InMade

Excels in Production Work
An introduction

Work forms an important part of detention. By working, detainees gain work experience, they can do vocational training and they get used to a fixed timetable for the day. This considerably increases their chances on the job market following their detention. A study has shown that former detainees with jobs are less likely to relapse into their old criminal behaviour. They are literally working on successful integration into society. In addition, work also offers detainees immediate benefits: they earn a bit of money and are able to spend their days doing something useful.

In-Made’s clients

In-Made is the penitentiary production company of the Custodial Institutions Agency [Dienst Justitiële Inrichtingen]. About 8,000 detainees carry out various jobs under the name of In-Made. It often concerns labour-intensive work, such as packing work and metalworking. In-Made now supplies various businesses and organisations in the business sector and government.

The benefits of In-Made

How do all these businesses and organisations benefit from In-Made? With 8,000 detained employees, In-Made is flexible. We can start soon, we can deliver soon and if necessary, we can shift up a gear when the job is extended. In-Made also delivers customisation. All products comply with the specific wishes and requirements of the client.

Corporate social responsibility

Another important factor is the fact that working with In-Made provides substance for the objectives of corporate social responsibility. By making detainees work, they develop workers’ skills which they will be able to use when they reintegrate into the labour market after the end of their detention.
What do we offer?
An overview of our products and services

Packing/Repacking
A large capacity at peak times and the possibility to carry out small and large jobs. These are only some of the reasons why you should let us do your packing and repacking work. We provide all types of value-added services. For instance, we can look after your mailings, we can compile business gifts or we label your packaging.

In-Made is a learning organisation. In collaboration with our clients, we continuously aim to improve our production methods. This enables us to guarantee a high level of supply reliability.

Examples:
- composing and packing car parts
- packing clean-off mats
- sorting and packing screws
Installation and Assembly

From installing sockets to assembling garden screens: we provide a wide range of value-added services. We always have enough capacity, we take on big and small orders and we gear the process to your wishes and requirements.

Examples:
- light fittings
- bicycles
- wooden toys
- wooden garden screens
- pallets
- installation material for the automotive and construction industries
Metal: Welding and Metalworking
Smaller or larger series. Stainless steel, aluminium or other metal. Semi-finished products or end products, such as furniture and hinges and locks: our metal businesses provide a customised product. We have comprehensive, modern machinery and skilled supervisors and driven detainees. We carry out a wide range of welding jobs, construction work and metalworking.

Examples:
• fencing
• goals and gym equipment for sports fields
• stainless steel kitchens and furniture for catering establishments
• wastebins
• garden heaters and barbecues
• exhaust ducts
• construction work
Coating
The metal products we make are finished in our powder coating units. Naturally, we also coat products supplied by you. We now work for a wide range of industries such as the shipbuilding industry, the agricultural mechanisation industry, the car-building industry and the furniture industry.

Examples:
• furniture
• various semi-finished products
• frames
• brackets
• furniture components
• cell doors
Wood: Machining and Assembly

Whatever wood product you need, one of our Penitentiary Production Companies will be able to help you out. Among other things, we make doors and window frames, furniture, garden screens and logistical products such as pallets, crates and boxes. Everything is carried out in accordance with your wishes and quality requirements.

Examples:
- pallets
- garden screens
- (garden) furniture
- crates
- cabinets
- doors and window frames
- flower boxes
Textile

Our textile workshops are fitted with modern, industrial machines to cut, manufacture, post-treat and pack fabrics. We make a wide range of products, such as mattress covers for hospitals, but curtains, bags, and tarpaulin are also among our specialist areas.

Examples:
- sheets, blankets and pillows
- mattresses for institutional use
- bags
- tarpaulin products for the transport industry
- car mats
Laundrette
We have modern laundrettes across the country. We are able to process up to 500,000 kilos of laundry per site per year: from linen to (work) clothing. However, laundering is not the only service we provide: you can also hire items such as sheets and towels.
Packing service for the food industry

At a number of sites, we pack products, semi-finished products, food and materials required for the food industry and personal use. Some of this is done manually, some by machine. In-Made initially focuses on food for man and animals that has already been packed.

From a basic provision that meets the hygiene regulations, we and our clients focus on the specific wishes and requirements attached to the jobs (e.g. BRC). This means the work is carried out in the required manner and we prepare our detained employees for a job in the food industry.

Examples:
- the packing of dry pet food
- the repacking of tinned food
- composing food parcels
Bakery
Our professional bakery can be found in Krimpen aan den IJssel, where we bake about 700 loafs of bread (white, brown and wholemeal) for our institutions each day. By agreement, we can, in a number of situations, also supply businesses and institutions in the region.

Examples:
- bread
- Christmas/Easter loaf
- pastry rolls
- biscuits
Ex-Made

During the final phase of detention, a detainee may under certain conditions be able to work outside the prison walls when he has shown demonstrable good behaviour. In that case, Ex-Made looks for workplaces that are in line with the competencies developed by the detainee during detention. This also includes workplaces that offer a perspective of a paid job after detention.

Examples:
- production staff
- novice operator food products
- baker
- cleaner
- forklift truck operator / order picker
- gardener
- painter/decorator
Innovation

In-Made is always looking for new markets and innovative possibilities to deploy detained employees usefully and to anticipate the changing wishes and the labour market at the same time.

We provide manual services in the recycling chain in the fields of plastic, electronics, textile and metal for instance. We also support clients when they make sales via the Internet, by offering various back-office services such as processing returned items. Some of our detained employees also have the skills to carry out administrative services.

If we have aroused your interest or if you have an innovative idea yourself, why not contact us?

Examples:
- call centre work
- recycling
- back-office web shops
Why put detainees to work?
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They are literally working on successful integration into society. In addition, work also offers detainees immediate benefits: they earn a bit of money and are able to spend their days doing something useful.
Want to find out more?
More information about our products and services can be found on www.in-made.nl. If you have any questions or wish to make an appointment, please contact the Employment Regional Support Unit [Regionaal Bedrijfsbureau Arbeid] in your region. The details are listed below. We are happy to discuss the possibilities with you.

North-east
Provinces: Friesland, Groningen, Drenthe, Overijssel, Gelderland and Utrecht
088 0740 972 (Monday to Friday from 7.45 to 16.45 hrs)
rbbano@dji.minjus.nl

Visiting address:
Nikolaus Ottostraat 16
8013 NG Zwolle

West
Provinces: Noord-Holland, Zuid-Holland (not including the Rotterdam region) and Flevoland
088 0719 595 (Monday to Friday from 7.45 to 16.45 hrs)
rbbawest@dji.minjus.nl

Visiting address:
Copernicusstraat 10
1704 SV Heerhugowaard

South
Provinces: Limburg, Noord-Brabant, Zeeland, Rotterdam region
088 0744 183 (Monday to Friday from 7.45 to 16.45 hrs)
rbbazuid@dji.minjus.nl

Visiting address
Lunettenlaan 501
5263 NT Vught