by the Dienst Justitiele Inrichtingen of the Netherlands. The FD909 Expert group Manager was seconded from the Belgian Central Authority for International Co-operation in Criminal matters of the Federal Public Service Justice as an in-kind contribution. The FNPP-Foreign Nationals Expert group Coordinator was seconded from the Ministry of Justice of Austria. The EPTA coordinator was seconded from the French National Correctional Administration Academy (ÉNAP).

Employees

At the end of 2024, there were 5 employees on the payroll for a total of 4,7 FTE. The gross salary cost of the executive director was € 90.148,45

Board member remuneration

Board members are not entitled to any financial compensation.

APPENDIX A

AUDITORS REPORT



INDEPENDENT AUDITOR'S REPORT

To: the Board of Vereniging Europris, The Hague

A. Report on the audit of the financial statements 2024 included in the annual report

Our opinion

We have audited the financial statements 2024 of Vereniging Europris, based in The Hague.

In our opinion the accompanying financial statements give a true and fair view of the financial position of Vereniging Europris as at 31 December 2024, and of its result for 2024 in accordance with the Guidelines for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

The financial statements comprise:

1. the balance sheet as at 31 December 2024;
2. the statement of income and expenditures for 2024;
3. Cash flow statement for 2024; and
4. the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Vereniging Europris in accordance with the Wet toezicht accountantsorganisaties (Wta, Audit firms supervision act), the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

B. Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information that consists of the Report of the board of directors.

Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial

Laan van Nieuw Oost-Indië 133E, 2593 BM Den Haag, Postbus 93039, 2509 AA Den Haag

T +31 (0)70 351 42 21 www.hlb-denhartog.nl

HLB Den Hartog Accountants & Consultants is gevestigd te Rotterdam en staat ingeschreven in het Handelsregister bij de KvK onder nummer 24444102. Uitsluitend HLB Den Hartog Accountants & Consultants geldt als opdrachtnemer. Op haar dienstverlening zijn de Algemene Voorwaarden van HLB Nederland Accountants & Consultants B.V. van toepassing, waarin onder meer een beperking van de aansprakelijkheid en een aanwijzing van de bevoegde rechter zijn opgenomen. Deze Algemene Voorwaarden zijn te raadplegen via www.hlb-denhartog.nl en zijn gedeponneerd bij de KvK onder nummer 33238606.

HLB Den Hartog is a member of HLB International, the global advisory and accounting network.

statements Management is responsible for the preparation of the other information, in accordance with the Guidelines for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

C. Description of responsibilities regarding the financial statements

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Guidelines for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

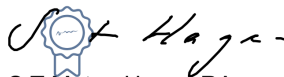
- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;

- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

The Hague, 3 July 2025

HLB Den Hartog
Accountants & Consultants



S.T.M. ten Hagen RA

APPENDIX B

EUROPRIS EVENTS IN 2024

MONTH / DAY	ACTIVITY	LOCATION
March		
5	Transgender prisoners (member think tank)	Online
7-8	Crossover training CEP, EFRJ, EPTA, EuroPris	The Hague, the Netherlands
13-14	Crisis Management Workshop	Tallinn, Estonia
April		
10	European Commission expert meeting	Brussels, Belgium
11	Webinar - Effective implementation of alternatives to pre-trial detention	Online
22-23	Technology in Corrections	Istanbul, Turkiye
25-26	International Prison Infrastructure Conference	Istanbul, Turkiye
May		
14-15	EPTA Evaluation Meeting	Agen, France
21 - 24	Prison Security Meeting and Roundtable	Brussels, Belgium
June		
18	EPTA Online Workshop	Online
26	Annual General Meeting	Sofia, Bulgaria
July		
2 - 5	CJPE Summer Course	Barcelona, Catalonia - Spain
September		
3	Liaison Network Meeting	Online
11 - 13	EPTA Annual Conference	Tbilisi, Georgia
24 - 25	Sustainability in Prisons Workshop	York, England
October		
2-3	FD 909 meeting	The Hague, the Netherlands
3	Serious Incident Media Management Think Tank	Online
17	Drugs in Prisons Webinar	Online
24	Freedom of Religion and Expression in Prisons	Online
28	FNPP expert group meeting	Vienna, Austria
29 - 30	FNPP workshop	Vienna, Austria
30 - 31	Real Estate Expert Group Meeting	Split, Croatia
November		
26	Ukraine Donor Workshop	Kiev, Ukraine
December		
4-5	Stress management training	Nieuwegein, the Netherlands
11	CJPE meeting	The Hague, the Netherlands
12	Tabletop Exercise	Online
9-13	Staff exchange at EuroPris member	Tallinn, Estonia

APPENDIX C

EXTRACURRICULAR AND NETWORKING ACTIVITIES

DATE	ACTIVITY	LOCATION
March		
20-22	PCCP Working Group	Strasbourg, France
21-22	EMCDDA Drugs in prison expert meeting	Lisbon, Portugal
April		
16-18	World Congress on Probation and Parole	The Hague, The Netherlands
May		
6	CEP Research Strategy consultation	Online
23	"Dutch Football Works" Tournament	Den Ijssel, The Netherlands
29	International Network Criminal Justice 'Just Psychology' podcast - Resilience and Retention of Staff in Prisons	
June		
4	Seminar of the European Network of Ombudspersons for Children (ENOC)	Online
4-5	National Preventive Mechanism Forum	Strasbourg, France
13	Children of Prisoners Europe Annual Conference	Berlin, Germany
19	Fundamental rights and Rule of law (FRRL) Group Hearing on Prison and detention conditions in Europe	Online
24-25	CoE Conference for Directors in Prison and Probation	Sofia, Bulgaria
July		
9	International Criminal Court, stakeholder visit	The Hague, The Netherlands
15-16	Humanising prisons, hopes and challenges for the Basque country prison system	San Sebastian, Basque Country (Spain)

DATE	ACTIVITY	LOCATION
September		
4-5	Member visit, Sweden	Stockholm, Sweden
17-19	PCCP Working Group	Rome, Italy
19-20	International Criminal Court – Seminar on medical matters in detention	The Hague, The Netherlands
October		
21-23	Working With Perpetrators Annual Conference	Berlin, Germany
November		
20-21	Forum Justizvollzug - Foreigners in detention: Lost in Translation?	Bern, Switzerland



European Organisation
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Bezuidenhoutseweg 20 2594 AV,
The Hague Netherlands



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