



HM Prison & Probation Service

Job Description (JD)

Band 7

Group Profile – Registered Practitioner (RP)

Job Description – RP: Registered Psychologist

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Job Description

Job Title	RP : Registered Psychologist
Group Profile	Registered Practitioner
Organisation Level	Functional Specialist
Band	7

Overview of the job	This is non-operational prisoner facing job
Summary	<p>The job holder will be working with prisoners and staff and applying their competence in the area of psychology to reduce the risk of harm and of re-offending by undertaking a range of work including risk assessment of prisoners, conducting research, providing consultancy and delivering training for staff and assessment and interventions for prisoners. This is non-operational and non-rotational prisoner facing job</p> <p>This job holder will be able to provide designated support and supervision to trainee psychologists</p>
Responsibilities, Activities and Duties	<p>The job holder will be required to carry out the following responsibilities, activities and duties:</p> <ul style="list-style-type: none"> • Offer authoritative professional advice on targets and objectives for relevant offenders and advise on the best location for those offenders (both within the establishment or relocation to another category establishment) • Offer professional opinion to teams conducting prisoner reports e.g. lifer reports, parole reports • Develop strategy and plans of activity for some areas of operation e.g. manages the organisation of Sex Offender Treatment Programme (SOTP) assessments or manages assessment and interviews indeterminate sentence prisoners • Provide consultancy support to colleagues such as the establishments SMT or other teams in relation to psychology services and outcomes. • Conduct relevant research including data gathering and analysis

- Responsible for managing and providing supervision to trainee forensic psychology staff
- Provide training, mentoring and support to trainee psychologists and other staff (e.g. interventions staff).
- Can be required to provide professional (designated) supervision of trainee's e.g. professional Supervision to ensure that a trainee is able to develop through the key steps towards chartered and registered status.
- Ensure staff are developed in accordance with key competencies and gateways and ensuring consistency across the team in the application of policies and procedures affecting staff and prisoners
- Lead on risk assessment and resulting risk management of prisoners
- Participate in risk assessment of prisoners to determine their risk of harm to self, others and the risk of reoffending. May undertake Assessment, Care in Custody and Teamwork (ACCT) and self-harm assessments.
- Can be required to deliver and/or oversee the quality of programmes (treatment management). These will be of the more complex type requiring such qualified input
- Provide consultancy role on specialist area e.g. Sex Offender Treatment Programme (SOTP) strategy or Indeterminate Sentenced Prisoners (ISP) Strategy
- Act as a negotiation adviser where suitable and competence has been demonstrated
- Act as a "professional witness" in parole board hearings, multi-agency meetings, and other formal settings where psychology input is required. May also act as expert witness in respect of court proceedings for Ministry of Justice.
- Maintain own Continued Professional Development (CPD) an registration with the Health Professions Council (HPC)

The duties/responsibilities listed above describe the post as it is at present and is not intended to be exhaustive. The job holder is expected to accept reasonable alterations and additional tasks of a similar level that may be necessary. Significant adjustments may require re-examination under the Job Evaluation Scheme and shall be discussed in the first instance with the job holder.

An ability to fulfil all spoken aspects of the role with confidence through the medium of English

Behaviours	<ul style="list-style-type: none"> • Making Effective Decisions • Leadership • Communicating and Influencing • Working Together • Developing Self and Others
Strengths	NB: The below are for guidance only. It is advised strengths are chosen locally, recommended 4-8.
Essential Experience	<ul style="list-style-type: none"> • Possess a professional background in one of the following disciplines: Psychotherapy, Psychology, Psychiatry, Nursing • Experience in providing clinical supervision • Completed relevant training in effective models of treatment and best practise
Technical Requirements	<ul style="list-style-type: none"> • Qualified and registered clinician with an associated and relevant professional body, e.g. BACP, BPS, BABCP, UKCP • Qualification in Clinical Supervision
Ability	

Minimum Eligibility	<ul style="list-style-type: none"> • All candidates are subject to security and identity checks prior to taking up post. • All external candidates are subject to 6 months' probation. Internal candidates are subject to probation if they have not already served a probationary period within HMPPS. • All staff are required to declare whether they are a member of a group or organisation which HMPPS consider to be racist.
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Hours of Work (Unsocial Hours) Allowances	
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Success Profile

Behaviours	Strengths It is advised strengths are chosen locally, recommended 4-8.	Ability	Experience	Technical N.B these are the technical requirements for the group profile, please check the individual job description relating to this group profile for the any job specific requirements and add if required.
Making Effective Decisions			Possess a professional background in one of the following disciplines: Psychotherapy, Psychology, Psychiatry, Nursing	Qualified and registered clinician with an associated and relevant professional body, e.g. BACP, BPS, BABCP, UKCP
Leadership			Experience in providing clinical supervision	Qualification in Clinical Supervision
Communicating and Influencing			Completed relevant training in effective models of treatment and best practise	
Working Together				
Developing Self and Others				